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FS Minutes

September 20, 2000

FACULTY SENATE MEETING

September 20, 2000

MINUTES

President Tyson called the meeting to order at 3:09 p.m. As is customary at the first Faculty Senate meeting of each new academic year, President Tyson asked for a moment of silence in memory of those faculty members who had passed away during the past academic year.

The Minutes from the April 19, 2000 meeting were approved as corrected.

At this time, President Tyson welcomed everyone to the first of the Faculty Senate sessions for the Academic Year 2000/2001. President Tyson indicated that she is honored to be helping to lead the Senate and the University of South Florida (USF) into the 21st Century and thanked everyone wholeheartedly for their confidence. She will do her best to protect the interests of the faculty and the interests of the education of the students.

FACULTY SENATE PRESIDENT'S REPORT AND ANNOUNCEMENTS (Nancy Tyson)

President Tyson's report consisted of the following:

- The Senate Executive Committee (SEC) has already met twice this year and one issue that it has addressed is the Uniform Computer Information Transaction Act (UCITA). During the summer with a short turnaround time, Vice Chancellor James Mau sought input from various constituencies at each of the State universities with regard to UCITA. This proposed legislation is expected to come up for consideration at the 2000/2001 Florida Legislative Session as part of a nationwide effort to standardize commercial code law which is the law that governs contracts between sellers and buyers. The section dealing with the sale of computer software is extremely problematic because of numerous advantages it poses for large developers and numerous disadvantages that it poses for consumers and competitive, small scale developers. Dr. Mau's intent was that each constituency at various universities should provide feedback for lobbying purposes on how this legislation, if passed, would affect them in particular. The SEC complied on behalf of the faculty as well as possible within the time available.

President Tyson asked that those who are technologically literate to understand that the SEC was aware that there are many technological arguments against this legislation. However, the SEC did not go into them in detail because the members

were aware that they would be well covered by many of the other constituencies that were being polled by Dr. Mau and his lobbyists. The purpose of the SEC was to give a legally faculty-oriented perspective.

President Tyson suggested that if any of the Senators have additional comments that might be helpful to Vice Chancellor Mau and his lobbyists to send them as soon as possible to him and to Chip Mitchell and Richard Stevens who were copied on his e-mail response.

- A second issue under consideration by the SEC to date, has been custodianship of the recognition plaques commemorating past Faculty Senate Speakers and Presidents, Distinguished Scholar Award recipients and Distinguished Teacher Award recipients. These were formally housed in the USF Room of the Tampa campus library where they were rarely seen and had become badly outdated. This came to the SEC's attention last spring when the cause was taken up by Senator Fredric Zerla. The SEC recognized his dedication by conferring on him last spring the title "Keeper of the Plaques." The current news is that, due to Senator Zerla's efforts, the recognition plaques are now up to date and he has arranged to move them for display to the Campus View East, fourth floor of the Phyllis P. Marshall Center. Investigation of the purchase of appropriate display cases is underway to complete the restoration process and the Senate will be informed as soon as they are in place. Senator Zerla asked that President Tyson give the credit to Ann Pipkins who did all the work.
- Senators were informed that there is a class which meets in the Kiva at 5:00 p.m. on Wednesdays, so the meetings should always end on time.
- Everyone was urged to attend the Provost's reception immediately following today's Senate meeting to honor Past President Jesse Binford, as well as welcome the new Senators.
- The USF President's Annual Welcome and State of the University Address will be on Wednesday, October 4, 2000 at 3:00 p.m. in the Marshall Center Ballroom. President Genshaft will continue the fall tradition of a public update on the progress and growth of the university. This event is hosted by the Faculty Senate; therefore, as many as possibly can should attend.

At this time, President Tyson reiterated that according to the *Constitution and Bylaws of the Faculty Senate* the chief purpose of this body is to advise the President and the Provost of the university particularly in matters pertaining to academics. She then introduced Judy Genshaft, the sixth permanent President of USF.

PRESIDENT'S REPORT (Judy Genshaft)

President Genshaft pointed out that a working relationship between faculty and the administration is very important to her. She is working toward a collaborative relationship with the faculty for an exchange of feedback so that neither has any surprises and to create the ability to work together in every way possible. President Genshaft reiterated that faculty governance is very important. If she wants to know what the faculty think, she will come to the Faculty Senate because this is the elected governing body of the University of South Florida and she considers this group the voice of the faculty. President Genshaft indicated that her kind of style as president is one that is very team oriented, collaborative, and open. She pointed out there is a certain spirit and a sense of getting ahead at the University of South Florida that one does not see at other universities.

President Genshaft made the following announcements:

- Dr. David Stamps was introduced as the Interim Provost. Dr. Renu Khator is Acting Dean of the College of Arts and Sciences while Dr. Stamps is serving as Interim Provost. There will be a national search that will take place for Provost first and, then, a year later for the Dean of the College of Arts and Sciences.
- Dr. Martin Silbiger, College of Medicine Dean and Vice President of the Health Sciences Center, has stepped down as of September 15, 2000. A team of people, each having expertise in the medical area, was brought in to look at the Health Sciences Center in terms of what kind of direction it needed to go. The recommendation was that someone be hired on a temporary basis for one, perhaps two years. Dean and Vice President Robert Daugherty, former Dean of the Medical School at the University of Nevada in Reno, has agreed to take the position on a temporary basis for a year or two while a national search is done. President Genshaft indicated that the Faculty Senate may wish to invite Dr. Daugherty to a future meeting.
- Dr. Patrick Riordan, Professor of History and Special Assistant to the President, will be leaving on October 1st to take the position of Director of USF's Resource Center for Florida History and Politics. Mr. Jack Wheat, formerly with the *Miami Herald*, will be the Interim Special Assistant in the area of media relations until the search is completed.

At this time, President Genshaft gave the following report on the status of the regional campuses. The President indicated that she is familiar with regional campuses because while at Ohio State she was Associate Provost over four regional campuses. Two of these campuses shared facilities with a community college and two did not. One of her priorities at the beginning of this year was to get to know all three USF regional campuses as well as the Tampa campus. It is her belief that regional campuses are part of the public mission at comprehensive universities around the United States. Although it is important to hold our regional campuses as a part of USF, it is also true that some of the campuses have matured at different rates and at different levels. The St. Petersburg campus has the largest enrollment with approximately 4,000 students and the largest number of faculty at approximately 60. At that size, the articulation of hiring and promotion across campuses and the cross-implementation of program offerings becomes problematic. When a critical mass is reached, it is important for the regional campus to have some level of autonomy and yet still feel affiliated with the twin city.

One of the proposals that President Genshaft has made as a result of a visit to the Arizona State University was to look at this particular campus in terms of its suitability/model for the St. Petersburg campus. It was also intended to address some of the concerns that Senator Donald Sullivan had brought up during the last Legislative Session. She proposes that the St. Petersburg campus have a similar kind of structural autonomy. That is, the 60 faculty will have their own schools whose own programs could be accredited and the Tampa campus programs would do likewise. Although this would give St. Petersburg some autonomy, it would still be an affiliated campus with USF. Promotion and tenure would go through the regional campus without coming to the main campus. President Genshaft reiterated that this model is used at various universities throughout the country, and is not unique. However, it is a model that responds to Senator Sullivan's concerns by allowing St. Petersburg more autonomy and, yet, keeps the USF family together.

Next, President Genshaft addressed the Sarasota-Manatee campus situation. USF New College is an undergraduate residential campus for high achieving students. In addition, on that campus is the Sarasota-Manatee regional campus where there are continuing education

as well as degree programs. The enrollment is approximately 1,800 students. It is clear that there are two very different kinds of constituencies which do not interact with one another. The Sarasota-Manatee regional campus is not flourishing as it should, and President Genshaft feels that the USF New College is also not flourishing as it should. One model being examined is that the current site of the Sarasota campus be dedicated totally to USF New College with improvements in existing facilities, and that the Sarasota-Manatee regional campus be newly built on a different site. The Lakeland campus is moving quite well as a shared facility with Polk County Community College.

President Genshaft pointed out that the key element to all of this is that, by meeting the priorities of the Regents and of Senators Sullivan and McKay, USF will ask them for new money (not Tampa money) for the development of these campuses. She added that if attention is not given to the regional campuses, USF will lose them and potentially take Tampa money with them. President Genshaft truly believes that this is the right thing to do on the regional campuses, that it is in their best interests and in the best interests of education. In addition, if USF does not give them the attention they need, the campuses will not only be lost but the Tampa budget will be hurt as well.

President Genshaft feels there are three reasons to keep the USF family together. One is for students: students want a degree from an accredited university. The second is for the taxpayers: there is no need for taxpayers to reproduce all that is needed for a major research university. The third reason is regionalization: it is important for the Tampa Bay area to grow in strength, to grow economically. It is important for this state to realize that the Tampa Bay region is a force with which to be reckoned. This means that the university gains in stature even more. President Genshaft believes that this is right both politically and academically.

- The Governor has set up a transition team to handle the fact that as of 2003 there will no longer be a Board of Regents (BOR). However, this transition team does not understand the kind of detail and the magnitude of issues that are brought up before the BOR. The BOR is working to educate this transition team on the many issues dealt with not only by them but by the university presidents as well. The transition team will be meeting in Tampa in January and a USF representative will be attending the meetings. President Genshaft indicated that the Faculty Senate would be kept informed of the outcome of these meetings.

United Faculty of Florida President Mitch Silverman expressed concern about faculty on the branch campuses. Some programs have very close ties with the Tampa campus, and the faculty who are recruited to those departments as full fledged members of doctoral degree-granting programs took those positions with the promise that they would be fully integrated with the departments. He asked if they will have a choice as to where they will wind up? President Genshaft responded that just by having tenure at one does not mean they do not have the full integration of the department. Not all departments work equally.

Dr. Silverman responded that the problem is in terms of the assignment of duties. Right now they go through the regular assignment of duty process. With reference to two St. Petersburg faculty in his own department: Because they are research-funded, they are given the same teaching loads as faculty here on the main campus. There is a genuine anxiety from these kinds of faculty that they are going to lose that funding because someone over there is going to say, "we don't listen to them anymore, you don't meet those criteria anymore," and that "you're going to teach four courses a semester."

President Genshaft stated that this was exactly the situation between the Arizona campuses and that the faculty on the regional campuses will have a choice; indeed, they have to have

a choice. Dr. Silverman asked, "in other words, they can bring their lines and come over here? That's important for their security." President Genshaft answered, "yes, that's the way they were hired." She reminded the Senators of a letter in the newspaper last spring signed by fifteen to twenty St. Petersburg faculty that said if this campus goes independent, we are going back to the Tampa campus. She reiterated that is the way faculty are hired.

Sara Mandell stated that on the regional campuses there is a sense of security of knowing that the Tampa campus is looking over what is going on there. As much as people gripe about the dual process of tenure and promotion, that process ensured that someone is tenured in the department not on the campus. If we start to have new hires being tenured at the St. Petersburg campus, should that person want to come to Tampa would he/she meet the criteria for the Tampa department? President Genshaft responded that it is a tough change. She added that it is absolutely necessary to have structural autonomy in terms of promotion and tenure. In addition, if there is to be discipline-based accreditation then that kind of autonomy must exist.

INTERIM PROVOST'S REPORT (David Stamps)

Before giving his report, Provost Stamps commented that his major goal was to develop a positive relationship with the Faculty Senate. The College of Arts and Sciences was well structured in terms of faculty governance in which he has always participated. The Provost stated that he looks forward to receiving input from the Faculty Senate in order to keep the USF family moving forward. The main emphasis of the Provost's report was on upcoming academic issues which consisted of the following:

President Genshaft has asked that the Strategic Plan for 2000 be implemented starting with the five main goals which are: (1) faculty research, scholarship and creative activities, (2) student enrollment profiles for Research I universities, (3) interdisciplinary research and education, (4) engagement with the community and region, and (5) enhancing the quality of student life and the intellectual climate in support of teaching and learning. Taking each of these goals, each college is to develop a focused strategic plan containing both short and long-range objectives by the end of fall semester. In addition, the plans should focus on being a Research I university with very strong undergraduate programs. As these plans are developed, increased emphasis will be placed on regional economic development including work force needs, advanced and allied health, as well as environmental issues. Interdisciplinary centers of excellence will also be developed.

Areas of high priority for Academic Affairs include continued support of the graduate student fellowship program. Last year was the first year of the graduate student fellowship program with five \$20,000 fellowships supported by the Foundation. This fellowship program will be continued. In addition, the administration would like to increase stipends for graduate assistants by 5 to 10 percent above the national average and provide tuition waivers for all graduate students. These actions will help increase the competition of USF with other major universities.

The number of honors students is being increased by increasing the scholarship support as well as creating other opportunities for them. There will be an emphasis on first-time-in-college (FTIC) students with a grade point average of 3.5, otherwise known as the Bright Futures Scholarship Program. In addition, the merit scholars will be targeted by providing 25 percent of their tuition to the already funded 75 percent in order to bring these students to USF. By the same token, there is a need to increase undergraduate retention. One way of doing this is to establish a Center for Mathematics and a Center for English to provide one-on-one support for students in these areas. In addition, the administration wants to expand the integrated teaching, research and service models. Faculty are being asked to develop

community-based courses where students can apply, within the community, the methods and theories learned in these courses. This will not only give students experience but will make a contribution to the community.

There are plans to establish a Center for Global Research. It is anticipated that 12 million dollars over a four year period will be distributed to each university. The purpose of this center is to understand the impact of globalization on economics, social, cultural, and political issues. USF will focus primarily on Latin America and the Caribbean in the areas of economic development, health and water. In addition, to continue to build the research infrastructure, a proposal has been submitted to fund an instrumentation center. If these funds are received, USF will be able to purchase major equipment for such areas as the medical school, engineering, and arts and sciences. One thing that came out of this original proposal was to establish a Center for the Humanities plus a Center for Culture and Arts.

Over the next few years, USF hopes to expand its undergraduate enrollment by including a larger portion of traditional day students by increasing the number of full time students. The goal is to have approximately 5,000 FTIC students within three years and 6,000 FTIC students within five years. This will make USF competitive with the other major universities within the State of Florida. By the same token, USF wants to expand its graduate enrollment by between 5 to 6 percent each year. Currently, 18 percent of the student body is at the graduate level and 82 percent at the undergraduate level. What USF wants is a graduate student body at approximately 25 percent and an undergraduate student body at approximately 75 percent.

The big goal is for USF to become recognized as a major research university. All of these accomplishments will have to be taken into account with the possibility of shrinking resources. Therefore, everyone at USF is going to have to start working together in order to make major decisions on major priorities of where the funding will be placed. Provost Stamps pointed out that this information was presented as an overview of where the administration wants to go in terms of Academic Affairs so that at future Faculty Senate meetings talks can occur about specific topics.

UNITED FACULTY OF FLORIDA (Mitch Silverman)

United Faculty of Florida President Silverman gave the following brief history of the BOR for those unfamiliar with its beginnings. The BOR is a fairly recent body. It was started in the early '60's and put into place when there was an explosion of new universities to act as a cushion between the universities and the Legislature. However, the process has started to dissolve the BOR. A lot of the most important BOR staff have already left or are in the process of leaving, so the collective history of a group of people that have negotiated contracts, etc. will no longer be in existence at the State level probably within the year. Another important thing happening is this is a contract renewal year for the union. President Silverman pointed out that when the contract goes away, tenure protection will go away with it. The Collective Bargaining Agreement is the only written document that is legally binding that protects tenure, in addition to the numerous other rights and freedoms that are outlined and specifically guaranteed under this document.

Dr. Silverman emphasized that it is very important that the union accomplish several things within this year. Normally, a contract is bargained for three years. However, the next contract will only be in effect for a year and a half after it is bargained. At that time the union will have to renegotiate a new contract, but with whom is not known. If it is with local boards, each university will have its own collective bargaining agreement which will have to be negotiated. Tenure and promotion is protected by this contract because it sets a precedent systemwide for what a faculty's rights are. As union president, Dr. Silverman has

taken the position of working with the administration whenever possible to resolve any conflicts in a collegial manner. He emphasized that if in-unit faculty do not join the union it will cease to exist and faculty will not be represented. President Silverman ended his presentation by saying that political action is absolutely necessary by faculty. Faculty can no longer sit in their offices and think someone else is going to do it for them. He asked for the faculty's help in taking political action by going when the Legislature is in session and by being partners with the administration.

REPORTS FROM OFFICERS AND COUNCIL CHAIRS

Senate Vacancies (James Vastine)

An up-dated Faculty Senate roster was distributed at today's meeting. Secretary Vastine explained that during the last Legislative session, the Department of Marine Science was designated to become a separate college. Over the years historically, the faculty of Marine Science have been included in the College of Arts and Sciences (CAS) representation. Therefore, a space had to be found to put the College of Marine Science which had to be carved out of the CAS. An opportunity occurred when a CAS faculty member went on sabbatical for a year allowing the College of Marine Science to borrow this position until the next election when a reapportionment will be done to come up with the correct numbers. There has also been a CAS resignation since this action.

The College of Fine Arts has had a resignation and the SEC has approved Professor Sang Hie-Lee for a one-year appointment until the next election in the spring. In addition, the SEC approved a one-year appointment of Professor Amy Borenstein-Graves to fill a vacancy in the College of Public Health. This appointment will be valid until the spring elections.

ISSUES FROM THE FLOOR

1. Senator Cheryl Hall asked that due to the recent explosion of plagiarism on the internet, would it be possible for the university to subscribe to one of the plagiarism prevention web sites or software packages that would take the burden off each individual faculty member to screen potential papers for plagiarism. President Tyson will present this issue at the next SEC meeting.
2. Senator Gene Ness asked the Provost if there is any movement to get the annual raises back to August when the contracts take effect. Provost Stamps' response was that each year all the Presidents and the Provosts attempt to get raises to be effective at the beginning of the academic year, as well as ask that the raises be significantly more. He suggested that this would also be an opportunity for faculty to contact the State Legislators from their respective districts because they are the ones who make the final decisions.
3. Senator Gene Ness pointed out that during the past ten to fifteen years there has been a lot of talk about interdisciplinary programs and strengthening regional campuses as the answer to everything. He indicated that if this administration wants a Research I university, more faculty need to be hired to do research as well as teaching. Therefore, Senator Ness recommended to the administration that the issue of hiring more faculty to do the kind of research necessary at a Research I university be brought before the Legislature in order to drive it forward.

OLD BUSINESS

There was no old business to be discussed at today's meeting.

NEW BUSINESS

1. Mr. Gregory Sylvester, Director, Parking Services

Mr. Sylvester announced that he started as Director of Parking Services on August 23rd and since his arrival he has been looking at the parking and transportation situation to do some evaluations from a broad perspective, as well as look at the parking and transportation department evaluating staff, policies and processes for getting things done. He views the situation from a mobility and access management type perspective. Mr. Sylvester's goal is to work to make this as mobility and access friendly a campus as possible. One way to do this is to get parking and transportation issues out in front of the master plan to avoid any impasses. Another is for Mr. Sylvester to get out and meet with all the governance groups and various constituencies to hear their concerns and ideas. He indicated that he also wants to have a collaborative approach to parking and transportation, especially through the governance groups.

2. Formation of New Standing Committee

President Tyson announced that the SEC would like to establish a new standing committee of the Faculty Senate to advise Mr. Sylvester on issues of parking and transportation. This advisory committee would be comprised of faculty, staff, students and representatives of other constituencies on campus. Senator Gregory Paveza moved that the Faculty Senate charge the Committee on Committees, in concert with the Director of Parking Services, to develop a charge for a university-wide advisory committee on parking and transportation services. In addition to that charge, to recommend to the Faculty Senate a proposed membership for that committee. After such time and the Faculty Senate has voted, the committee information will be forwarded to President Genshaft for her consideration and recommendation. The motion was seconded and unanimously passed.

There being no further business, the meeting was adjourned at 5:00 p.m.

PASSAGES . . .

1999/2000 Academic Year

Dr. Robert O'Hara
Department of English/Linguistics
October 13, 1999

Dr. George Mayer
Department of History/Sarasota Campus
November 15, 1999

Dr. Gil Hertz
Department of Physical Education
December 24, 1999

Dr. Hans Juergensen

Department of Humanities and American Studies
May 4, 2000

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