1-1-2016

AY 2015/2016 SEC meeting minutes: 04 May 16

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USF FACULTY SENATE EXECUTIVE COMMITTEE MEETING
AGENDA
May 4, 2016
3:00 – 5:00 p.m., Student Services (SVC) 5012

1. Call to Order, Review of Agenda (5 minutes)

2. Approval of Minutes from April 6, 2016 Meeting (2 minutes) (action item)

3. Reports by Officers and Council/Committee Chairs (15 minutes)
   a. Faculty Senate Nomination – Matthew Knight (action item)
   b. Appointment of Undergraduate Council Chair – Michael Teng (action item)
   c. Reports from Council Chairs

4. Old Business

5. New Business (10 minutes)

6. Report from Provost and Executive Vice President Ralph Wilcox (30 minutes)

7. Report from USF System Faculty Council President Greg Teague (10 minutes)

8. Other Business from the Floor (5 minutes)

9. Adjourn - Next Scheduled Meeting – June 1, 2016
USF FACULTY SENATE EXECUTIVE COMMITTEE MEETING
MINUTES
May 4, 2016

Present: Tim Boaz, Jim Garey, Melanie Griffin, Umesh Jinwal, Matthew Knight, Kim Lersch, Ivan Oleynik, Scott Rimbey, Brianne Stanback, Greg Teague, Michael Teng, Rick Will

Provost’s Office: Dwayne Smith

Guests: Kyna Betancourt, Nancy Cunningham

President Michael Teng called the meeting to order at 3:07 p.m. A motion was made, seconded, and unanimously passed to accept the Minutes from the April 6, 2016 meeting as presented. Before proceeding with the meeting, President Teng announced that for the remaining summer meetings he will send out a call for agenda items one week beforehand. If there is no pressing business, a meeting will not be held.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

a. Faculty Senate Nominations – Matthew Knight

Secretary Knight announced that he had received a self-nomination from Dr. Richard Plank from the Muma College of Business to fill one of its two vacancies for next year. Dr. Plank was vetted and is eligible to serve. In accordance with the Bylaws, because his nomination was received after the election process he will be appointed to a one-year term. His term will be effective beginning Fall 2016. After serving the one-year term Dr. Plank will be eligible to apply for a full three-year term.

b. Appointment of Undergraduate Council Chair – Michael Teng

President Teng explained that Dr. Brianne Stanback’s three-year term on the Undergraduate Council, serving as chair her last year, ends at the beginning of the Fall 2016 semester. Since the contenders for the chair position are coming up for either tenure review or promotion, and due to the technical and complicated work of the council, she has been asked to continue as chair next year to provide continuity. There are also a significant number of new people joining the council who do not have the background to move the council forward. This creates a situation where it is best to go outside of the normal procedures of the council charge and appoint Dr. Stanback as a nonvoting member until a new leader can be identified. A motion was made and seconded that the SEC proceed with the appointment to supersede the charge so that Dr. Stanback can serve as a nonvoting chair of the Undergraduate Council for 2016-2017. Dr. Stanback thanked Past President Greg Teague for his support and encouragement with this issue. Discussion was held about increasing the number and distribution of
members. Dr. Stanback will look at the charge and membership to determine how and where this would be helpful. There being no further comments, the motion was seconded and unanimously passed to appoint Dr. Stanback as chair of the Undergraduate Council for next year.

c. Council on Educational Policy and Issues (CEPI) Update – Nancy Cunningham

CEPI activities for the past month included:
• completion of its review of the self-authored material policy,
• review of the captioning policy is still in progress, and
• review is complete of the USF system policy on promulgation procedures.

d. Council on Technology for Instruction and Research (CTIR) – Jinwal Umesh

Chair Umesh reported that this year ends his term as chair. Two members have been nominated to replace him, and the name of the new chair will be available at the next SEC meeting. An archive of council activities from the last 2 years has been created using Box cloud storage and is available only to council members at this time. However, it can be made available to others.

e. Honors and Awards Council (HAC) – Melanie Griffin

The HAC has completed its work for this year. Dr. Barbara Hansen will be council chair for 2016-2017.

f. General Education Council (GEC) – Scott Rimbey

Chair Rimbey reported that during the summer the GEC will be working on refocusing its objectives.

g. Research Council (RC) – Ivan Oleynik

The RC still plans to conduct a survey to find out from research faculty how they can be more productive. Chair Oleynik will report the results to the SEC during the summer. He also raised the issue again of the role of the RC under the RCM model; this conversation is not happening. In addition, Chair Oleynik expressed concern about the type and amount of work council members are being asked to do by Sponsored Research. He feels this is not the proper way for faculty to use their time. Senior Vice Provost Dwayne Smith recommended that the essence of this conversation be communicated to Provost Wilcox so that he is aware of the situation. President Teng will also talk to Dr. Ed Funai, COO at the College of Medicine.

h. Council on Faculty Issues (CFI) – Michael Teng

On behalf of CFI Chair Steve Permuth, President Teng reported that a new chair will be elected in September to replace Chair Permuth whose term ends this year.
OLD BUSINESS

There was no Old Business for today’s meeting.

NEW BUSINESS

a. RCM Advisory (formerly Governance) Committee – Greg Teague

SFC President Teague explained that the structure of the committee allows for the Faculty Senate to have 2 seats with 2 other faculty to be appointed for a total of 4 faculty represented. He reported that after tweaking the title to replace the word “governance” and some other wording changes, the recommendations from the USF RCM Governance Planning Committee were approved earlier today with no further discussion or revisions. He added that in any RCM implementations there needs to be a representative group looking at how the model is affecting business by evaluating whether the model is achieving what it needs to do; that is, ensure transparency, guard against inappropriate actions and meet the goals of the university’s strategic plan. Dr. Teague pointed out that the yet-to-be created committee will serve as a prototype for an official standing committee in the future and part of the assignment now will be to determine if this is the right committee, with the right structure to go along with the right model. Members will serve 2 year terms.

President Teng announced that 2 individuals have expressed an interest in serving on the committee: Senator Emanuel Donchin (CAS) and Dr. Leslaw Skrzypek (Chair, Department of Mathematics and Statistics, CAS). Dr. Brianne Stanback (Chair, Undergraduate Studies, CBCS) volunteered to serve. Dr. Teague, at the behest of Nick Trivunovich, will continue to work on this project. A vote was taken and Drs. Skrzypek and Stanback were unanimously elected by the SEC to serve on the RCM Advisory Committee. Their names will be forwarded to Dr. Donna Petersen, chair of the USF RCM Governance Planning Workgroup.

b. Free Speech Issue on Campus – Michael Teng

Following up on Provost Wilcox’s recommendation that the elected body of the Faculty Senate take a leadership role in actively engaging in conversations with faculty on issues considered sensitive, discussion was held about whether there is an existing council that would be capable of handling this or should an ad hoc committee be created to come up with a set of principles or values. It was agreed that an ad hoc could best address the issue. President Teng, in-coming CEPI Chair Nancy Cunningham, and GEC Chair Scott Rimbey agreed to work on a set of core principles and any specific recommendations. CEPI Chair Judith Ponticell will also be asked to join the committee.
REPORT FROM SENIOR VICE PROVOST DWAYNE SMITH

On behalf of Provost Wilcox, Vice Provost Dwayne Smith reported the following items:

• Work plans are being prepared for submission to the Board of Governors. There will be 4 plans, one for each institution, and one for the USF System.
• People have been nominated to work on a Smoke Plan Committee on what to do to enforce the “no smoking” policy on campus.
• A handout was distributed called “Fall 2014 Faculty Diversity – USF vs. Peer Groups.” It included public AAUs and public AAU aspirants. SEC members were encouraged to share the information with their colleagues.
• In keeping with USF’s commitment to becoming a preeminent university, restructuring will take place of a new administrative unit with a singular focus on bolstering academic success and the student experience. The new unit will be a consolidation of Enrollment Planning and Management, Student Affairs, and Undergraduate Studies under the leadership of Dr. Paul Dosal as Vice President for Students Affairs and Student Success. The restructuring will be effective July 1, 2016.
• The SEC members were thanked for their support of the leadership during the 2015-2016 academic year.

REPORT FROM USF SYSTEM FACULTY COUNCIL PRESIDENT GREG TEAGUE

President Teague reported the following activities from the last SFC meeting of the year:

• Tricia Hunsader, USFSM, will be SFC president and a Board of Trustee member next year. Jim Garey, USF, will serve as vice president.
• The Bylaws were revised to correct the initial plan where the succeeding president would always be from a different institution to ensure that USFSM and USFSTP were comfortable they would not be overwhelmed by Tampa. Now that people do not compete fiercely for that officer position, if there is a very well qualified and interested individual from the same institution he/she could be the successor with the approval of the group.
• USFSM provided an update on the campus reorganization.
• USFSP presented a reorganization which was the dissolving of a department; that is, they were getting rid of the label of a department while maintaining a program in Environmental Sciences.
• The BOT approved a 9 percent increase for housing rental rates.

OTHER BUSINESS FROM THE FLOOR

President Teng will send out a message one week before the June meeting soliciting for agenda items.

There being no further business, the meeting was adjourned at 4:45 p.m.
May 3, 2016

Dear Colleagues,

Driven by a commitment to joining the ranks of America’s most preeminent universities through an unwavering focus on student success, the University of South Florida is forming an innovative new administrative unit with a singular focus on bolstering academic success and the student experience.

Effective July 1, 2016, USF will consolidate Enrollment Planning and Management, Student Affairs, and Undergraduate Studies into a single, student-centered organization guided by the following principles:

1. Enhancing organizational performance and leveraging efficiencies,
2. Embedding seamless optimization and integration of the student experience and student success,
3. Creating a single line of authority and performance accountability, and
4. Maximizing teamwork, accelerating positive change and emphasizing shared responsibility.

This reorganization is the product of extensive and thoughtful deliberations over time and follows the recommendations of USF’s Student Success Task Force, which has encouraged the appointment of a single leader or office to drive our student success initiatives forward. We have consulted with the leadership of all constituent groups, considered numerous reports, and sought guidance from John N. Gardner, president of the highly regarded Institute for Excellence in Undergraduate Education. In the coming year, USF will join a growing number of public research universities that have developed a more integrated approach to enhancing their students’ experience and success. We have also benefitted from their input and lessons learned.

As you know, Drs. Paul Dosal, currently Vice Provost for Student Success; Tom Miller, Vice President for Student Affairs; and Bob Sullins, Dean of Undergraduate Studies, have been key architects of our nationally recognized institutional gains, and their collaborative efforts will continue to be critical, supported by dedicated teams of professionals and faculty across USF.
With the support of these trusted advocates, I am pleased to announce that, effective July 1, 2016, Dr. Dosal will assume leadership of this student-centered unit in a new role as Vice President for Student Affairs and Student Success. As Vice President, he will oversee a complex organization that includes the following student services and support organizations:

- Undergraduate Studies,
- Enrollment Planning and Management,
- Student Experience, including the Dean of Students,
- Student Health and Wellness,
- Residential Life and Learning,
- Career Services and Community Engagement, and
- Shared Services: Student Experience and Student Success.

Many of you know Paul as an accomplished professor of history and one of this nation’s leaders in student success. In his position as Vice Provost for Student Success, since 2010, he has been responsible for coordinating and promoting our student success initiatives as Chair of the Student Success Council. Under his leadership, USF has made unprecedented strides in college completion rates, increasing the FTIC six-year graduation rate from 51% to 68%. Previously, he served as the Executive Director of ENLACE Florida, a statewide network (now known as the Florida College Access Network) that continues to promote college and career readiness, access, and success for all students in the state. He is also a Professor of Latin American History at USF, specializing in the modern history of Cuba and the Caribbean region, and is the author of four books. Dosal was born and raised in Tampa, a fourth-generation descendant of Cuban immigrants who settled in Ybor City in 1889. A graduate of Hillsborough High School in Tampa, he earned his B.A. in International Politics at St. Andrews University in Laurinburg, North Carolina. He received his M.A. in Latin American Studies and Ph.D. in History at Tulane University in New Orleans. Before joining the faculty at the University of South Florida, he taught for nine years at the University of Massachusetts at Amherst.

Dr. Dosal will continue to work closely with Drs. Miller and Sullins in the coming months. As Dr. Miller returns to the College of Education teaching part-time, he will maintain momentum on university-wide, student-centered initiatives including first-year retention and the P3 housing project. Dr. Sullins will continue to serve as Dean of Undergraduate Studies while we conduct a national search for his successor.

I hope you will join me in my enthusiasm for this innovative new approach and also in my gratitude to Drs. Dosal, Miller and Sullins for their continuing partnership as we work to align our operations with our ambitions to increase our statewide, national and global reputation along the “Path to Preeminence.”

Thank you for all you do to support this effort. GO BULLS!

[Signature]

Ralph C. Wilcox
Provost and Executive Vice President
### Fall 2014 Faculty Diversity - USF vs. Peer Groups

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<td>0.3%</td>
<td>29.2%</td>
</tr>
<tr>
<td>University of Wisconsin-Madison</td>
<td>22.0%</td>
<td>24.4%</td>
<td>19.4%</td>
<td>13.9%</td>
<td>9.1%</td>
<td>14.5%</td>
<td>0.5%</td>
<td>0.3%</td>
<td>0.3%</td>
<td>29.2%</td>
</tr>
</tbody>
</table>

Source: IPEDS

**Notes:**
1. University of South Florida = Tampa campus only
2. Ranked faculty at institutions in bold operate under a collective bargaining contract.
3. "*" Also a USF National Peer Institution.
4. **Also an AUI Research Institution.
5. Total faculty includes: faculty, non-faculty, and non-tenured/tenured faculty employees with faculty status classified as "Instructions, research, and/or public service." Includes medical school.
6. Percent Minority: The sum of % Black, % Hispanic, % American Indian or Alaskan Native, % Asian, % Native Hawaiian or Other Pacific Islander, % Two or More Races, % Unknown, and % Non-Resident Alien.
7. Percent of Women Tenured: Based on Total Tenured Faculty.
<table>
<thead>
<tr>
<th>Institution Name</th>
<th>Total Full-time Faculty</th>
<th>% Minority</th>
<th>% Black</th>
<th>% Hispanic</th>
<th>% American Indian or Alaskan Native</th>
<th>% Asian</th>
<th>% Native Hawaiian or Other Pacific Islander</th>
<th>% Two or More Races</th>
<th>% Unknown</th>
<th>% Non-Resident Alien</th>
<th>% Women of Total Full-time Faculty</th>
<th>% Women Tenured of Total Full-time Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of South Florida</td>
<td>1,900</td>
<td>34.4%</td>
<td>4.7%</td>
<td>6.7%</td>
<td>0.3%</td>
<td>6.5%</td>
<td>0%</td>
<td>0.3%</td>
<td>0.7%</td>
<td>13.5%</td>
<td>43.8%</td>
<td>34.5%</td>
</tr>
<tr>
<td>Arizona State University-Tempe</td>
<td>1,912</td>
<td>27.1%</td>
<td>3.1%</td>
<td>7.3%</td>
<td>1.2%</td>
<td>10.4%</td>
<td>0.3%</td>
<td>0.9%</td>
<td>1.9%</td>
<td>4.3%</td>
<td>41.8%</td>
<td>31.8%</td>
</tr>
<tr>
<td>Florida State University</td>
<td>2,210</td>
<td>26.0%</td>
<td>5.6%</td>
<td>6.8%</td>
<td>0.3%</td>
<td>14.4%</td>
<td>0.1%</td>
<td>0.1%</td>
<td>0.4%</td>
<td>3.0%</td>
<td>39.8%</td>
<td>29.6%</td>
</tr>
<tr>
<td>University of Georgia</td>
<td>1,743</td>
<td>29.8%</td>
<td>4.3%</td>
<td>2.3%</td>
<td>0.1%</td>
<td>9.7%</td>
<td>0.1%</td>
<td>0.3%</td>
<td>0.9%</td>
<td>6.3%</td>
<td>40.9%</td>
<td>32.3%</td>
</tr>
<tr>
<td>University of Illinois at Chicago*</td>
<td>1,907</td>
<td>26.4%</td>
<td>5.2%</td>
<td>6.3%</td>
<td>0.1%</td>
<td>17.8%</td>
<td>0.1%</td>
<td>0.7%</td>
<td>2.3%</td>
<td>4.3%</td>
<td>42.6%</td>
<td>33.1%</td>
</tr>
<tr>
<td>University of Utah</td>
<td>1,649</td>
<td>22.5%</td>
<td>0.8%</td>
<td>3.4%</td>
<td>0.4%</td>
<td>8.5%</td>
<td>0.1%</td>
<td>1.1%</td>
<td>5.9%</td>
<td>2.4%</td>
<td>38.6%</td>
<td>28.5%</td>
</tr>
<tr>
<td>Virginia Polytechnic Institute and State University</td>
<td>1,726</td>
<td>22.3%</td>
<td>2.7%</td>
<td>3.8%</td>
<td>0.3%</td>
<td>10.6%</td>
<td>0.1%</td>
<td>0.5%</td>
<td>0.4%</td>
<td>4.3%</td>
<td>33.6%</td>
<td>26.1%</td>
</tr>
<tr>
<td>Florida Atlantic University</td>
<td>776</td>
<td>29.5%</td>
<td>6.1%</td>
<td>7.5%</td>
<td>0.3%</td>
<td>12.5%</td>
<td>0.0%</td>
<td>0.3%</td>
<td>0.9%</td>
<td>3.4%</td>
<td>44.3%</td>
<td>34.9%</td>
</tr>
<tr>
<td>Florida International University</td>
<td>1,208</td>
<td>44.7%</td>
<td>6.3%</td>
<td>17.1%</td>
<td>0.3%</td>
<td>13.1%</td>
<td>0.0%</td>
<td>0.2%</td>
<td>0.9%</td>
<td>7.7%</td>
<td>42.0%</td>
<td>31.0%</td>
</tr>
<tr>
<td>Florida State University</td>
<td>1,127</td>
<td>23.2%</td>
<td>4.6%</td>
<td>3.9%</td>
<td>0.2%</td>
<td>10.3%</td>
<td>0.0%</td>
<td>0.8%</td>
<td>0.6%</td>
<td>5.7%</td>
<td>41.5%</td>
<td>30.4%</td>
</tr>
<tr>
<td>University of Central Florida</td>
<td>1,231</td>
<td>26.2%</td>
<td>3.6%</td>
<td>6.8%</td>
<td>0.3%</td>
<td>11.5%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>2.7%</td>
<td>3.7%</td>
<td>41.3%</td>
<td>28.6%</td>
</tr>
</tbody>
</table>

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<th>% Hispanic</th>
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<th>% Two or More Races</th>
<th>% Unknown</th>
<th>% Non-Resident Alien</th>
<th>% Women of Total Full-time Faculty</th>
<th>% Women Tenured of Total Full-time Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of South Florida</td>
<td>1,603</td>
<td>34.4%</td>
<td>4.7%</td>
<td>6.7%</td>
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<td>6.5%</td>
<td>0.0%</td>
<td>0.3%</td>
<td>0.0%</td>
<td>13.9%</td>
<td>43.8%</td>
<td>34.5%</td>
</tr>
<tr>
<td>University of South Florida-St Petersburg</td>
<td>128</td>
<td>23.1%</td>
<td>1.6%</td>
<td>6.3%</td>
<td>0.0%</td>
<td>4.7%</td>
<td>0.0%</td>
<td>0.4%</td>
<td>0.0%</td>
<td>14.3%</td>
<td>47.7%</td>
<td>39.1%</td>
</tr>
<tr>
<td>University of South Florida-St Petersburg</td>
<td>72</td>
<td>20.3%</td>
<td>2.8%</td>
<td>4.2%</td>
<td>0.0%</td>
<td>8.3%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>13.9%</td>
<td>56.0%</td>
<td>52.5%</td>
</tr>
</tbody>
</table>

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