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The meeting was called to order at 3:10 p.m. The Minutes of March 20, 2002, were approved as presented.

FACULTY SENATE PRESIDENT'S REPORT AND ANNOUNCEMENTS (Gregory Paveza)

President Paveza welcomed everyone to the closing session of the Faculty Senate for the 2001/2002 academic year. He announced that President Genshaft sends her apologies for not being there, but she was called away to address external issues relevant to the university and could not make her scheduled appearance at today's meeting.

President Paveza pointed out that it had been a roller coaster of a year with highs and lows both for him as President, for the Senate, and for the university. He mentioned that this group dealt with the typical issues faced by all faculty senates, such as changes in academic policy, appointments to committees and councils. However, some not so mundane issues were dealt with, September 11th and its particular aftermath at this university. The Faculty Senate, as a body, and himself personally, found them in agreement with the university administration, and in significant disagreement with the administration in its dealings with a faculty member. Yet, through it all President Paveza believed that this body handled itself with dignity and respect for each other while engaging in the needed debate on all of the issues that came before it.

There were also some failures such as the recruitment of minority faculty to the Senate which is still poor, and the issue concerning Professor Sami Al-Arian remains unresolved. In addition, President Paveza has been unable to convince the Board of Trustees (BOT), as yet, to give the Faculty Senate President a non-voting seat at the table.

President Paveza pointed out that the Faculty Senate had some stalls, the most significant of which was the establishment of the Committee on Faculty Discipline. He will ask the ad hoc committee to keep working, if possible through the summer. In addition, he will, if necessary, ask the Senate next fall to reconfirm the appointment of the members of the ad hoc committee. President Paveza is personally committed to seeing a Committee on Faculty Discipline in place by the end of fall term, if not before.
Along with the failures and stalls, there were some successes, such as the development of a good working relationship with President Genshaft and Provost Stamps. In addition, faculty have been appointed to the BOT workgroups, whose appointments will be announced toward the end of these remarks.

In addition to the aforementioned, much more took place behind the scenes, in all the work that was accomplished by the various councils and committees. This work needs to be recognized and so to all the chairs of the councils and committees and to all of the faculty who took time to serve, on behalf of the Faculty Senate, and the Senate leadership, President Paveza thanked them for their dedication to making this a strong and vital university.

Before turning to the business at hand, President Paveza said thank you one final time to each of the Senators, and especially to those leaving the Senate, for their time and commitment to this body. He wished everyone a relaxing summer, or at least an enjoyable one, and that he looked forward to serving this summer and again next year as their President.

At this time, President Paveza announced the following appointments of USF faculty to the BOT Workgroups:

**Workgroup on Research and Scholarship**

- Dr. Arthur Karshmer, College of Engineering
- Dr. Joan Rose, College of Marine Science
- Dr. Juan R. Sanchez-Ramos, College of Medicine

**Workgroup on Health Sciences**

- Dr. Marion Ridley, College of Medicine
- Huntington Potter, College of Medicine
- Dr. Linda Moody, College of Nursing
- Dr. Jeannine Coreil, College of Public Health

**Workgroup on Academics and Campus Environment**

- Dr. John Richmond, College of Visual and Performing Arts
- Dr. Sandra Reynolds, College of Arts and Sciences
- Dr. William Francis, College of Business Administration
- Dr. Barbara Cruz, College of Education

**Workgroup on University Engagement**

- Dr. Marion Becker, Louis de la Parte Florida Mental Health Institute
- Dr. Eric Eisenberg, College of Arts and Sciences
- Dr. Marvin T. Williams, College of Medicine

**Workgroup on Fiscal Affairs and Governmental Advocacy**

- Dr. Gregory Paveza, College of Arts and Sciences
- Dr. Robert Keith, College of Business Administration
- Dr. Susan MacManus, College of Arts and Sciences
In addition, President Paveza announced that a replacement is needed for Professor Fredric Zerla on the Marshall Center Board. If no one comes forward, President Paveza will select someone.

Since there were no nominees for the Bylaws Committee, President Paveza asked that three of the continuing Senators consider taking on this assignment. Otherwise, he will make the appointments.

Finally, the one appointed post made by the Senate President to the Senate Executive Committee, the Parliamentarian, has been filled by Senator John Richmond from the College of Visual and Performing Arts.

President Genshaft had also asked President Paveza to announce that her annual end of the academic year address scheduled for April 23, 2002, is being cancelled. This is the result of the lack of information available on the two principal foci for that address, reorganization and budget. However, in lieu of the address the President intends to hold a reception for faculty. Details of the reception will be forthcoming from the President's office.

**PROVOST DAVID STAMPS**

Before beginning his report, Provost Stamps took a few minutes to say that he had enjoyed his exchange with the Faculty Senate this past year, as well as with the Faculty Senate Executive Committee. He felt that it had been an excellent year overall. As President Paveza said, there were a number of interesting and very serious matters to discuss over the year. Provost Stamps commented that he is extremely proud of the faculty; that this year in particular faculty have done everything they were asked to do and more. Therefore, he asked that the Senators convey to their colleagues that he thinks this is one of the best groups of faculty in the United States, and that they actually performed more than anyone can expect and he thanked them for that.

The Provost's report consisted of the following:

- He will be the point person for the BOT Workgroup on Academic and Student Funding, as well as on the Workgroup for University Engagement. In addition, he will share the point person position with Interim Vice President Bruce Lindsey on the Workgroup on Research and Scholarship.

- The budget will not be addressed until after the next State Economic Estimation Conference during the first week in May. He reiterated that at the end of the Legislative session salaries were across the board at two percent for all faculty which would go into effect January 1, 2003. The Senate version was a two point five percent increase across the board which would go into effect on October 1. Final salary increases will be known in late May.

- Senate Budget Committee Chair Sullivan has informed the universities that the budget reductions were not to affect the regional campuses. Therefore, he directed all of the universities to return those funds that were cut from the regional campuses. This means a $1.3 million cut in USF's base budget. The decision has been made by the administration that none of these funds will come from instruction
or the library. All vice presidential units will have to cut their budgets, which will also mean some reorganization within the administration.

- The University is in the process of putting together a university-wide strategic plan. Part of the legislation of the BOT is the approval of a strategic plan for each of the universities within the state system. Currently, each vice presidential area has been asked to submit a strategic plan. All other areas are heavily dependent upon Academic Affairs because they all serve as a support unit to Academic Affairs. The strategic plans that were submitted last year were used to develop a strategic plan for Academic Affairs. That strategic plan, in turn, has been shared with all the vice presidential areas to be used as a guide for creating their own plans.

- Based upon 2001 Legislative funding, a bonus plan will be implemented June 1, 2002. The one-time, no base bonuses will be $1,000 each. Each of the regional campuses received their provided share, leaving $221,000 for Academic Affairs. Therefore, 221 bonuses will be available for faculty, A&P, and USPS. The process for granting these bonuses is being developed at this time.

**UNITED FACULTY OF FLORIDA REPORT** (Roy Weatherford)

United Faculty of Florida/USF (UFF/USF) President Weatherford pointed out that most of the union’s major issues have been on hold since the last time he addressed this body: the budget (specifically salary increases), the School Code Provision, and the Professor Al-Arian dismissal.

Provost Stamps responded to UFF concerns about the summer salary limitations by agreeing with its view that his memorandum does not constitute the one-course cap on all possible faculty assignments for the summer. Its intention is, when there is not enough money to go around, nobody should get more than one course before everybody gets one course. However, if the department has sufficient money to give more than one course, the Provost is not saying that they cannot do so. President Weatherford asked that if department chairs are still saying that the Provost has forbidden more than one course in the summer, UFF should be notified.

President Weatherford announced the third faculty forum on academic freedom to be held on Thursday, April 25, in the Grace Allen Reading Room of the library, from 4:00-6:00 p.m. It will be a discussion of earlier troubles here at USF during the days of the Johns Committee. President Weatherford pointed out that this will probably be the last chance to hear from some of the people who lived through it and to see this part of our heritage while it is still a living part of our heritage. The purpose of this form is to show the importance of academic freedom and by trying to build in the faculty an understanding that if they are not vigilant, there are forces out there that would prefer not to have us experience the faculty academic freedom that by-and-large has been the experience to have at USF.

**STUDENT GOVERNMENT FACULTY LIAISON** (Christopher Cook)

Mr. Cook thanked the Senators for allowing him to speak and informed them that the
Student Government is trying to build some communication between both legislative branches on campus. He announced that student elections for student government senators took place on April 1st, and there are still openings that should be filled this week.

Student Government has been speaking with local legislative offices, specifically Senator Christ. Mr. Cook indicated that they are looking to see a big increase in USF funding next year.

Mr. Cook discussed the proposed rule change that will be presented to the Faculty Senate concerning his pending position and having speaking rights and asked for the Senators' support. He also discussed a memo sent to President Genshaft from the Alumni Association stating that they want to have full control of Homecoming activities, and have the Student Government fund the entire event. Mr. Cook indicated that there had been an emergency meeting on the issue and it will be coming up in the future.

The Student Government has formed an ad hoc committee around the veto of the A+ initiative and will be exploring other options to have the initiative passed.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

Before proceeding with these reports, President Paveza called for a nomination from the Senate to appoint Senator Sara Mandell as the Faculty Senate Member to the Marshall Center Advisory Board. The motion was seconded and carried.

a. Senate Elections (Jana Futch)

Secretary Futch announced the following results of the Faculty Senate Officer elections:

President
Gregory Paveza
Vice President
Susan Greenbaum
Secretary
Jana Futch Martin
Sergeant-at-Arms
Julian Dwornik
Member-at-Large to Senate
Elizabeth Bird
Executive Committee

President Paveza reminded the newly elected officers that their positions take effect on the first day of classes. Current Senators are still active until the Sunday before the first day of classes.

b. Nomination Recommendations from Committee on Committees (Cheryl McCoy)

Committee on Committees Chair McCoy announced that the Committee on Committees (COC) had reviewed all nominations for vacancies on university-wide committees and councils. The floor was open for discussion and approval of the following nominations:

NOMINATIONS FOR FACULTY SENATE
STANDING COMMITTEES AND COUNCILS

Academic Computing

    Ken Christensen (ENG)

Commencement and Convocation Committee

    Joan Kaywell (EDU)
    Kim Lersch (CAS)
    Christine Probes (CAS)

Faculty Committee on Student Admissions

    Iraida Carrion (CAS)

Faculty Evaluation and Standards Committee

    Sang-Hie Lee (VPA)

Graduate Council

    Gladis Kersaint (EDU)
    David Richards (COM)
    Rafael Perez (ENG)
    Laura Runge (CAS)
    Jeffrey Ryan (CAS)

Honors and Awards Council

    Merilyn Burke (LIB)
    Nagwa Dajani (COM)
    Julian Dwornik (COM)
    Donna Malvey (COPH)

Instructional Technology and Distance Learning Council

    Ilene Frank (LIB)
    Amber Reep (ENG)
    Robert Tykot (CAS)

Library Council

    Ann Abbott (COPH)
    Golfo Alexopoulos (CAS)
    Ram Pendyala (ENG)
    Drew Smith (CAS)
    Kathy Whitley (LIB)
    Jack Zusman (FMHI)

Publications Council

    Michael Angrosino (CAS)
Denis Calandra (VPA)
Mark Dibble (LIB)
Janna Merrick (CAS)
Muhammad Rahman (ENG)

Research Council

Darlene Calhoun (COM)
Jack Heller (VPA)
David Hollander (MARS)
Robert Tykot (CAS)

Undergraduate Council

Glen Besterfield (ENG)
Silvia Fiore (CAS)

NOMINATIONS FOR PRESIDENT'S COMMITTEES AND COUNCILS

SPRING SEMESTER 2002

Athletics Council

Kiki Caruson (CAS)
Eric Coris (COM)

Committee on Black Affairs

A. Pat Romilly (COM)
Terri Ashmeade (COM)

Committee on Issues of Sexual Orientation

Jennifer Baggerly (EDU)
Francois Pichette (CAS)

Equal Opportunity Committee

Carol Ann Borchert (LIB)
Adriana Novoa (CAS)

Title IX Committee

Karen Perrin (COPH)

Women’s Status Committee

Lynn Ringenberg (COM)
Monisha Saste (COM)

Chair McCoy announced that there were still vacancies and that the list would be published on the Faculty Senate web site which is
http://web.usf.edu/FacultySenate/guide.html.
The motion was made and seconded to approve the nominations for the Faculty Senate Standing Committees and Councils, as well as the nominations for the University-Wide Committees and Councils. The motion was passed. Chair McCoy will forward these recommendations to the appropriate administrative officer for final approval.

COC Chair McCoy announced that the Commencement and Convocation Committee had recently met and due to the majority of that Committee's terms ending this year, they wanted to set up at least one member from the retiring group to continue serving on the committee. Dr. Christine Probes from the College of Arts and Sciences agreed to continue, and her nomination was presented to the Faculty Senate for approval. A motion was made and seconded to accept Dr. Probes' nomination for continuing membership on the Commencement and Convocation Committee. The motion was unanimously passed.

c. Faculty Senate Rule AY 2001/2002-001 (Gregory Paveza)

At this time, President Paveza introduced two proposed Faculty Senate rules. The first one was the following:

Proposed USF Faculty Senate Rule: AY 2001/2002 - 001:
Speaking Privileges of Student Government Senate Liaison to the USF Faculty Senate

1. The Senate grants full speaking privileges to the Student Government Senate Liaison to the USF Faculty Senate. As such the Liaison may request to speak on any issue before the Senate or the Senate Executive Committee at any called meeting. As such the liaison may address questions to the President of the Senate, the President of the University, the Provost or any other speaker, and may participate in debate on any issue before the Senate or Senate Executive Committee in accordance with the USF Faculty Senate Constitution, By-laws, Rules and Robert's Rules of Order (current edition)

2. The privileges as noted do not extend to the liaison the privilege of introducing new issues or motions to be considered by the Senate, except that the liaison may bring to the Senate Executive Committee any resolution or bill enacted by the Student Government Senate which requires Faculty Senate action. However, prior to bringing such resolutions or bills to the Senate Executive Committee every effort must be made to forward such resolutions or bills to the appropriate standing committee, or university-wide council or committee.

3. This rule will remain in effect unless rescinded by the Senate.

The rule came before the Faculty Senate as a motion from the SEC. The floor was open for discussion at which time Senator Roger Crane asked for clarification on what the implications are for full speaking privileges. President Paveza replied that full privileges would allow the student liaison to speak at any meeting of either the Full Senate or the Senate Executive Committee but does not contain voting privileges.

Past President Nancy Jane Tyson also added that the liaison would be subject to
limitations to speak on any subject which is the same rule as for Senators (ten minute speaking limit). Senator Harry Vanden voiced in favor of the motion and promised to support a motion to send Faculty Senate representatives to the Student Senate. President Paveza pointed out that the Senate needs to find a Senator who has the available evening hours to attend the Student Senate meetings.

There was a call to question and a vote was taken. The motion to accept Faculty Senate Rule AY 2001/2002-001 was passed.

d. Faculty Senate Rule AY 2001/2002-002 (Gregory Paveza)

The second proposed Faculty Senate rule was:

    Proposed USF Faculty Senate Rule AY 2001-2002 - 002: Meeting by Teleconference or Video Conference for Standing Committees and University-wide Councils and Committees.

    1. At the discretion of the chair any Standing Committee of the Faculty Senate, or University-wide Council or Committee to which members are appointed by the Committee on Committees may conduct its meetings by teleconference or video conference.

    2. This rule is established principally to permit participation by members from Regional Campuses, Colleges or other academic units not located on the Tampa Campus. It may on occasion be used to permit participation of members located on the Tampa Campus who are out-of-town on university related business. It is not intended to be used as a mechanism by Tampa Campus faculty to avoid having to travel across campus.

    3. A person participating by teleconference or video conference will be counted as present for the purposes of establishing a quorum.

    4. This rule will remain in force until rescinded by the University of South Florida Faculty Senate.

This rule was presented to the Faculty Senate as a motion from the SEC. Although the floor was open for discussion, there was none. A vote was taken and the motion to accept Faculty Senate Rule AY 2001/2002-002 was passed.

OLD BUSINESS

There was no Old Business to discuss at today's meeting.

NEW BUSINESS

There was no new business to discuss at today's meeting.
ISSUES FROM THE FLOOR

a. Senator-at-Large Sara Mandell expressed her concern about the use of such statements as "climate of fear" when used in conjunction with the Johns Committee. She felt that this would possibly elicit a climate of fear where it does not previously exist.

b. Former Senator Alvin Wolf (substituting for Senator Brent Weisman) suggested that the Senate investigate the State Office of Risk Management's decision on whether to pursue a court case on behalf of a student in the College of Visual Arts who is upset by seeing photos shown in an elective art class. Former Senator Wolf felt that this suit could have academic freedom ramifications. This independent state office felt that the university should yield and award the student's family $50,000. Former Senator Wolf was concerned that this issue was being taken up in secret and without the benefit of the university bodies being consulted. Senator-at-Large Mandell informed the Senate that any time there is a suit against any state institution, the Office of Risk Management must assess the success of continuing litigation or settlement. She explained that the office will weigh its options and the benefits to the institution and may require, with the plaintiff's consent, an order of non-disclosure. Senator Susan Greenbaum voiced her concern for former Senator Wolf's position due to the fact that it has implications for other faculty and it can also cause others to pursue like suits. Senator Sherman Dorn announced that in article in The Oracle stated that the figure was closer to $25,000. He also pointed out that a settlement does not mean an admission of guilt versus whether this will encourage others to file lawsuits. Senator Dorn asked that once the university is its own corporation, will the Office of Risk Management have anything to do with such issues at the university. Vice Provost Phil Smith replied that the Office of Risk Management does, in fact, have the power to settle a lawsuit without the university's input. Senator-at-Large Mandell added that if the Office of Risk Management decides to settle a case the money comes from their budget and not the university's, as in this case. However, the legal fees to counsel do come from the university. President Paveza announced that this does take place at other state universities and professors who have lost their choice to fight a case have been directed to settle based on cost-benefit.

c. Senator Douglas Calvin asked with the transition from state employment to private what, if any, changes would occur with the current health insurance coverage. Vice Provost Smith said that his understanding is that employees will not necessarily be prohibited from continuing with the state's coverage. UFF President Weatherford suggested that it would be beneficial for the university to review the community college system as they have been able to negotiate their coverage through collective bargaining. Further, UFF proposes that the university have the opportunity of negotiation for its own benefits in the future. Senator Joseph Kools suggested the Government Relations Committee look into the issue to determine the relationship between the faculty and the government.

There being no further business, the meeting was adjourned at 4:15 p.m.