Meeting called to order by Chairwoman Samantha Toro at 2:06PM.

Toro- First order of business is roll call. I am here. Brinkworth?

Brinkworth- Here.

Toro- Hussein?

Hussein- Here.

Toro- Thomas? Saunders?

Saunders- Here.

Toro- Stubbs? Hughes?

Hughes- Here.

Toro- Mark? Kimble? Cocco?

Cocco- Here.

Toro- Gula? Patel?

Patel- Present.

Toro- Ortiz?

Ortiz- Here.

Toro- Okay. Are there any additions or deletions to the agenda? Is there a motion to accept the agenda? Saunders?
Motion to accept the agenda by Senator Saunders.

Toro- Any objections? Okay, agenda is accepted. Open Forum.

Open Forum

Toro- Welcome to JEC guys. I’m very excited. I’m very happy to have all of you here. Just so you know, this is a very very big committee and I think we’re the biggest committee for the semester, which means our number for quorum is the highest. We need 7 people for quorum so I know you guys are all here but it’s just very very important to be here and be on time because we don’t want to delay the start of the meeting because we don’t have quorum. I know you guys got my email about the...with the agenda and all of this about the one on ones but if you guys haven’t already, go and do the Doodle and pick the time we can have our one on one chat. It’s going to be a lot of fun. I’m going to host a grievance workshop. We’re going to do a mock grievance investigation...yeah...next Thursday after our committee; it’s going to be 3 to 4. So, I’m going to send out an email letting you guys know the time and date and all of that. SO, that’s just something to look out for. Any senators wishing to speak? Saunders?

Saunders- Happy Thursday. It’s Thursday right?

Toro- Yeah it is Thursday.

Hughes- As tired as I am, I am overly excited to be back here today. Anyone else?

Toro- Okay. Anyone in the gallery. Mr. Johnson?

Johnson- Student Government has paired with CSI and USF Recreation to have the watch party for the USF first football game on Saturday. We’re going to need a lot of support. So, if anyone would like to help volunteer the event, go contact myself or Sarah Rasheid. Additionally it’s going to be a good time. Inaudible. Let us know.

Toro- Okay. Mr. Goff?

Goff- I know you all love Senate, but if any of you guys are interested in coming over to Exec. We currently have applications up for the director of University and Community Affairs. Deputy Attorney General should be opening up for the third time this week; provided that HR doesn’t give us...also I believe Chief of Staff will be going up as well.

Toro- Okay. Mr. Sandoval?

Sandoval- Hi, yes, on the 14th of September, we’ll have our first tent day for the fall. If you could come out and help us, it’s really a great experience. If Ms. Toro wants to do anything for it for this committee, she’s more than welcome to. Inaudible.

Manka- I just wanted to share with those that are hiring, HR is running two to three weeks behind.

Toro- Okay, so our first order of business is Mr. Michael Miller for Bulls Radio Business Director. Mr. Zach Johnson, I believe you’re going to introduce him.
Johnson- That’s correct. Thank you. I’ll go ahead and read a snipped here…inaudible. The committee we’re looking for an individual that we think would be through and fresh to the organization. Michael Miller with the Sports Counsel and the Jujitsu committee, that he could both manage a budget but also be an important contributor of management and inside an organization. The committee is very excited to bring Michael Miller to the organization and watch him make a lot of impact which we believe he will have. He is treasurer for Sports Club Counsel, President of the Jujitsu club and has management of a team and working within our financial statutes of Student Government. So, with that a lot of the skills we’re looking for; working with a team, a business director has the second or third in command to the Bull’s Radio director. He has the management to execute on that. So, with that...

Toro- Mr. Johnson, would you be able to answer any questions regarding the position; I know this isn’t your department.

Johnson- Regarding the position, sure.

Toro- Okay. Are there any questions to Mr. Johnson regarding hiring or the position itself? Okay. Alright, Mr. Miller, you have the floor. Is that you? Yes, you can come and stand at the end of the table or however you’re more comfortable and you’re going to have two minutes for an opening speech, then we’re going to ask you some questions and you’ll have an optional two minute closing speech. Can you start timing again, please? Okay. Whenever you’re ready, you can start.

Miller- My name is Michael Miller. I’m a senior here, majoring in finance. Everything I do is pretty much finance oriented; this is another thing to go along that lines as said I am the Treasurer of the FCC. I manage to look over a large budget here; I keep track of all of the funds, all the purchase orders, all the processing, pretty much the same thing I’ll be doing, just under a different organization for the Radio station. This is a great opportunity for me, I have a lot to offer. In terms of budget, we went over a little bit last year and I don’t think that would happen with me in charge of finances.

Toro- Okay, are there any questions for Mr. Miller?

Hughes- Do you know the current vendors for the tailgates?

Miller-The tailgates we do have 42 North was signed on, I believe Chik-Fil-A and there’s one other, but for the first tailgate on the 17th, we have one roaming vendor and they’re going to be handing out the towels. No other vendors have signed on for that specific tailgate.

Cocco- What’s your vision for Bull’s Radio this year?

Miller- My vision is business director, so I want to keep everything finance. I want us to meet to use all of our allocated not exceed any of the allocation; go over and have to dig into an auxiliary account. I want to keep us on budget and on track physically throughout the whole year.

Saunders- On your resume, you mentioned that you oversaw the budget for the Sports Club Counsel? Do you create the budget or are you involved in the process?
Miller: What happens to the Sports Club Counsel, we get an allocation of Student Government. There’s 54 sports club and they send us a budget. We trim down anything unnecessary and what we think is not needed for the club to function. We want them to practice to have some coaching. So, we take all the budgets we get and trim them down. I look them over and you combine those. Ashley John son is the advisor, so we take that, entire combine it with the requests we get and then we send that as our requested budget to Student Government and that’s where we get our allocated funds.

Saunders: So, you were actually the treasurer in charge of the financial advice? So, that would be a part of the actual process?

Miller: Yes, it would be. I sat in on… I can’t sit in on my club obviously, I’m a little biased. I sat in on virtually every other club’s budget, any of the interim funding, sat in on looked in on, I still do. Anything that deals with money, I try to be there. I’m involved in the process.

Hughes: How many accounts is Bull’s Radio have?

Miller: Excuse me?

Hughes: How many accounts does Bull’s Radio use?

Miller: Accounts for?

Hughes: The accounts...

Miller: Like monitored accounts? I believe we have one. I haven’t heard of any others.

Toro: Do you have a point of information, Mr. Johnson?

Johnson: I was going to say they do have an auxiliary account, but it’s not compared to the actual ANS account. Their ANS account is their account.

Miller: We have 137 allocated for the ANS account and I believe the auxiliary account is 5600 or 6200 so it’s...inaudible.

Saunders: In rules and responsibilities listed in the application is to be able to assist in the marketing process. What experience do you have in marketing?

Miller: I was a marketing major. I was in a marketing firm in downtown Tampa, so I was in charge of marketing us to people and getting new clients to walk in. As a marketing company, you also have to market yourself. I was in charge of creating different tier processes to have the potential of other people. If you’re at a higher tier, you have more potential. I oversaw that and looked over a department of three people. So, I actually do have an extensive marketing background.

Hughes: What areas do you think can be improved in the budget this year?”

Miller: I think staying on track. From talking to Nick, I found out we went over payroll for the DJs in the fall. We went over the payroll for the fall and the payroll lasts the whole physical year, so definitely
trying to keep on track for that; keeping track of all the hours and make sure the people clock in. The
new rules are you go over three times and you’re booed. So, make sure everybody stays on process and
just making sure we stay in terms of what we’re allocated for all parts; the food, the tailgates, the DJs
the equipment. Making sure we stay in lines for every aspect.

Toro- Alright, I will take a motion to discuss. Ms. Brinkworth.

Brinkworth- So moved.

Toro- Are there any objections? Okay. At this time I kindly request that everyone leave the room while
we discuss. Thank you. It’s a request. I kindly request. I cannot compel anyone to do anything.

Ortiz- It’s 151, right?

Toro- Pardon?

Ortiz- He started and I was like, “Oh crap.” It’s one minute for the intro, five minutes for the questions.

Toro- For the question and answer period there is no time limit, so whenever it is dragging, we just
move.

Ortiz- I just felt like it was five minutes.

Toro- Thanks for keeping track of that. Okay. So, we’re going to do this in the fashion of a moderated
caucus, so if you have something to say, just raise your hand.

Hughes- A few of the questions I asked him I did a little research on, the vendors for the tailgates. No
names came up. As far as the accounts for Bull’s Radio from what my research has shown me through
people in the area: there are four accounts. The foundation for under riding sponsor ships. I feel as if
you’re going to be a business director, you should have at least been able to name two of those things
on that list. Those are things that I feel he should have known to be in this position. To not have
knowledge about the accounts part, that’s a big deal to me. I don’t feel as though he may have the
knowledge or the preparation as far as anyone can manage things. Managing comes a part of life, but as
far as what Bull’s Radio has done, you need to know more of what they have a lot of connections with a
lot of people and you have to know a lot about the Bull’s Radio business, not just the business aspect.

Manka- Point of information: you’re basically correct but there are two basic accounts and there’s
product codes divided up further...inaudible.

Hughes- Yes, but I was looking for more details in the accounts, not what do you mean what account.
Not knowing what I was talking about.

Saunders- He seemed like a really good general candidate, like very knowledgeable in business, he had
an extensive background in marketing like he said, but I guess I kind of worry about what Ms. Hughes
said and a little bit, his dual commitment between treasurer of sports club counsel and he wants to be at
every meeting with them and being director of bull’s radio is also going to be a time commitment. I
asked someone to ask them the question but I guess we didn’t have time. I want to know where his priorities would be if it came down to something, but we need someone who’s there for Bull’s radio who can help the station move forward to the next step and be better.

Toro- Okay. Any other comments?

Cocco- I think I agree with what Mr. Saunders and Ms. Hughes have said to a degree, but his record here I think is pretty good regarding the whole business side of Bull’s Radio’s marketing. His time at the sports club counsel, other than that I guess the main concern would be his time commitment.

Hughes- I actually want to say I was a part of a show on Bull’s Radio, so I’m very familiar with how a lot of things in Bull’s radio works. I honestly feel for this position, it needs someone to be very familiar with the station and with things have operated and how they’re operating now, especially with things in the budget and as far as how things are allocated. That’s very essential for what Bull’s Radio has done, because Bull’s Radio has a huge name with this campus, especially within the past year. They need to keep that image and even more they can do greater things. I feel that maybe there could be more candidates out there who probably know more about this, but I don’t feel like he would be best for this position.

Toro- Ms. Brinkworth?

Brinkworth- I don’t know but I mean he’s not in the position yet, but I don’t know if he needs to know all the ins and outs of Bull’s Radio. He seems to have all the tools to do well in the job when he gets there. While I’m sure Ms. Hughes’ concerns that he didn’t answer the questions the way she wanted, everything he had to say about marketing and business and his goals for the budget all seem spot on seem where we want them for the budget. I don’t really have any reservations about him.

Toro- I just want everyone to keep in mind that the positions according to the qualifications we have here...

Saunders- Like I said, the time commitment reservation and the one I really feel like maybe if we called him back here and ask him a question, I feel a lot more comfortable because that’s one of the biggest things. He was really passionate about the sports club counsel, and that’s good, because they need passionate people to. Bull’s Radio needs someone to devote all their time...not all their time but it’s the first priority as a job.

Toro- Okay. So, at this time I’ll entertain either a motion to vote or if you guys are uncomfortable about voting right now, I can entertain a motion to bring him back in for more questions or we can continue discussion. So, are there any points for motions? Mr. Saunders?

Motion to bring Mr. Miller back in for questioning by Senator Saunders.

Toro- Okay. Are there any objections. I will entertain a maximum of three questions, so make them good. We just have a couple more questions for you.
Miller- No problem.

Toro- Okay. Mr. Saunders?

Saunders- We were looking at your commitments between Sports Club Counsel and what kind of like...you seem really really passionate about Sports Club Counsel; we were wondering if there were conflicting schedules, especially in finance, you’re going to have to meet specific deadlines...inaudible. So, where would your priorities be if there were conflicting deadlines?

Miller- With Sports Club Counsel, we have bi-weekly meetings; they’re typically Tuesday at 6PM. That’s pretty much the only set in stone time. I was president of the Jujitsu club, but I stepped down and now I’m the treasurer. I just deal with the budget of Jujitsu club, which is all planned out so I don’t have to do much with the budgeting. My commitments are every other Tuesday at 6PM to have those meetings. Once the interim budget starts up in February or March, then I’ll have a few meetings there to go over the interim budgets and allocate the interim budgets; we only have 35,000 for the interim budget set aside. So, there should be no conflict or issue.

Saunders- If there was a Bull’s Radio meeting that had to take place, say Tuesday at 6PM, how would you resolve that conflict?

Miller- I would go to a Bull’s Radio meeting. Since we have minutes from the meeting emailed to me from FCC, I’ll know everybody went on there and we’re all friends, so I don’t think they’d do anything I wouldn’t like.

Hughes- According to the budget, what are three areas of the budget that were supposed to be fulfilled before the school year started?

Miller- With regards to which budget?

Hughes- The budget that was created for...no, no, no...for Bull’s Radio? Three areas that were supposed to be fulfilled or created before the school year started. Do you know? For the accounts like...

Miller- Like how they’re set up, or what are set aside or were we supposed to spend this money? Which aspect?

Hughes- More with the automation system.

Miller- Definitely the automation system is our key. It is amazing. It is worth every penny of it. You know, there were problems last year with delays and lags and stuff. The new automation system. There’s going to be music and broadcasting 24/7. It’s simple to use, easy to set up. All volunteer DJs are coming in. Jake of course we have to pay him to come in, but he’s worth every penny also. He understands the system and helps us out with any IT issues. We also wanted to replace the tailgate...one of the tents broke, setting aside the money for the tables and everything getting that right, because the Bull’s Radio tailgate is typically the biggest tailgate at the home game. Just want to make sure we have all the money
for tables, food, chairs and talk to the sponsors. Anything to do with that, it’s the main issue we want to get resolved before the year.

Toro- One more question, if any?

Saunders- You actually listed on your resume’ that you have the experience in Bull’s Radio specifically, but you seem from like hearing them talk to you, you seem to have a lot of knowledge about Bull’s Radio, where did you pick that all up I suppose?

Miller- I actually didn’t…wasn’t involved in the Radio station at all. I just wanted a position to deal with finance. It deals with finance perfectly. I met Nick and Zach and everybody. They’re extremely nice guys and down to earth. We got along great. We’ve had two or three meetings a week. I’ve already been fully trained on the automation system; how to run the system, unload the system and the log. We’ve had a lot of meetings before if I am confirmed so I can just jump right in and not have to go through the training as a paid person. I have all the training and stuff already done. So, a lot of emails and meetings so far.

Toro- Is there a motion to discuss? Ms. Hughes?

Motion to discuss by Senator Hughes.

Toro- Alright, thank you Mr. Miller. Again, please raise your hand if you have something to say. Ms. Hughes?

Hughes- Again, the three areas or actually four was the automation system, new audio production car, the set of speakers and iTunes account. I’m not even a part of Bull’s Radio and I know more than him; this is more than a financial position. I’m really seeing a lack of knowledge about Bull’s Radio. He doesn’t have that experience or knowledge. He’s learning it now, but he has not been in Bull’s Radio. Therefore along with just proposing a budget or putting a budget together comes more than just oh, let me just put this budget together. Talk to people that have been working in the studio, you can’t just order or do stuff if you don’t know specifically what they need. What are these people doing with these shows? I feel like as far as coming to an interview and being prepared for a position, you should have a lot of knowledge with it.

Toro- Okay, any other comments?

Patel- I see your concern, Ms. Hughes, but again he says he has been going to the meetings where they teach him things, like the other people in Bull’s Radio and Nick. The stuff he’s learned like I don’t even know about Bull’s Radio and if he can learn that much in however much time he implied in, I’m pretty sure he has a lot room to grow and learn more, because there are meetings set up for this. They’re not just going to let him wander around not knowing things.

Saunders- Something I was thinking about to about what Mr. Patel and Ms. Hughes were saying. The conjunction. It was a little odd that he has been doing this training like Mr. Patel said. He has a lot of knowledge about Bull’s Radio, but he couldn’t answer the questions that were basic. He seemed like an
all around good guy. It struck me as very odd, especially saying he was doing all this training. What was he doing? Especially that those were aspects about those specific jobs if he was training.

Toro- Do you have a point of information, Mr. Goff?

Goff- Yeah, that these candidates were appointed three or four weeks ago because the time to wait for JEC, they didn’t want to waste that time; they wanted to be proactive so... That’s why they had all this training.

Toro- Okay. Is this leaning towards a debate, Ms. Hughes?

Hughes- No.

Toro- Is this strictly a point of information?

Goff- Most of the training he said he’s gone through, I know you guys are like, wow that’s a lot, but that’s what the volunteer DJs go through too so it’s not like its abnormal for this information; it’s all the stuff the students that want to host shows are going through at the same time, so...

Toro- Okay. Is that a comment or a question?

Hughes- No, I have a comment for him.

Toro- Just a comment in general?

Hughes- Inaudible.

Toro- Mr. Manka?

Manka- This is just a comment, from an advisor’s perspective. Right now there is no one in Bull’s Radio that can step forward and do that that hasn’t burned their bridges with that station. I don’t know if you’re waiting for someone to step up; they’re not going to get their chance. I don’t know who in bull’s radio would step up because they’re all gone or they burned their bridges in such a way that Zach would hire them. It’s important that the station doesn’t burn those bridges. I don’t want to say what it is because that’s confidential material. We need to look at this as a learning laboratory. Give people a chance. They’re not at all qualified for us to approve them. They can learn like we do in Senate. You came in if you needed legislative experience. It’s as simple as that. I’m trying to temper JEC with some proper perspective when they look at candidates.

Toro- Alright, thank you. I just have a point of information. No one is hired or starts working until they’re confirmed in here. So, no one who comes in here whether they’re judicial, executive whatever, no one has the job yet until they’re confirmed in here, so that’s just a point of information. Is there a motion to vote?

Motion to vote by Senator Cocco.

Toro- Are there any objections? Seeing none?
Patel- Yes.

Hussein- Yes.

Cocco- Yes.

Ortiz- Yes.

Brinkworth- Yes.

Saunders- Yes.

Hughes- No.

Toro- And I abstain as chair. With a vote of 6 to 1 to 1, this candidate passes. Mr. Goff can you go let him know? Congratulations.

Applause.

Toro- No, it’s not Nick, it’s the other one. Chris is going to be the next one. So, you can stay or leave, whatever you want.

Inaudible.

Toro- Okay, so now we have Mr. Zach Johnson presenting the candidate. Go ahead.

Johnson- This is not my brother. This is Chris Johnson. Programming director job for Bulls radio is the most important asst. director. The job entails a great deal of management, organization people skills. People’s long experience with Bull’s Radio really showed the committee he was right for the job. Chris has spent the last two years of being a co-host. We look forward to having Chris to solidify a great position in the organization. Again, I was part of Chris’ hiring committee. Chris is a candidate that has a lot of experience working as a Bull’s Radio volunteer. And with that also to train other DJs, he has a lot of experience working with the guidelines and has the capacity to train other DJs, which is something he’s serving as a mentor to other younger DJs. So, with that a lot of things that he was already providing to the station as an active, enthusiastic member is what Chris brings to the table. Which is why we were excited to bring him to Bull’s Radio.

Toro- Okay, Mr. Johnson you can stand or sit at the end of the table. You’ll have two minutes for your opening speech and we’ll ask some questions. Do you have the timer ready?

Ortiz- Yes. One second, please! Got it. Go.

Johnson- Hello everyone. My name is Chris Johnson as he said. I’ve been with Bull’s Radio for 3 years. I had a fantasy football show for 3 years; I’m an addict. I also did sports with Bull’s Radio as well. I got in and realized they did that and I was like I want to do that. So, I’ve been the football specialist for the last 3 years. I’m really the only person that has done for the last 3 years football for Bull’s Radio. A lot of people have graduated and come and gone since I’ve been here. I have a lot of experience being in the
studio. I know what it takes to stay here. I’ve had the most listened to show and the most downloaded show is what I’ve been told over the last few years. I have a huge following online as well. People that listen, download and call into the show often and I’m really looking forward to remaining every other show really good. Sometimes the quality of the student radio station isn’t excellent and it’s my job to make sure they prepare and they have the best show that they can possibly have and that’s something that I stress. I’m probably the biggest person when it comes to preparing and I sit all week long and make sure my show’s going to be excellent. But it’s really good; it’s good stuff.

Toro- Alright, thank you, Mr. Johnson. Do we have any questions? Mr. Saunders?

Saunders- You listed that you work full time at Bay Front Medical Hospital. I was curious in terms of time commitments....

Johnson- Interesting enough, my last day was Tuesday. I quit that job, so I can come here. It was because I wanted this pretty badly. But yeah I’ve been working for Bull’s Radio for almost eight years...I mean Bay Front Medical Center for eight years and so it’s a long time. I was ready to go.

Toro- Okay, any other questions? Ms. Hughes?

Hughes- Can you tell me the elements of commercial under riding?

Johnson- The elements of commercial under riding? Interesting enough at Bull’s Radio, there aren’t that many commercials. We don’t really have that many commercials and that’s something I think we need to work on at Bull’s Radio. We plan on getting organizations on campus as well as commercials for other shows on the air. At the moment there have been zero guidelines as far as commercials go. What people have been doing for the last few years is in between their breaks, they play music right off the air. So, at the moment, Bull’s Radio has absolutely nothing.

Toro- Okay. Any other questions? Mr. Saunders?

Saunders- There’s an old FCC regulation called the inaudible. It’s where broadcasters require to give time to controversial matters of public interest and to air both sides of the matter; this was no longer in the law. But what would be your opinion on this regulation?

Johnson- Well, I think it’s always very important. Radio is a form of entertainment, but it’s also a form of information. That’s really how it started with to begin with. It was a way to give information to people. So, we do have some political shows which are a good example for what you’re talking about. Some people want to talk politics and I actually sat down and emailed with the guy that runs it; he’s very one-sided in all his views, which is fine, people are, they can be, but I told him that I want to sit down with him and see if we can make his show balance. If we can get people on the show that we can interview that have completely different ideas than he does, but not to say he is wrong, but to give the show something better than just one person’s views. So, I think it’s very important to have both sides of the coin. Did you write a paper on that or something?

Saunders- No, I just threw that out there.
Johnson- That was awesome.

Hughes- Can you like say why... commercials and under riding might be against the FCC laws?

Johnson- Well, yeah. You can’t... there’s no really self-promotion, which I think is a big issue. You can’t really... you can self-promote in a sense of... listen to my show, it’s good. But you can’t have any I guess... I’m just trying to figure out how to term this. I guess underlying motivations. Any sort of slang from one idea to another one. So, I think that’s what you’re asking me as far as the under riding for commercials. Is that what you’re saying? You’re saying you try and I guess add something that you shouldn’t in a commercial?

Hughes- No, I just wanted to know what laws they are against? Or if doing them on the air...

Johnson- Well there are... one thing that you can’t do is for an example is do things for money other than your show. Or if you get paid for... You can’t for example, play something that somebody wants you to play for royalties. Like hey dude, I’m going to give you a burger if you play this on your commercial. You can’t do that. And I think a way to tie in with what he said is, you just have to be as unbiased as you possibly can be, especially on something like a commercial, just because it’s not to promote the station, but to promote a company, maybe that has something ya know, on their... I don’t know... Build-A-Bear. You’re listening to Bull’s Radio. You have to be able to... under riding is such a hard thing to discuss only because it’s hard to do. Whether I have an example. Every single commercial we plan on doing, I’m going to be sitting in there making it with them, so the fact is, there won’t be any. It’s hard to really describe the commercial without thinking a commercial off the top of my head. I’m sorry I can’t think of one.

Brinkworth- I was just wondering since you were so passionate about your sports in Bull’s Radio, what prompted you to go for the programming director as opposed to a more sports centered aspect of Bull’s Radio.

Johnson- For one thing, the sports director is an important job, I just don’t like calling football games for Bull’s Radio. Now that is awesome and it’s really cool to be in a press box. But where I have had the most freedom and I think where I have excelled has been in the station, in the studio, sitting behind that mic. talking. The ability to help people out and get better at that, I always wanted to leave something behind, you know, at Bull’s Radio, to help out as best I can. I’ve been here for three years and I’m grateful for it and just the ability to make sure if I turn on the radio and whenever and listen to somebody and say you know they did better this day than they did yesterday. I think that’s important and something the station needs more than calling football games. Yes ma’am.

Hughes- Are there any different... besides the Bull’s Radio side, are there any other sources to go to find anything by Bull’s Radio as far as music you can download or apps?

Johnson- Everything you can hear from bulls radio will come from the website which is Bullsradio.org. You can listen to live stream of the radio broadcast on campus in the Tampa Bay area. You can... we discussed this and I’m not sure we haven’t done it yet. The idea is to also allow those podcasts be
possibly streamed and linked and downloaded through iTunes to have better access to them. You go to iTunes and that dude’s show pops up and they listen to that. That’s cool. So, the idea is to at least incorporate iTunes into that. But for right now, everything is through Bull’s Radio.

Toro- Last question, Mr. Cocco?

Cocco- What sort of things are you and Bull’s Radio going to do with the local community?

Johnson- Local community. First of all, I have spoken with Nick and we did want to stress trying to promote Bulls Radio at local businesses to try and get in maybe even as simple as a flier on the door and as well trying to get them to maybe do just say something you know for the commercials. Other than that, most of the local things we’re going to be doing is we want to be at as many events on campus as we possibly can. The idea is to get the students in the door and listening because if students can listen to each other, I think it’s the best way they can communicate. The radio is for information; it’s about broadcasting things and we want to be able to do that. The biggest goal is to get students involved and get them out of their dorm rooms if they’re sitting there all day long to help out the campus. Probably anywhere else other than local is campus events for DJ broadcast stuff.

Toro- Is there a motion to discuss at this time? Mr. Cocco?

Motion to discuss by Senator Cocco.

Toro- Any objections? We’re now in discussion. Thank you.

Johnson- Thank you.

Toro- Okay. Please raise your hand if you have a comment. Mr. Patel?

Patel- First thing I noticed is he said he had that job in the hospital for eight years and just dropped it for this potential job. I don’t know how that makes you look. If you hold something for eight years you have to like it. He just dropped it for a job that he could or could not get. That shows kind of flakiness to me.

Hussein- It shows he has his heart in Bull’s Radio. You have to drop something for eight years to do something you love. I think he’s a great candidate for this position.

Hughes- I asked him about commercial and under riding being against the FCC laws. Actually under ridings are allowed and he said he was working on commercials... I asked him some of the elements of commercials of under riding he said...the answer is actually company address, description of service, no call to action in musical background: he didn’t give me an answer for that. Actually you can find music or resources out of the website. You can look at the hip hop genre of iTunes and listen to the app on the iPhone now. We’re hiring off the basis of the roles and responsibilities and their qualifications for these positions and he can’t answer the questions. I did my research and went to my sources on Bull’s Radio and those were my answers I received from the people in the department and so we’re hiring, just keep in mind, we’re hiring for what these responsibilities are and not on how much they want the job. He didn’t answer any of my questions that pertained to Bull’s Radio.
Toro- Okay, any other comments?

Goff- Point of information?

Toro- Strictly information?

Goff- Yeah.

Toro- Go ahead.

Goff- The position would be FCC compliance not being something that is a requirement going into the position is something they’re expected to learn.

Toro- Okay, thank you. Are there any other comments at this time? Mr. Saunders?

Saunders- Wow. I kind of agree with what Mr. Patel said and I think I really agree with what Ms. Hughes said, because whenever there is a JEC candidate I always do a lot of research into the position and into what they’re supposed to do and you know Ms. Hughes knows a lot about Bull’s Radio and she’s done a lot of research and I think it’s the same thing of argument where you ask them the questions they should know and they don’t so it’s kind of disappointing, so I’m kind of on the fence.

Toro- Ms. Hughes?

Hughes- I’m just going to say even with my information knowing things of Bull’s Radio, I have no biased towards these candidates; I don’t know them. But if you’re going to apply for a position, it’s sensible to come in knowing about the position you’re applying for. Anything can support how could he is but from what comes out of his mouth, I’ve seen nothing to be in this position. I mean nothing he told me and what his knowledge is to be in Bull’s Radio for three years and not know one thing to say you’re going to do commercials; that’s a big important thing. That’s a law; that’s a FCC law. You don’t even know that you can’t use commercials. That’s all I’m saying. He told me no information and that’s my only concern.

Toro- Mr. Saunders?

Saunders- I just want to make sure, I don’t want to vote one way on a possible: are you 100% sure that FCC regulations say you aren’t allowed to do commercials?

Hughes- I asked three people and they all told me the same thing.

Manka- Point of information: people are going to dictate the commercials we can and cannot do.

Brinkworth- I think you are very hostile about this guy. He’s very passionate. He’s been in Bull’s Radio for a long time. He has some good ideas. Maybe he didn’t give the right answers. But to me, it sounds like very vague questions and he asked for clarifications and he was getting none. I don’t know what you expect from the candidates, but he has the potential to get what we need done, so I support him.

Toro- Last comment, Mr. Patel.
Patel- Alright, people can have potential, but I don’t know how long people have been staying in Bull’s Radio, but if people graduate and leave, who’s there to help them out. If you have potential but no guidance or whatever, who do they learn from?

Toro- Mr. Manka?

Manka- Inaudible. Whatever the new automation is. We have a contract, but last year’s leadership chose not to work with them. I know Jessica Morgan is going to work on training sessions for Bull’s Radio...inaudible. So, that’s just a point of information.

Toro- Okay, at this time, I’ll take a motion to vote.

*Motion to vote by Senator Hussein.*

Toro- Are there any objections?

Saunders- Objection.

Toro- Please state your objection.

Saunders- I kind of feel like I want to hear more discussion. There’s for and there’s against. It’s still like on the fence, I don’t know.

Toro- Okay, do you want more discussion. Do you rescind your motion? Okay, we’re going to continue to be in discussion. If you really have some...there might not ever be a general consensus among everyone and that’s okay. Just keep in mind that we have another candidate to go. If you have something important to say go ahead.

Hughes- I would say as someone who’s worked with Bull’s Radio, being in there as someone for being on that show again this year, is this someone who I want as a program director, someone to go to trust to ask questions to, no. I mean, how you take that is how you take it, but I’ve been in there, I know how things are run. It’s been hard to even find certain people, they haven’t been where they needed to be when we needed to find them. I’ve walked back there during certain times of the day to find people. A few of these people in this room today were unable to be found. Not to say that I mean who knows where they could have been but I mean this is not just a jokey jokey thing in here. This is important and we’re paying these people a lot of money to do these jobs and we want the best and well-qualified. Should we take the risk to maybe bring in someone else to be more qualified. I think it’s worth the risk. And if they go home then...

Toro- Okay. I’d like to...

Ortiz- I just have a question. Say he doesn’t pass today, would he still be eligible to be a volunteer at the radio? What happens after this?
Toro- After this, if he were to not pass today, Exec. Has the option of putting him on the Senate floor but I don’t think they would do that. That very rarely happens and I don’t think they would do that. So, I think he would just fail and then he can’t come back before us for any position.

Ortiz- Do volunteers have to come back here.

Toro- No, but he could volunteer. He can’t come back for any paid position this semester. You can’t come back before us.

Saunders- I just… I would like to say that passion is the minimum requirement for anyone to be here, so I kind of expect all of the candidates to have that, but I think what the real thing they need to be judged on is skills and skill potential, like where we see him going in this position. Like, will he fit in and be able to bring Bull’s Radio up I guess. That’s the real thing that I think Ms. Hughes was asking.

Cocco- Based on his experience and what he’s been doing in Bull’s Radio, I think in conjunction with the MNF, they can work through that training and he can be up to date with what’s going on. Also, Mr. Manka mentioned there was a… there in Bull’s Radio. He may not know the information, but hopefully with training Mr. Manka mentioned, he can get up to date.

Toro- Okay, Mr. Manka?

Manka- I’m going to throw a question out, because I know you’re on the fence because you have an opinion. You as a committee, look at the roles and responsibilities, compare it to the resume submitted and the answers he gave you here and in your opinion, can he do these or can he not do these. I can’t answer that for you; you’ll have to make that decision.

Toro- I’d like to reinstate my point of information that none of these candidates are hired yet. No one is hired yet, until they pass in here. Okay. At this time, we’ll entertain a motion to vote.

Motion to vote by Senator Cocco.

Toro- Any objections? Seeing none. We’re in voting.

Patel- No.

Hussein- Yes.

Cocco- Yes.

Ortiz- Can you pass me?

Toro- No, I can’t. If you need some time, you can take time now. We can wait. It’s okay.

Ortiz- I hate this pressure. This is horrible. Yes.

Brinkworth- Yes.

Saunders- No.
Hughes- No.

Toro- I abstain as chair. With a vote of 4 to 3 to 1, this candidate passes. Congratulations. You can stay if you want, leave if you want, you can go as you please.

Johnson- I’ll hang out. What’s going on dude?

Inaudible.

Brinkworth- Did Christina just bust out of here?

Saunders- Yeah, she has class. We don’t have quorum.

Toro- We have a class conflict, which I will excuse her for.

Multiple speaking at once.

Brinkworth- We’re still recording, you guys.

Toro- Oh!

New recording begins.

Toro- Hello, hello, hello. We’re back at 3:03PM. Since we no longer have quorum, I’m going to ask for a motion to suspend SOP’s for the rest of the meeting. Is there a motion? Mr. Saunders?

Saunders- So moved.

Toro- Any objections? Okay, SOP’s are now suspended. Okay, Mr. Zach Johnson, you have the floor.

Johnson- Sorry, I was with people in the hallway. Alright, we’re going to go ahead and introduce...inaudible. I am going to read a statement. Nick has been with the Bulls Radio sports department for the past three years. His sport knowledge fits with the requirement with the job. We look forward to having Nick take over the sports department and put his own individual stamp on the department. On a personal note, to talk about Nick, for those of you guys not familiar with the sports department of Bull’s Radio, they don’t operate independently, they operate with volunteers and Nick has done that. It gives him a lot of experience to work with the technical side of setting up a remote statement to go broadcast for sports games. He has participated in a bunch of different sports. He has relationships with athletics and who the contacts are for setting up this and that. Having served for three years, we are impressed with understanding for what it takes to motivate and keep relationships with volunteers. He’s had to motivate himself and involve himself with bull’s radio and mentor with volunteers in the future; which is going to be vital to the success of the sports department of Bull’s Radio.

Toro- Okay, you have two minutes. You may stand or sit as you please.
Flammia- Hello everyone, my name is Nicholas Flammia. I have been involved as a volunteer for three years. I’ve acted as a writer, a producer, a broadcaster, as a color analyst, as a photographer. I’ve covered every aspect and taught incoming students who want to be volunteers and participate in Bull’s Radio sports and want to get involved. In my three years, I’ve gained contacts for press passes for contacts to get into the games. I know how to set up pieces of equipment to set up our own broadcasts at sites. I know how to set up streams online to broadcast over the air. I know all aspects to run this position. So, I feel I am the strongest candidate for this position.

Toro- Are there any questions? Mr. Saunders?

Saunders- What sports has USF done that you have the least knowledge about?

Flammia- If I had to rank them, probably soccer would be the last one, if I had to rank them. I do know soccer well enough to broadcast it, however, you said the least, it would probably be the bottom one I would choose.

Saunders- Follow up?

Toro- Sure.

Saunders- What’s the most knowledgeable.

Flammia- I played baseball in high school for four years and football and basketball growing up; even volleyball. I’m pretty knowledgeable in all the sports that this department covers.

Toro- Any other questions? Mr. Saunders?

Saunders- What contacts do you have in the athletics department?

Flammia- Specifically, the SID contacts, I know Charlie who is the SID for volleyball and for soccer this year. I was in contact with Amy Woodriff who recently left USF to pursue a job at Miami. So, I’m not sure who has taken over her position just yet. That was a recent move. I am in contact with Jim who is the head guy for USF, CBS the radio station that broadcasts baseball and for the football broadcast. Also, his new partner Alex; I’m in contact with him as well. Those names along with others, I have been in contact with athletics since my three years here.

Toro- Ms. Ortiz?

Ortiz- Inaudible.

Flammia- Jim and Alex are the two broadcasters who broadcast over that stream for baseball. Last year it was baseball and football I believe.

Toro- Okay. Is there a motion to discuss. Ms. Brinkworth?

Brinkworth- So moved.
Toro- Okay, any objections? Thank you, Mr. Flammia.

Flammia- Thank you.

Toro- Okay. Are there any points of discussion? Mr. Saunders.

Saunders- All around a good candidate. No reservations?

Toro- Okay. Anyone else? Mr. Cocco?

Motion to vote by Senator Cocco.

Toro- Okay.

Patel- Yes.

Hussein- Yes.

Cocco- Yes.

Ortiz- Er...Just kidding, yes.

Brinkworth- Yes.

Saunders- Yes.

Toro- Okay and I abstain as chair, with a vote of 6 to 0 to 1, this candidate passes. They’re going to be surprised, like already? Okay.

Manka- I think that was the most...inaudible.

Toro- At this time is there a motion to postpone vice chair election until next meeting.

Ortiz- Absolutely.

Toro- Okay, any objections? Business postponed.

Applause.

Toro- Is there a motion to adjourn?

Motion to adjourn by Senator Cocco.

Toro- Are there any objections?

Adjournment called by Chairwoman Samantha Toro at 3:10PM.

Transcribed by Senate Secretary, Theresa Rivera.