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The meeting was called to order at 3:09 p.m. The agenda for today's meeting was approved. The minutes of November 28, 2001, were approved as presented.

FACULTY SENATE PRESIDENT'S REPORT AND ANNOUNCEMENTS (Gregory Paveza)

President Paveza thanked the members of the Senate for their professionalism during the Emergency Faculty Senate Meeting on January 9, 2002. The Senators were also congratulated for the way the debate was conducted. President Paveza announced that a verbatim transcript of the meeting is available on the Faculty Senate website.

President Paveza reported on the Board of Trustees Governance Committee and Executive Committee meeting of January 22, 2002. The Board adopted, in principle, The Principles of the American Association of University Professors Academic Freedom and Tenure with additional language which they will work on to make it part of the governance structure of the university at the earliest possible date. Those additions mostly consist of appropriate legislation involving responsibilities to the Board, which now reside in the Florida Board of Education and some contractual language with the AAUP. The Board also established four work groups. Only members of the Board currently serve on the work groups. President Paveza announced he would continue to work toward gaining admissions of the Faculty Senate, A&P Counsel, USPS Senate and student members as non-voting members of the work groups.

The Student Government is moving to change to their Constitution and Bylaws to establish a formal liaison to the Faculty Senate. President Paveza informed the Senate that he has spoken with Faculty Senate Vice President Becker regarding his intent to ask the Bylaws Committee to review an appropriate way for the Faculty Senate to establish a similar office.

President Paveza called for a volunteer to sit on the Beverage Contract Committee which will deal with an upcoming long-term beverage contract. The Senate has
been asked to appoint a member to help review the bids and make recommendations. The contract is for the exclusive rights to sell soft drinks on campus and will be looked at closely due to its possible economic impact on the University. Senator-at-Large Sara Mandell recommended that whomever served on the Beverage Committee should report any stocks held with beverage companies.

President Paveza turned everyone's attention to the issue of the Committee on Faculty Discipline and the resolution that was passed at the January 9, 2002 meeting. According to Article VIII. A.1. of the Bylaws, "The formation of new standing university-wide committees and councils is proposed on the Senate floor and is recommended to the President (of the university) by a majority vote of the Senate." President Paveza explained that normally after the passage of a resolution the President of the Senate sends the university President a copy of the resolution with a memo asking the President to implement the resolution. President Paveza informed the Senate that he has delayed sending the recommendation to President Genshaft. He stated that although he believes such a committee is needed, he is concerned about whether implementing the committee would be in violation of the United Faculty of Florida (UFF) contract. Rather than risk University Counsel rejection, President Paveza has asked Chair Cheryl McCoy of the Committee on Committees to establish an ad hoc committee to meet with the UFF and the Provost's Office to go over the details before formally presenting the resolution to the President. In addition, this would also guard against the Union having to reject the plan for violations.

PRESIDENT JUDY GENSHAFT

President Genshaft expressed her appreciation for having the opportunity to speak to the Senate again. She added that while USF has gone through some rough times and differences of opinions, she hoped that people can still be open to working together and to discussing all of the issues openly and freely and be colleagues. This was her foremost and important message.

President Genshaft announced that the United Way Campaign was over, and that the University of South Florida has reached its goal of $330,000, which is 95% of its unofficial goal. Each year the goal is higher. With the impact of September 11th on the economy, President Genshaft felt that USF did very well, given the overall goal. She pointed out that the campaign is a reflection of the commitment of the people of the university to the campaign. She thanked Dr. Preston Mercer, Chairman of this year's campaign.

In terms of enrollment, USF has made some significant strides. In 1995-1996, forty-nine percent of the students were full time. In the beginning of fall this past year, fifty-seven percent of the students were registered as full time. President Genshaft stated that this, again, reflects many of the efforts by the university but most of all it reflects the commitment to teaching. She thanked the faculty for their work, particularly the commitments to ensuring the sound education of students as budget cuts are absorbed.

President Genshaft explained that more than $17 million had to be cut from the current year's operating budget and that most of the cut had to be absorbed in the
last half of the fiscal year. In order to accomplish this travel has been cut, restrictions have been placed on hiring and temporary employment has been reduced, as well as other spending reductions. In addition, USF has also been required to cut its base budget for 2002 and 2003 by five percent, which is approximately $20 million. This is something all the universities are going through. President Genshaft reiterated that it is a very severe budget cut for USF which is due to September 11th and also the fact that Florida is a "fly in" state, relying upon dollars that come from tourism. Without the tourists coming to Florida, education has been severely hit. The overriding goal is to limit the impact, as best as possible, on academic programs, and to protect the faculty and the course offerings. A couple of steps that have been taken to accomplish this are: (1) to make direct service organizations, such as the Sun Dome, profitable, and (2) to ask all of the vice presidential divisions to take a larger portion of the cut. Although the numbers are still very large for Academic Affairs, more of a cut has been taken from all the vice presidential divisions before Academic Affairs.

It is hoped that the Governor and the Legislature will give more money back to the university, which is being lobbied for during this session. At this time, President Genshaft distributed a brochure describing USF's legislative priorities.

Professor Fredric Zerla, Chair of the Faculty Committee on Student Admissions, asked if this current five percent cut is part of Governor Bush's theory on cutting each university's budget five percent for each year until twenty-five percent is reached. Or, is this an additional five percent cut? President Genshaft responded that this is not an additional five percent. Provost Stamps verified that, indeed, all state agencies will be reduced five percent per year for a five-year period for a total of a twenty-five percent reduction.

President Genshaft announced that the at the end of the fall semester the Task Force on Campus Safety and Security presented its report to her. She suggested that the Senate may want to have Max Bromley, Chair of the Task Force, attend a Senate meeting and present a report.

President Genshaft ended her report by again expressing her appreciation of the faculty's respect and communication with her and to remind them that everyone's goals are the same which is to help better the University of South Florida.

PROVOST DAVID STAMPS

Provost Stamps began his report by stating that this University should be very proud of its faculty. He feels that the faculty have really given of themselves this semester.

Although spring semester enrollment is up, Provost Stamps pointed out that the main goal is to make sure that students are able to graduate on time or as soon as possible by trying to provide as many classes as possible. He announced Tampa campus spring enrollment figures as follows: at the lower level there is a thirteen point one percent increase, a three point five percent increase at the upper level and a seven point five percent increase at the graduate level (all over last spring's enrollment figures). The combination of the E&G and Health Sciences graduate enrollment comes to a total of 6,013 students, which is a significant increase for this
university. This is one of the overall goals which is to increase the percent of graduate students relative to undergraduate students. In terms of faculty student credit hours, at the lower level, there is a twelve point three percent increase over last spring, and at the upper level there is a three point six percent increase over last spring. Increases over last spring for Graduate One and Graduate Two are eight point one percent and six point three percent, respectively. As President Genshaft pointed out and the Provost reiterated, these figures are important because one of the initiatives that the Board of Trustees and the President and the lobbyists in Tallahassee have been working on is this university's ability to retain the tuition over-collections. Being able to maintain or increase enrollment over the spring provides USF with an opportunity to get cash money back in terms of the tuition over-collections. This, in turn, allows tuition waivers for graduate assistants. Currently, an analysis is being done to determine if additional funds can be obtained to provide to colleges in an effort to increase the summer school offerings over and above what the colleges are able to provide right now.

Provost Stamps gave an update to the report he made to the Senate Executive Committee the previous week on the theatre experiment. He had initially reported the experiment was running smoothly. However, since that time Vice Provost Catherine Batsche informed him that there were problems with the shuttle buses. Adjustments are being made to the bus schedules to increase the efficiency of shuttling students to and from the University Mall. There are approximately 1,913 students enrolled in various courses at the theatre. The smallest course has 92 and the largest has 423. This whole experiment was an effort on the administration's part to be able to make sure that as many students as possible would be able to graduate on time.

Provost Stamps announced that the Education Dean search was closed. Thirty-two applications were received with twenty-five being qualified. This number has been narrowed down to ten. It is expected that between five and six will be invited to campus for interviews which will probably start during mid-February. It is anticipated that a final decision will be made around the fist of April. The deadline for receipt of applications for the College of Arts and Sciences Dean search was the previous Friday. There were a total of sixty-two applications received. The review process will begin late January. Effective early March, Dr. Barbara Emil, Dean of Educational Outreach, will resign to take a position as Director of the Virtual Education Program in the Wisconsin State System. An interim dean will be named and a national search for a Dean for Educational Outreach will take place. The new Associate Vice President for Diversity and Equal Opportunity, Dr. Deborah Love, will begin her duties the third week in February.

The College of Business Administration has recently opened an incubator for start-up companies. This incubator is for faculty members at the University of South Florida. So far the incubator has three start-up companies by faculty members, and they are negotiating with three additional potential companies. The Provost explained that as part of the strategic plan for the Colleges of Business and Engineering they have started the Center for Entrepreneurship which will be the academic arm where graduate students will learn about venture capital. The funds originated from the USF Foundation to help jump start the research enterprise at the university for the first two years. It is anticipated that at the end of two years the incubator and the Center for Entrepreneurship will be able to support themselves.
UNITED FACULTY OF FLORIDA (ROY WEATHERFORD)

UFF President Weatherford presented the following three points:

1. He announced that collective bargaining negotiations have broken down. UFF is at an impasse with the Board of Education (BOE). Their last proposal was a very small bonus that would be completely discretionary and would not be included in the salary base. When UFF rejected that offer and declared an impasse, the BOE withdrew the proposal because it would be illegal to take it to impasse as a final offer that included only discretionary raises, because that amounts to not negotiating at all. So there is no salary proposal at this time.

2. Secondly, on the proposal to incorporate the AAUP principles into the governance documents of this university, UFF sees no problem, in principle, with that. The UFF, the National Education Association and the American Federation of Teachers have all already endorsed, in principle, the AAUP statements and have been supporting them for years. President Weatherford suggested instead that USF adopt the National Education Association's statement, which is more forceful and clearer and incorporates the AAUP principle as a constituent part. The UFF State President, Tom Auxter, has suggested that changes in bargaining be viewed as an opportunity to make things better instead of the danger that things might be worse. And, in particular, he has suggested that this union try to negotiate in the contract some form of shared collegial governance with the University. To do that UFF is contemplating the possible establishment of a task force to create a statement of what the future of the university should look like from which the bargaining team will establish goals and then strategies to achieve those goals. Consideration is being given to the possibility of letting non-members participate in this because their wisdom and experience are valued, and we can use all the support we can get. The downside to this, of course, is that non-members have no legal right to vote and participate in the governance of the organization because they do not pay dues. It is possible to work out something. President Weatherford welcomed any suggestions in that respect.

3. Regarding the Professor Al-Arian case, there was one point President Weatherford wanted to make clear as it relates to the Union's mission. That is, several Senators who supported the proposed resolution did so because they thought that the action and speech of Professor Al-Arian was beyond the vale of civilized behavior and not deserving of the protection of academic freedom. That is a principled, intellectually, honest and reasonable argument for people to make. It is not, however, relevant to the legal situation here, because the university has steadfastly and forthrightly denied that this dismissal has anything to do with the content of the actions of the speech of Dr. Al-Arian. What the university has asserted instead is that they have the right to fire him because of other things. If the university does this, and if the individual decides to file a grievance, Florida law requires that the UFF advance that
grievance. Furthermore, an internal policy of UFF requires that any grievance involving the dismissal of a tenured faculty member will automatically be taken all the way through to binding arbitration without the Union exercising its normal legal right to vote on whether or not to take it forward. President Weatherford pointed out that UFF is committed to defending all such cases rather than judging them on their individual merits and thereby injecting its own judgment into the process. If it does go to binding arbitration, the arbitrator’s ruling becomes precedence for future interpretations of the contract. It will, therefore, become a precedent that tenured faculty can be fired if outside individuals threaten force or violence against the university. Tenured faculty can be dismissed for one violation of an order that was not given in writing and that the professor denies having even received orally. And tenured faculty can be dismissed for not uttering disclaimers in situations like this.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

1. Senate Elections (Jana Futch)

Secretary Futch presented the Election Schedule, Voting Units, Apportionment and Vacancies for the 2002-2003 Academic Year. After a brief discussion, a motion was made and seconded to accept the Apportionment for the up-coming academic year. The motion was unanimously passed.

2. Graduate Council (John Richmond)

The following two motions were presented by President Paveza on behalf of the Graduate Council. Each of these motions came to the Senate as a report of a Standing Committee of the Senate. As such they are considered moved and seconded once they have been read to the Senate.

Motion 1: Electronic Theses and Dissertations: The Graduate Council recommends that the University implement mandatory submission and archiving of electronic theses and dissertations, with appropriate planning, transition, faculty/student education, and assessment of costs for students, faculty, the Library and the University. The Council recommends that students who matriculate in Fall 2002 will be subject to this policy.

This motion came to the floor with the endorsement of the Senate Executive Committee given at its meeting of January 16, 2002. After a brief discussion, the motion was unanimously passed.

Motion 2: Cross Counting of Courses: The Graduate Council recommends students be allowed to apply: (a) only one graduate course to two graduate certificates, and (b) up to 12 (twelve) hours earned in a graduate certificate to a graduate degree planned program.
This motion came to the floor with the endorsement of the Senate Executive Committee given at its meeting of January 16, 2002.

Chair Richmond explained that during his research into this motion it was discovered there were places at USF where students earn a graduate certificate in a department or a program with five courses, with four being the core for a number of graduate certificate planned programs. Students would earn the first, take the course that was not common and then have a second graduate certificate. Then, they would take yet another uncommon course and have a third certificate because of so many common courses in the graduate certificate program.

The motion to accept the cross counting of courses for graduate certificates was unanimously passed.

3. Other

Graduate Council Chair Richmond announced that Dr. Tom Rochon, Executive Director of the GRE, will be coming to the Tampa campus on February 27, 2002. He will present to the Graduate Council membership the new GRE II that will be available September 2002. The new GRE will include writing samples, which will be electronically graded and scored. The analytical portion will play a different role. There will also be a morning presentation on that day to directors and deans.

4. Bylaws Committee

President Paveza directed the Senators' attention to the two amendments to be considered pursuant to the Article XI of the Bylaws. The following amendments were presented:

**Motions of the Bylaws Committee of the USF Faculty Senate**

As reports of the Bylaws Committee, these motions are considered moved and seconded once they are read to the Senate.

a. Amendment to Bylaws of the USF Faculty Senate: Article VIII, Section B. Nominations to University-Wide Committees and Councils.

Underscore represents additions to the current article, strike outs reflect removals from current article.

The Committee on Committees will nominate members of the general faculty for each position on the university-wide committees and councils. **For purposes of membership on university wide committees and councils, the definition of "General Faculty" will include all titles listed in**
Instructional and Non-Instructional faculty sections of the USF Faculty pay plan. These include Professor, Associate Professor, Assistant Professor, Instructor, Lecturer, or Librarian, as well as titles with modifiers like "Research," "Clinical," and "Visiting", etc., and/or titles with the terms "Assistant-In," "Associate-In," etc. All such nominations must be approved by a majority vote of all senators present and voting prior to submission of the list of nominees to the President for appointments.

This amendment came to the Senate with the endorsement of the Senate Executive Committee given at its meeting of January 16, 2002.

b. Amendment to Bylaws of the USF Faculty Senate:
Article X: Rules of Order.

Underscore represents additions to the current article, strike outs reflect removals from current article.

Either Robert's Rules of Order (latest edition) or The Standard Code of Parliamentary Procedure (latest edition) shall govern in all parliamentary practice not otherwise covered by the Constitution, Bylaws or policies of the Faculty Senate. The President of the Faculty Senate shall determine the parliamentary authority that will apply during that President's term of office and appoint a Parliamentarian to render advice as requested. The President shall give notice to all Senate members of the parliamentary authority that will apply prior to the first meeting at which that President officially presides over the Senate.

This amendment came to the Senate with the endorsement of the Senate Executive Committee given at its meeting of January 16, 2002.

President Paveza announced that discussion of these two proposed amendments will take place at the February meeting of the Faculty Senate.
OLD BUSINESS

There was no old business to discuss at today's meeting.

NEW BUSINESS

1. Parking Fees and Rates Update (Gregory Sylvester, Parking and Transportation Services)

Mr. Sylvester presented to the Faculty Senate an overview of the Transportation Committee=s Master Plan for parking services around campus. The Committee has developed an executive summary with six findings:

a. some level of enhanced transit and garages,

b. ten-year plan for building with a five year funding strategy for two paid garages,

c. reallocating some parking spaces for visitors and commuting students,

d. more computerized technology, i.e., controlled/gated systems, message signs for traffic flow, GPS system,

e. market park-n-ride more aggressively to students and others, and

f. HartLine will not make a big impact on parking and access; possibility of working with HartLine to establish a "youth pass" system.

President Genshaft and the Board of Trustees approved a transportation fee submitted by the Committee for next year. Committee recommendations included:

a. a $2 per hour semester fee increase,

b. first two garages in first five years would be located in Academic Core (most likely south of the Library) and in Medical Sciences gold lot area between Moffitt and School of Medicine/Nursing; five to ten year plan calls for two to three other garages in a yet to be designated area, conceivably in the areas of the Sun Dome, Engineering and Interdisciplinary/Fine Arts,

c. infrastructure be student/visitor friendly but with a balance of faculty/staff needs,

d. actively engage the university community with services and provide ease of mobility to strengthen cultural community life on campus,

e. parking and transportation becomes a non-issue on campus,
f. be fiscally self-sufficient.

Mr. Sylvester then reviewed the fiscal breakdown for faculty/staff parking. He pointed out that the staff annual rate would increase on the average of $26 per year or $8.05 per pay period. The cost of parking would double over the next five years, similar to the plans already in use by Florida State and Florida Atlantic Universities. Mr. Sylvester reiterated the Executive Committee's concern for lower salaried staff. Two suggestions to address the issue would be a tiered system based on salary and the use of park-n-ride.

The university will continue to request funding from the Legislature through building programs. Parking Services has requested that garage fees be included in all upcoming building projects. Other options for fund raising would be advertising on shuttles, etc.

Additional buildings on campus and projection rates of student enrollment will require the Committee to reevaluate the current plan and make adjustments.

The Master Plan will be available on the Parking and Transportation website.

Senator Harry Vanden questioned Mr. Sylvester on why the student rate increase was substantially less than faculty/staff increase. Mr. Sylvester informed the Senator that it was taken into consideration that students also pay a transportation fee.

Senator Gene Ness questioned Mr. Sylvester on whether potential students need to have parking permits when visiting the campus. Mr. Sylvester informed the Senator that everyone coming to campus is supposed to have a permit. However, agreements have been made with some groups on campus to allow visitors to park in specified parking spaces that belong to the department.

Mr. Sylvester also informed the Senators that citation rates would be increasing as well.

Senator Vanden encouraged the Senate to emphasize better parking garages as part of the infrastructure, and that the university should pressure public transportation for improvements.

Mr. Sylvester informed the Senate that there have been regular meetings with parking services on providing better transportation. He stated that there were issues regarding off-campus student transportation when the university is trying to improve on-campus transportation.

Professor Zerla, Chair of the Faculty Committee on Student Admissions, stated that there has been significant improvement to the transportation around the university to transport students in surrounding apartment complexes. In addition, HartLine has helped with shuttle buses from major areas outside the university.
ISSUES FROM THE FLOOR

Although there were several comments, there were no issues to discuss.

There being no further business, the meeting was adjourned at 4:58 p.m.