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FACULTY SENATE MEETING MINUTES

September 21, 2005

Faculty Senate President Susan Greenbaum called the meeting to order at 3:05 p.m.

MOMENT OF SILENCE FOR DECEASED FACULTY

President Greenbaum began the meeting with a moment of silence for colleagues who died during the 2004-2005 academic year:

Dr. Robert Henderson Fuson
College of Arts and Sciences
October 22, 2004

Dr. Johannes Rhodin
College of Medicine
December 10, 2004

Dr. Richard Beckman
College of Visual & Performing Arts
December 25, 2004

Dr. Virginia Bridges
College of Visual & Performing Arts
December 26, 2004

Dr. Alfredo Finer-Sorolla
College of Medicine
February 14, 2005

Dr. Daniel "Bo" Smith
College of Medicine
March 22, 2005

Dr. Richard O'Sullivan
College of Education – Lakeland
April 28, 2005

Dr. Arun Kulkarni
College of Public Health
June 26, 2005

Dr. Pierre J. Bouis
College of Medicine
July 25, 2005

Dr. Carol J. Cargill
College of Arts and Sciences
July 25, 2005

REPORT FROM FACULTY SENATE PRESIDENT SUSAN GREENBAUM

Faculty Senate President Greenbaum welcomed everyone to the first Faculty Senate meeting of the 2005-2006 academic year. She then asked for a motion to approve the Minutes of April 20, 2005; however, since the Minutes had not been included with the Agenda, it was decided to postpone the approval of the April Minutes until the next meeting.

Typically, there is not much to report the first meeting of the year; however, the Senate Executive Committee met three times over the summer to discuss a number of issues and develop strategies about them:

Shared Governance

The AdHoc Committee chaired by Senator McColm spent many hours reviewing documents on departmental governance at USF and reviewed literature on practices elsewhere. The survey to faculty had a substantial rate of return. The report, which is lengthy, will be distributed to Senators shortly and will be the principal item on the agenda for the next Faculty Senate meeting. President Greenbaum thanked the members of the committee for working so hard to develop the report.

Development of USF System

The new “system” for USF will have an impact on relationships among the different campuses. The summer sessions addressed this concern and sought ways that the Senate can participate on behalf of the faculty, to help determine what kinds of issues are important to faculty, and how we can contribute to what we understand about universities and their governance through this very important document which will define what the USF system is. The development of the system is in response to the St. Petersburg campus filing for separate accreditation. Sarasota and Lakeland currently have fiscal autonomy but are part of the USF administration. They will probably seek to achieve separate accreditation in the future. Larry Branch (College of Public Health/FHMI) and Steve Permuth (College of Education) were identified to serve on the System Development Committee and will give a report later.

Relationship between Faculty Senate and Faculty at Large

Faculty Senate activities are not generally well-known which needs to be changed. The Senate needs to implement a series of measures to inform the faculty of Senate activities. We also need to create mechanisms for increased participation in the Senate by current Senators as well as those interested in participating. We would like to improve the general quality of communication by instituting a monthly newsletter. The newsletter might spotlight a particular college or accomplishments of individual faculty. We are open as to the content of the newsletter. President Greenbaum invited volunteers to be editor of the newsletter.

President Greenbaum thanked the regional faculty for participating. In order to ease the burden of the long commute to monthly meetings and improve participation by regional campuses, video conferencing is being considered. President Greenbaum asked for volunteers familiar with technology and procedures in video conferencing to determine if it is feasible.

Vacancies on Faculty Councils and Committees

At the beginning of the semester, we circulated a call for nominations, listed the vacancies and directions on how to self nominate, or nominate a peer. We did not get enough responses to fill all vacancies. President Greenbaum encouraged everyone to think about people they knew who would be good candidates. John Ward, interim Chair of the Committee on Committees, to report.

Academic Freedom

Last year, there was an effort to pass a bill called the Academic Grievance Bill which was not successful, but it is not dead. OPPAGA, the state agency that performs various analyses, received a request which was forwarded to all universities requesting information on how we safeguard the rights of students not to be uncomfortable in their classrooms. We need to be cognizant of this and be thinking of responses to it.

REPORT FROM UNIVERSITY PRESIDENT JUDY GENSHAFT

President Genshaft welcomed the Senators back. She stated that Dean Klasko is trying to establish an orthopedic residency program at the College of Medicine and she left it to him to make his report later. In response to the academic freedom issue, she reported that, two weeks ago, the *Chronicle of Higher Education* dedicated a whole section to the chilly climate in the classroom.

President Genshaft then gave the following updates:

- NSF ranked USF as one of the two top-growing research universities in the country along with Vanderbilt which was reported in the July 29 *Chronicle of Higher Education*. The university took out half page ads in the St. Pete Times and the Tampa Tribune to thank faculty for their outstanding work.
- For the first time, USF was ranked in Princeton Reviews. In the area of diversity, USF was ranked 18 out of 361 schools, making it a vibrant campus to be on.
- After the graduation ceremony in the spring, USF announced the largest single gift received to date. Dr. K and Dr. P Patel gave the university \$34.5 million, including the state match, to establish an Institute of Global Understanding. Currently, USF is doing a feasibility study for a campaign that will enrich the health of the university through private fundraising and the important match to be received from the State.

- SAT enrollment profile has risen significantly from 1102 to 1138 this year. The university compiled a profile of where USF stands in relation to other prestigious campuses. Selected peers are the University of Louisville, Rutgers and the University of Cincinnati. The University of Pittsburgh is one of the top 25 research universities and is our inspirational peer. The university excelled in the different profiles and excelled significantly in SAT scores.
- Vice President for Advancement Michael Rierson is leaving USF to go to the University of Houston. Provost Renu Khator is heading the search committee for his replacement.
- Karen White, head of the St. Petersburg regional campus, is heading the search for the CEO of the Lakeland campus.
- Jennifer Menegall has joined us as Vice President of Student Affairs.
- Rony Francois, one of the faculty in Public Health, has been named the Commissioner of Health in the State of Florida. He is an Assistant Professor in our College of Public Health and is the first MD, Ph.D. on our campus.
- The top priority on the construction list is Visual and Performing Arts. This has been vetoed by the Governor because it was not on our 3-year list. It has been put on the 3-year list and was approved by the Board of Governors. President Genshaft voiced confidence that the project would move forward.
- A significant accomplishment this summer was the ten-year affiliation agreement with the Moffitt Cancer Center and Research Institute. President Genshaft complimented Dr. Klasko and Dr. Dalton in creating one of the best relationships with Moffitt.
- USPS center in the Communication Building does video conferencing, so it might be possible to use the Communication Building to video conference Senate meetings.
- The past two weekends were significant in sports in the Tampa Bay area. USF changed the face of the historical climate from the 1996 Bethune Cookman - FAMU game. Because of the incidents of discrimination and unwelcoming atmosphere, FAMU was not coming back to Tampa. Due to our work with the mayor and the community, we had a stellar weekend for FAMU here and also a stellar weekend for USF. As a result, we will be able to host more events with FAMU.

- Last weekend's game with UCF was called the high tech corridor game by the legislature and the fact that USF won that game started a rivalry that will go on.
- President Genshaft complimented Roy Weatherford, president of the USF United Faculty, as being thoughtful, kind and working as a partner during the last Board of Governors' meeting.

REPORT FROM USF UNITED FACULTY OF FLORIDA PRESIDENT ROY WEATHERFORD

Union President Weatherford stated that it is good to get a fresh start every year. The bargaining process for salary and benefits is reopened and the union and USF are now at the table. He then expressed concern that the union has no visibility with faculty. The union wants to find a way to work positively and affirmatively with the university.

The union has put forth a proposal that USF establish a solar foundation to seek funding to become the premier solar-powered university in the country. USF should be a net producer of electricity instead of a net consumer. This would be economically feasible by funding the initial investment through donations, then USF is left with maintenance costs only. The proposal includes the commitment that economic benefits will be passed to everyone. One-quarter of net savings would go to staff and faculty salaries and benefits, one-quarter to student affairs, one-quarter to the foundation itself and one-quarter to administration. The president of TECO is supportive of the idea.

The second part of the proposal is a major research project, bringing solar power to the poorest regions of the world. It would make it possible to improve world productivity. The problem is not that we don't have resources to cure the world's ills, but we don't have the commitment or desire. Our university can become admired for changing lives.

Provost Khator responded to question from Senate floor about academic freedom, stating that USF had collected data and it trying to get ahead of the debate and had met with Senate President Greenbaum to discuss the Bill. President Greenbaum stated that the Faculty Senates from the state had met earlier this month. There is uncertainty about how the Grievance Bill is perceived. It would be possible to circulate the OPPAGA request for information and USF's response for a basis of discussion.

Senator Donchin questioned why faculty does not know content of agreement with Moffitt and why Chairs of Arts and Sciences were not involved in drafting agreement as some professors from A&S taught both at Moffitt and USF. President Genshaft responded by stating that the agreement went from the faculty workgroup to the research group.

COMMITTEE REPORTS AND ACTIONS

a. Committee on Committees (John Ward)

Dr. Ward, newly elected Chair of the COC, stressed the importance of the work committees are doing, especially involving faculty in shared governance. Many Councils and Committees are understaffed. The COC has received approximately 19 nominations to fill vacancies. The slate to approve committee nominees will be presented to the Senate Executive Committee's next meeting. Dr. Ward encouraged Senators to contact their colleagues to volunteer to fill vacancies.

b. Committee on Faculty Issues (Larry Branch)

The CFI is focusing on two issues this year. First, the CFI has been given the responsibility to develop and implement procedures for faculty evaluation of administrative performance and would appreciate any input from other Senators.

The committee is also looking into issues for career ladders for full-time non-tenured employees. Explicit information on career ladders is needed for career advancement of faculty.

Senator Donchin stated that the CFI needs to clarify whether a person can move from non-tenured to assistant professor.

c. Council on Educational Policy and Issues (Philip Reeder)

Chairman Reeder reported that the council had not met yet; however, they initially will be dealing with policy and issues regarding non-criminal investigations by Audit and Compliance and the current procedures on student evaluation of faculty.

OLD BUSINESS

a. Community Engagement ad hoc Committee (Susan Greenbaum)

The ad hoc Committee on University Community Engagement started in March and has met monthly since then. The purpose of the committee is to raise the profile of USF in community-based research and other kinds of community outreach. It is a very good, active committee divided into four subcommittees. The committee is looking at issues of community partnership, curriculum and service learning, research and tenure issues. The committee is attempting to develop a funded, sustainable and sensible approach to having university-community engagement be an institutionalized part of USF. The Provost has

helped and there are two graduate assistants and a small amount of expenses to be used during the course of this year to develop this plan. The committee also is working with the Board of Trustees' workgroup on Health Sciences and Research which includes the subcommittee on Community Outreach which is hoping to create consensus about the importance of this work.

NEW BUSINESS

a. System Development Report (Steve Permuth)

The USF System Governance Task Force met for the first time on Tuesday, September 13 and was charged by President Genshaft to draft an overarching set of principles and protocols for the University as a "system" with primacy being given to viewing critical historic documents (e.g., ICAR) and looking to the University of Houston as the representative model for critical analysis. Dr. Permuth and Dr. Branch are appointees of the President serving on the Committee at the request of the SEC. Dr. Permuth commented that the initial meeting was congenial but there will be significant discussions regarding issues of autonomy, authority and direction affecting all levels of the University community. The committee will invite Dr. David Bell back for another visit and Dr. Permuth has been in contact with the Faculty Senate President at the University of Houston, who would be willing to come to campus, or entertain visitors there regarding the role of faculty within that System.

b. College of Medicine (Dean Klasko)

Dean Klasko stated that he appreciated the opportunity to meet with the Faculty Senate and hopes that it would be the beginning of productive discussions in order to better integrate the Health Science Center. There has not been a comprehensive review of how medical students are taught since 1915; however, there will be a review next year and USF will be one of ten medical schools that will be included.

Dr. Klasko presented his Vision and Blueprint for Strategic Action to help make USF one of the top 50 research universities:

Creative Educational Models: Currently, medical students are taught only about half of what they need to know to be happy. By using outcome-based education and training and service learning and community outreach, the college will graduate practice-ready students who know how to negotiate, how to communicate, how to run an effective meeting, how to be an individual in an organization, how to make faces happy and how to market their practice. These were all important thirty or forty years ago, but are crucial to being happy now.

Unification of College of Medicine, College of Nursing, College of Public Health, College of Physical Therapy and everything else: A good part of the investment in the medical school will be to take things that are already good and do what would be needed to put them in the top 20 or 30 in the country. At this time, Neurosurgery is 16th in the US and Pediatrics is ninth.

Entrepreneurial Academic Model: Creative, successful practice and outreach models will be used as well as developing new strategic models for clinical sites and community partners.

Research Really Matters: Research very important to make USF one of top 50 research universities. Want to be able to hire world-class teams and have rekindled the MD-PhD program.

Integrate Health Science Center into the rest of the University: The College of Medicine has done a very good job of integrating with HSC and more time will be spent integrating with the rest of the university.

The College of Medicine is in the process of an LCME site visit which happens once every seven years for accreditation and is very important.

The College is increasing the number of degrees and started an innovative new curriculum. On the entrepreneurial academic practice, COM is moving away from departmental models to the Clinical Research Integrative Community Program model (CRISP). The patient will go to one place and doctors will move around and coordinate around the patient instead of the patient going from department to department for diagnosis and treatment. There will be a Sports Medicine CRISP that will include orthopedics, family practitioners, physical therapists, chiropractors, and other people that exist in sports medicine. There will be a Mothers and Children CRISP and Cardiovascular CRISP. There will be medicine and surgery doctors working together in this model for the first time.

There are 124 universities and three medical schools in the state. UF is ranked 53 and USF is 72, so research's core productivity is being studied for improvement and investments are being made to improve the core acquisition and process.

There will be a \$20 million fundraising program for the new building which will be Center for Advanced Healthcare.

The College is investing in faculty. There is a Leadership Institute and Committee for Performance Evaluation Program. Dr. Klasko stated that he had met with Provost Khator and other deans to develop plans to better integrate with the university.

Dr. Klasko stated that he had asked Dr. Greenbaum to review the Graduate Council of the College. The Health Science Graduate Council is different from the rest of the campus. It meets 12 months a year and has a wide dispersion of faculty since faculty practices at 43 different sites. The College is making an effort to create an identify for USF's Health Science program encompassing USF, Moffitt, TGH.

Student health is another issue that needs to be addressed.

At this time, there is no coherent space plan; therefore, there are not enough labs for new faculty and a general lack of space.

The new Center for Advanced Healthcare will change the culture of Health Sciences significantly. The new ten-year agreement with Moffitt is a good deal for the university.

There is no clear mandate for funding academic health care excellence in the state which is a concern that needs to be addressed.

Dr. Klasko then thanked the Senate again for the opportunity to meet.

After some discussion with Dr. Klasko, the meeting was adjourned at 5:10 p.m.