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## AY 2006/2007 FS meetings minutes: 07 Jan 24

Faculty Senate

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## **FACULTY SENATE MEETING**

### **MINUTES**

January 24, 2007

The meeting was called to order at 3:07 p.m. by Faculty Senate President Michael Barber. The Minutes from the meeting of November 15, 2006, were approved as amended. The corrected version will be posted on the Faculty Senate web site.

### **REPORT FROM FACULTY SENATE PRESIDENT MICHAEL BARBER**

President Barber's report consisted of the following announcements:

- Members of the Senate Executive Committee (SEC) and chairs from Arts and Sciences met with Provost Khator to discuss the nature of the Financial Code of Conduct document. It was originally mandated that the document needed to be signed by December 12, 2006, but a recommendation was made and accepted that it be delayed for further discussion.
- He attended the Board of Trustees (BOT) Academic and Campus Environment (ACE) workgroup meeting on January 4, in Lakeland. The Lakeland Master Plan was a major topic of discussion. A presentation from Undergraduate Admissions was given; and in order for everyone to know the workings of that office, the Admissions Team may be asked to give the same presentation to the Faculty Senate.
- At the December SEC meeting, discussion was held as to how to encourage faculty participation from the regional campuses. It was decided to invite the leaders of the regional campus faculty governance bodies to the SEC meetings.
- The SEC nominated faculty for membership on BOT workgroups. Vice President John Ward is now a member of the BOT Finance and Audit Workgroup.
- President Barber attended a faculty meeting on the Sarasota-Manatee campus on January 22<sup>nd</sup> where he learned that the faculty there would like to increase their interactions with the Tampa campus, as well as discussions about how the tenure and promotion process works at regional campuses. Their hospitality and willingness to share their views was appreciated.
- The Faculty Senate is still encouraging comments on the strategic plan. Vice Provost Wilcox has formed an ad hoc Benchmark Committee. Senate membership is represented on that committee by Senators Kim Lersch, Graham Tobin, Christopher Phelps and Past President Susan Greenbaum.
- Library Council Chair Gail Donaldson has volunteered to serve on the Parking Services Advisory Committee. Senators were encouraged to volunteer for service on this committee; especially since a 20 percent increase in parking fees is planned for AY 2007-2008.
- The Committee on Faculty Issues has been working diligently on the faculty handbook for some time, but reaching a solution has been difficult. The SEC has discussed options and one was to set up an ad hoc committee to gather the web sites to generate an electronic document that could serve as an introductory form of a handbook for the immediate future until things have been worked out. Anyone interested in working on this venture was encouraged to contact President Barber.
- A graduate education teaching award will be developed by Academic Affairs after discussions with the Graduate School in order to decide how it might be implemented.

- The Pappas Report on the status of the university system was delivered to the Board of Governors (BOG) and then circulated to Faculty Senate Presidents via electronic mail. An electronic version is available on the BOG web site. The Pappas Report has a number of suggestions all of which have significant potential for the way that the university operates as a university system. He pointed out that the report is something that should be read and considered for discussion at a later date.
- The SEC considered a request from Professor Wolfson in the College of Public Health to send out an electronic survey to gather data on the use of electronic medical records. The SEC felt it is a survey worth conducting. No action was needed from the Faculty Senate.

## **REPORT FROM PRESIDENT JUDY GENSHAFT**

President Genshaft's report consisted of the following:

- Highlights of the Pappas Report were distributed via e-mail the previous week and at today's meeting a brief background was given. Anyone who would like the full sixty-nine page report should contact her office.
- Faculty Senate Past President Susan Greenbaum and Associate Vice President Kathleen Moore were complimented for the outstanding work they did in collecting information and sending in the application for the USF to become a Carnegie community engagement institution. USF is the only Florida institution that has that designation.
- Trustee Lee Arnold will attend the February Faculty Senate meeting to discuss the strategic plan.
- Provost Khator and her husband Suresh were in India to accept the prestigious Hind Rattan (Jewel of India) award which recognizes the outstanding service, contributions and achievements of non-resident Indians.
- A memorial service for USF football player Keeley Dorsey will be held at four o'clock on Thursday, January 25, at the USF Sun Dome Corral.
- President Genshaft's State of the University Address will be on January 31, 2007, at 3:00 p.m., in Theatre 1. Although it will also be web cast, everyone was encouraged to attend.
- A new award call the Global Leadership Award has been created. It will be given out for the first time at the December commencement. A request was made to submit information on people that have made a big difference in global leadership.
- Senator Pritish Mukherjee, Chair of the Department of Physics, was asked to speak a few minutes on the success of bringing a Nobel Prize winner to USF. Professor Ivar Giaever, 1973 Physics Nobel Laureate for his discovery of tunneling in superconductors, has accepted an appointment as an Eminent Scholar in the Department of Physics, College of Arts and Sciences effective January 1, 2007. The purpose of this program is to bring scholars of international reputation to lecture in-residence at USF, and to interact with our faculty and students. Professor Giaever will be lecturing a portion of the course on "Advances in Pure and Applied Physics" during two-weeks in-residence from January 22, 2007 to February 3, 2007 and repeat this on an annual basis. He is also continuing in his capacity as Chair of the Physics Executive Advisory Board at USF, a position that he has held since January 1, 2004.

## REPORT FROM USF UNITED FACULTY OF FLORIDA PRESIDENT ROY WEATHERFORD

President Weatherford's reported that the United Faculty of Florida has been at recess since the university's chief negotiator has been out of the country.

### COMMITTEE REPORTS AND ACTIONS

a. Nominations for Committee on Committees (Kim Lersch)

On behalf of the Committee on Committees (COC), Chair Lersch presented a list of thirty-nine nominees which came to the floor with a motion to approve. The motion was seconded and the nominations were unanimously approved.

b. Senate Elections: Apportionment, Schedule, Vacancies (Dale Johnson)

Secretary Johnson announced that it is election time for the 2007/2008 AY and presented the necessary paperwork in order to begin that process. He asked for a motion to approve the Faculty Senate 2007/2008 Voting Units and Apportionment, the Faculty Senate 2007/2008 Senate Election Schedule and the Faculty Senate 2007/2008 Senate Vacancies. Solicitation for nominations will be sent out via the Faculty Senate distribution list on January 26, with a deadline of February 9, 2007. A motion was made, seconded, and unanimously approved to accept the election documents as presented.

c. Revision to Honors and Awards Council Charge (Kim Lersch)

The COC approved a request to add the position of Commencement Coordinator as an ex-officio, non-voting member of the Honors and Awards Council. COC Lersch presented the addition at today's meeting with a motion to approve from the COC. The motion was seconded and unanimously passed to add this position to the charge and roster of the Honors and Awards Council.

### OLD BUSINESS

a. Salary Gender Gap Issues (Dwayne Smith)

Vice Provost Dwayne Smith discussed the *AAUP Faculty Gender Equity Indicators 2006* report and a handout entitled *The Status of Women Faculty Members at USF – Comparisons with National Peers and State University System of Florida, Research Universities 2005-06*.

### NEW BUSINESS

a. Financial Code of Conduct

After the Financial Code of Conduct was discussed, a motion was made to place this item on the February agenda with the understanding that the SEC shall communicate Faculty Senate concerns to the administration and the BOT in the hope of seeking resolution. The motion was discussed. A friendly amendment was made to include that all documents which had been signed should be returned. A motion to accept the friendly amendment was seconded and passed. The final motion read as follows:

Be it resolved that item 8a of this agenda be placed early in next month's agenda, with the understanding that the SEC will communicate our concerns to the administration and the Board towards handling the matter with shared governance. We also urge the administration to return all signed documents to all extant signatories for reconsideration.

A motion was made and seconded to approve the amended motion. The motion was passed by a voice vote.

b. Travel Reimbursements

This issue was tabled. Any comments should be sent to President Barber.

c. Proposal on Allegations of Misconduct (Larry Branch)

As Chair of the Committee on Faculty Issues, Senator Branch presented the following proposal relating to the role that the Faculty Senate President plays in appointing appropriate members to peer committees to look into allegations of misconduct by senior faculty members that could result in their termination. The proposal has the approval of the Faculty Senate Executive Committee.

ALLEGATIONS OF MISCONDUCT AMONG FACULTY

When a situation arises at any component of the University of South Florida of alleged misconduct of a tenured or tenure-earning faculty member, and when such an allegation could result in termination, the USF Administration and the Faculty Senate will select jointly an Ad Hoc Committee of tenured faculty members to review the allegations in their entirety and then make a recommendation for a subsequent course of action to the President of the University of South Florida. The members of the Ad Hoc Committee should include at least 50% of faculty who are not primarily in administrative positions. These faculty members will be nominated by the Faculty Senate President in collaboration with the Administration. None of the members of the Ad Hoc Committee should have any prior personal or professional relationship with the accused faculty member beyond the usual level among colleagues at a large university, nor should they be from the same College or unit as the faculty member for whom the hearing is being conducted, unless circumstances of the case make that arrangement inadvisable.

Due to a lack of quorum and time, President Barber asked that any recommendations for changes be sent to Chair Branch for the Committee on Faculty Issues to take under consideration.

d. Role of the Faculty Senate

This issue was tabled.

**ISSUES FROM THE FLOOR**

No issues were brought forth.

The meeting was adjourned at 5:12 p.m.