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# USF Faculty Senate Archives

## FS Minutes

February 21, 2001

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### FACULTY SENATE MEETING

February 21, 2001

#### MINUTES

The meeting was called to order at 3:15 p.m. The Minutes from the January 17, 2001, meeting were approved as corrected.

#### **FACULTY SENATE PRESIDENT'S REPORT AND ANNOUNCEMENTS** (Nancy Tyson)

President Tyson reported that she and several members of the Senate Executive Committee (SEC) had attended the Parking and Transportation Forum that was held on Monday, January 22, 2001, and presented by a number of University of South Florida (USF) officials from the physical operations area and several representatives of Chance Management, an outside consulting firm involved in formulating the USF Master Plan. Given the limited availability of surface lot space in all but the most remote areas, four possible scenarios were presented for the expansion of parking availability to keep up with growth on the USF-Tampa campus over the next ten years. One was a rudimentary plan with a low price tag, but increased inconvenience and considerable reliance on remote parking and an expanded shuttle system. Another was a very elaborate plan with a number of parking garages in various parts of the campus and a parking fee increase that would go through the ceiling. One of the middle plans would have a single garage, either in the so-called "academic core" area of campus (bounded by the Library, Administration, Student Services, Education, Business, and CIS Buildings), or in the medical complex--those being the two most congested areas. The other middle plan would have a parking garage in both the campus "core" (behind the Library) and the medical complex. The Legislature does not fund parking initiatives, and private donors do not typically give money to fund parking structures, so the money to build them is going to have to come out of parking revenues.

Although the forum presenters did not promote any one particular plan, it was evident to participants that the two parking garage plan is the most workable scenario, and that to finance it, we are simply going to have to get used to the idea of paying more for parking in the upcoming years. The Parking and Transportation Services administrators convincingly outlined their operating costs as compared with those of similar operations at other institutions, and it is clear that they are comparatively modest. Parking and Transportation Services is funded almost entirely by parking and transportation fees.

With regard to the meeting with Education Reorganization Task Force Chair Phil Handy that was held at USF on January 18, several copies of the 2 1/4 hour taped proceedings of that

meeting are available on loan from the Senate office. Anyone interested in borrowing a copy of the tapes may apply to Ann Pipkins at 4-2889.

It is a matter of record that Phil Handy went to Gainesville the same afternoon as the January 18 meeting and tried to woo the University of Florida Faculty Senate out of opposition with promises of preferment, which they did not believe. However, President Tyson reported that within the last 24 hours there had been a defection on the part of the Florida State University (FSU) Senate leadership. The FSU Senate President had to confess to the Advisory Council of Faculty Senates (ACFS) listserv that she and some members of her Steering Committee had been consulting with members of the Task Force. She had also attended the February 20, 2001 press conference by the Reorganization Task Force, held to promote release of their February 19 draft recommendations for higher education restructuring. Based on the FSU Senate President's single presence at the press conference and the previous cooperation of her steering committee members, the accompanying press release listed the phrase "University Faculty Senate Representatives" among the plan supporters, implying that the Florida SUS Faculty Senates may have altered their overwhelming opposition to the reorganization. This implication is, of course, false and misleading. Except for this one aberration, there has been no change that ACFS is aware of in the Faculty Senates' position with regard to the reorganization issues. ACFS is expected to issue a contradiction to the EGRTTF press release within the next few days.

President Tyson made the point that the latest revision of the Task Force recommendations, which is the all-but-final version, indicates that the Task Force and Governor intend to retain much of their influence over the important operational elements of the transition until at least 2003. Even the Board of Education and local boards will do little more than implement the wishes of the Governor and Task Force and manage the details of the structure. Following are some quotes from the Task Force recommendations, from the February 19, 2001 draft:

"When the constitutional Florida Board of Education takes office in 2003, it should focus on the mission of improving education services to Floridians, not reconstructing the system" (paragraph 1, recommendation 3).

"The Interim Florida Board should be given statutory authority to establish policies and rules for all of education. The current State Board of Education, consisting of the Governor and Cabinet, should retain its constitutional authority to have the final say on rules and polices, as it deems necessary" (paragraph 2, recommendation 3).

"During the interim period, the Education Commissioner would not answer to the Interim Florida Board, but should guide it in this developmental period" (paragraph 2, recommendation 3).

"Now that a plan for implementation has been developed, the task force should interact with those in charge of implementation, assessing the steps and progress toward full implementation. The task force fully understands the vision, has gained much knowledge about the changes needed and, as such, is in a unique position to monitor and guide implementation and report progress to the Legislature. By monitoring and guiding implementation the task force can be an asset to the Interim Florida Board of Education and can free the board to begin the work of developing policies and

mechanisms to make the new system work to its full potential. The task force will be a conduit for public input into the transition" (recommendation 8, titled "THE TRANSITION PROCESS MUST BE MANAGED TO ENSURE THE SYSTEM ACHIEVES THE VISION BY JANUARY 2003").

President Tyson reported that she had attended the meeting of the ACFS in Tallahassee on February 2, 2001. After a brief planning session, the group was addressed by incoming Interim BOR Chancellor, Judy Hample, and her incoming Vice Chancellor for Academic and Student Affairs, R. E. LeMon, who both devoted their energies at the meeting to promoting the advantages of the Reorganization, and particularly of individual Boards of Trustees. The Board is now being run by essentially the same people that are running the Reorganization.

Next the group met with John Winn, Executive Director of the Education Reorganization Task Force, and discussed a number of general and specific issues pertaining to the developing new system--e.g., selection of members of the Boards of Trustees, faculty and student representation on the Boards, preservation of tenure and academic freedom, the meaning of "student-centered" education, the role of the ACFS under the new system, and the lack of faculty influence thus far in the reorganization process. Winn made no concessions with regard to anything that was discussed, but he did acknowledge that the Task Force had not listened to faculty concerns as well as they might have, and stated that he would like to meet for a longer period with as many members of the group as possible prior to the start of the new legislative session for a more intensive discussion. The group readily agreed to this invitation, and that meeting is scheduled to take place on Friday, March 2.

Except for the leadership of FSU, the ACFS is still very much unified in opposition to the Reorganization structure, and still very much in support of the concept of a constitutionally protected Board of Regents to provide higher education in Florida with a measure of protection from political interference, but that it is necessary to pursue efforts on both fronts: to fight it from without and to strive to influence it from within.

President Tyson announced that she now had a full slate of nominees for appointment to the Faculty Senate Governmental Relations Committee and that she would like to get this committee going this semester so that it could begin to take action with regard to the political situation currently facing the universities. The slate had been approved by the SEC at their meeting of February 7, 2001, and by the Committee on Committees at their morning meeting on February 21, 2001. President Tyson will now ask the Provost to make a special action of appointment of the new members to the committee, as he has indicated his willingness to do.

## **PRESIDENT'S REPORT**

Faculty Assistant Josue Cruz gave a brief report on behalf of President Genshaft. He distributed copies of a new publication called "The University of South Florida and the Community: Celebrate Our Engagement" which President Genshaft would like to share with everyone. Dr. Cruz indicated that the publication would make an excellent recruitment tool for those who are actively recruiting. Additional copies are available in either the Provost's or President's Offices.

Dr. Cruz announced that the International Conference on the University as Citizen begins today on the Tampa campus. Last year, the Kellogg Foundation issued a report which talks about the importance of engagement of the community and the role the university should

play with its immediate citizens. This is an effort that has been going on for approximately two years and coincides this week with the inauguration activities.

Everyone was encouraged to participate in inauguration events. Dr. Cruz pointed out that President Genshaft has been trying to not focus on her but to get the university recognized as an integral part of the community.

Dr. Cruz responded to an earlier question regarding the local board of trustees. President Genshaft has met with Governor Bush who asked that names of people who should be part of the local board of trustees be forwarded to him. It is Dr. Cruz's understanding that there will be a committee or task force which will begin screening and putting together a slate of board of trustees for each of the universities.

All the SUS presidents will be working very closely with the State Legislature. Each president has a designated week where certain presidents will be readily available to go to Tallahassee on a moment's notice to meet with legislators and/or the Governor. President Genshaft's week is the week of April 1<sup>st</sup>.

### **INTERIM PROVOST'S REPORT (David Stamps)**

As his first order of business, Provost Stamps recognized Anthropology Professor Elizabeth Bird for her excellent work in putting together the aforementioned publication.

The Provost then introduced Dr. Carl Carlucci, Vice President of Budgets, Human Resources, and Information Technology. Before coming to USF, Dr. Carlucci was first deputy comptroller for the state of New York. Dr. Carlucci has served as executive vice president of the University at Albany of the State University of New York and brings with him extensive experience in university administration. He also holds a faculty position at USF.

Dr. Bruce Lindsey was introduced as Interim Vice President for Research. He is chairperson of the USF Department of Physiology and Biophysics in the College of Medicine. As one of the founders of the university's neuroscience program, Dr. Lindsey also chaired the committee that developed a concentration in neuroscience in the Ph.D. program. He holds the rank of full professor.

During April 2000, former Provost Thomas Tighe and former Vice President of Health Sciences Martin Silbiger issued a memorandum on proposed incentives for federal research funding. The motivation behind this memorandum was to propose incentives to encourage faculty to increase federal funding beyond the current 30 to 35 percent of the 170 million dollars which has been brought in to USF through external funding. The idea behind this was to encourage faculty to go for more peer reviewed federal funding. One aspect of the proposal was to make peer reviewed federal funding a criterion in the university-wide tenure and promotion guidelines. It was further recommended that the Provost would initiate discussions with the Faculty Senate and the Council of Deans prior to implementation. Provost Stamps has had an opportunity to carefully review this proposal and feels that if there are changes made to the university-wide tenure and promotion guidelines, it would cause significant confusion and possible problems. One of the reasons for this is that there is a wide variation within the university in terms of opportunity to attract peer review federal funding.

Therefore, the Provost proposed at today's Faculty Senate meeting that he work with the deans and have them, in turn, work with departments to change the tenure and promotion guidelines at the department level when appropriate to have peer reviewed nationally based

funding as a criterion for tenure and promotion. From here, the topic will be on the agenda for the next Council of Deans meeting to discuss the best course of action to be taken.

Provost Stamps reported that he will be talking to Dr. Louis Martin Vega this evening to find out his decision regarding USF's offer as Dean of the College of Engineering. The dean search for the College of Marine Science has been narrowed down to three candidates. The deadline for submitting applications for library director has passed and the search committee will now begin its deliberations.

### **UNITED FACULTY OF FLORIDA REPORT (Mitch Silverman)**

United Faculty of Florida (UFF) President Mitch Silverman commented on the Florida Gulf Coast University (FGCU) tenure situation. He indicated that what happened there was a result of collective bargaining where an agreement was reached with the BOR and the UFF bargaining team to protect faculty who were being dismissed and were not in tenure earning positions. Basically it is set up so that each faculty member will be evaluated each year. If they receive a positive evaluation, a year is added to their contract. For example, if a faculty member has a five year contract and receives a satisfactory evaluation at the end of the first year, he/she would go into a second year with a renewed five year contract. If a faculty member has a negative evaluation the first year but a good evaluation during the second year, then it would be added on after the second year. This is a result of the most recent collective bargaining.

The second issue addressed by President Silverman was the ratification which passed overwhelmingly, and was also passed by the BOR. On the USF campus, there were 464 in favor and only 13 against the ratification. This was almost two and one-half times the normal number of people voting on a contract during a normal situation, so this was a very good turnout. Of the big universities, USF had the largest group of people voting in a ratification election. President Silverman added that some of these people are not members but because of their job classification the UFF still represents them.

President Silverman announced that the UFF has been meeting regularly with the administration and has set up a contract committee that will deal with the contract when the BOR is no longer around. The committee will need to determine how to deal with some of the articles, especially tenure decisions, without a BOR, because tenure is a BOR decision. It is not yet clear what will happen and who will make these decisions. In an attempt to get ahead on these kinds of issues, local meetings will be held on this campus. President Silverman indicated that there is a good, established communication channel on this campus which is also being used by the administration with the UFF in a collaborative effort to try and solve problems before they become significant.

President Silverman next announced that the UFF is in the process of training a collective bargaining team locally. Not knowing with whom the UFF will be dealing regarding contract issues, USF will need to have its own bargaining team. UFF is in need of younger faculty members at the associate professor level that are interested in participating in the bargaining process. In order to negotiate a contract, one has to be a union member. President Silverman asked any Senators who are union members and would be interested in serving on the collective bargaining team to contact him. He reiterated that it is in their own self interest and the interests of colleagues and peers, as well as new faculty that are being brought in, to become involved in this process.

### **REPORTS FROM OFFICERS AND COUNCIL CHAIRS**

Senate Elections (James Vastine)

Secretary Vastine announced that ballots will be mailed this week to three voting units (College of Education, College of Engineering and College of Medicine). He urged Senators from those areas to encourage their colleagues to vote. There were no vacancies, therefore no election this year, for the College of Nursing, Lakeland campus and Sarasota campus. The remainder voting units will not have an election because either the number of nominations matched the number of vacant seats, or there were fewer nominations than seats. Voting units with the matching number of nominations for vacant seats are the College of Arts and Sciences, the College of Public Health, Library, and FMHI. Voting units still needing representatives are College of Business Administration, College of Fine Arts, College of Marine Science, New College and St. Petersburg campus.

A second item presented by Secretary Vastine had to do with the School of Architecture and Community Design. Director Stephen Schreiber questioned why the School of Architecture was not represented on the Faculty Senate and petitioned for inclusion as a voting unit. The issue was considered by the SEC and it was determined that the structure of the School of Architecture has changed since its initiation. It now reports directly to the dean of the Graduate School. The SEC approved making the School of Architecture and Community Design a separate voting unit. At this time, Secretary Vastine made a motion for the full Faculty Senate to approve the School of Architecture and Community Design be a voting unit of the Faculty Senate. The motion was seconded and unanimously passed.

### **ISSUES FROM THE FLOOR**

1. Parliamentarian Sara Mandell asked if President Tyson had any information as to when there will be a call for nominations for next year's faculty assistant to the President. President Tyson asked Faculty Assistant Josue Cruz to check into this and report his findings at the March 7<sup>th</sup> SEC meeting.
2. Senator Steve Johnston brought up the parking problems created, the general disorder and chaos by the "Lowe Success 2001 Seminar" held on campus the previous week and whether or not the issue should be addressed by the Faculty Senate. The main objection was that such seminars should not be held on regular class days, but rather on a weekend, if at all. The point was raised that USF does not have control over the Sun Dome which is where the seminar was held. Senator Gregory Paveza stated that the university, as a whole, needs to be cognizant of scheduling on class days large events that are not directly related to teaching activities. Senator Becker recommended that there be arrangements for extra traffic monitors to route attendees to the event to cut down on confusion. President Tyson noted that there was really no action to be taken by the Faculty Senate on this issue.

### **OLD BUSINESS**

1. Senator Fredric Zerla reported that the display case for the faculty recognition awards has been installed in the Campus View Room of the Marshall Center. An effort is being made to place the recognition plaques in the display case for a USF Club reception to be held on the afternoon of Friday, February 23<sup>rd</sup>. President Tyson asked Senator Zerla to e-mail her when the plaques have been put into the case, and she will forward the message to the Senators.
2. President Tyson announced that the Turnitin.com pilot project has not been a great success. Although she has had two inquiries from other people, President Tyson is the only one who has a class registered in the project. The project will be extended until the end of the semester and anyone interested in registering can e-mail President Tyson.

## NEW BUSINESS

### 1. Carl Carlucci, Vice President for Budgets, Human Resources and Information Technology

Dr. Carlucci thanked President Tyson for the invitation to be at today's Faculty Senate meeting and also thanked everyone for giving him the opportunity to join USF. He indicated that coming to Florida is very interesting for him because he comes here during a time of transition for USF, and he understands that these changes are unnerving. With his background as secretary of the New York fiscal committee, Dr. Carlucci was the chief staff member negotiating the budget and he has some idea of how things are going to play out here at USF. Currently, the House and the Senate are responding to the governor's executive budget. These first proposals reflect things that are seen nationwide such as the economic health of the state. Dr. Carlucci pointed out that changes in state fiscal health are multiplied in their impact on higher education. When finances are tight, higher education budgets often get cut disproportionately. When financial conditions are good, higher education often receives larger increases than most programs. That's because state elected officials often view support for higher education as more discretionary than any other program. Although this process is just getting started, Dr. Carlucci indicated that the university knows what is going on, that issues need to be paid attention to, that it is being monitored by this university and the other campuses, and that attention should be paid to those elements that might be structural changes.

Dr. Carlucci then turned his attention to the reorganization of the BOR. He indicated that he has a different view because he comes from a different place thereby having a different experience. As the university confronts these changes, Dr. Carlucci pointed out that it is important that USF be prepared to deal with each of the items at the appropriate level. His observation is that large institutions, such as USF, have a real advantage in their size. This enables them to better handle situations due to a lot of resources available to them that can be applied during a transition period. Dr. Carlucci added that another observation he has made is that on this campus it is about service, about maintaining the academic enterprise here, and about service to faculty and students. For him, it is about communication with the faculty and he formally asked that the faculty communicate with him because there needs to be communication both ways.

Dr. Carlucci was asked his view of outsourcing of services at a university such as USF. His response was that this institution is basically a legal structure with a commitment to faculty and to tenure. Dr. Carlucci indicated that it might make sense for the universities to band together and continue to share some of the services that are currently received as a shared institution. As far as benefits, Dr. Carlucci stated that the state negotiates a pretty good package but it could be better. As to contracting out other services, Dr. Carlucci feels that this is totally a function of what works well with the university. However, each service needs to be looked at independently.

### 2. Guy Conway, Director, Marshall Center

Mr. Conway attended today's meeting to introduce himself to the Senate and to express his interest in working with the faculty and the Senate. His announcements included the formation of a Marshall Center Advisory Board of Associates consisting of faculty, staff and students, the attempt to bring back the "First Friday Program," the promotion of the history and traditions of USF with the assistance of the Library, and

conducting focus groups with faculty to find out what they would like to see take place at the Marshall Center. Parliamentarian Sara Mandell asked if anything was being considered to improve the food at the Marshall Center and the food service for functions. Mr. Conway responded that the food service responsibility lies with Auxiliary Services, but he would convey these concerns to them. As a member of the Marshall Center Advisory Board of Associates, Senator Fredric Zerla added that Mr. Conway has been encouraged to be more involved and make sure that what he is getting is good for the university, good for the Marshall Center and good for the faculty and students.

There being no further business, the meeting was adjourned at 5:08 p.m.

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