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## AY 1999/2000 FS meetings minutes: 00 Mar 22

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# USF Faculty Senate Archives

## FS Minutes

March 22, 2000

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### FACULTY SENATE MEETING

March 22, 2000

#### MINUTES

The meeting was called to order at 3:15 p.m. The Minutes from the February 16, 2000 meeting were approved as corrected.

**FACULTY SENATE PRESIDENT'S REPORT AND ANNOUNCEMENTS** (Jesse Binford) Town and gown worked very well together in the recent search for the person to replace President Castor, but in the end we were ignored by the Board of Regents. Clearly President Genshaft is a charming person---when I asked her how to pronounce her name in my introduction, she said "Judy"---and she is qualified to be president, as were all five of the final candidates.

For the record, however, both the 55-member Search Advisory Committee, many of them prominent local citizens, and the corresponding 12-member Committee of the Faculty Senate made a clear distinction between the preferred group of three candidates and the other two candidates. The Regents did not select from the recommended group. This was their right and duty but it renders superfluous all the hard work done by so many committee members.

The Chair of the Senate committee was right when she said that we had to participate on the committees or become participants in our own loss of faculty rights. The faculty wants to have confidence in its president and to look towards the president for leadership. It is easier to accomplish this when the faculty is an active participant in the selection process. For this reason, and to avoid all suspicions of arbitrariness, the Regents should announce that in future searches they will limit their selections to recommended candidates.

On a less weighty matter, we have received the Registrar's change of grade confirmation forms for the month of January in the Chemistry Department. If you were due to receive one and did not, you can probably find it in the Department Secretary's office. Since they are all listed on a single sheet of paper our Secretary was reluctant to distribute copies of the whole sheet to the faculty. She solved this problem with a paper cutter.

On another issue of import to those of you who drive automobiles on campus, the parking services people have provided four new 2-hour parking slots for green decal faculty at the east end of the road in front of the library next to the handicapped spaces. They had written us that three places were to be installed but, possibly sensing a strong reaction from Dr. Vanden and Dr. Tyson, they have increased it to four.

A total of three Honorary Degrees will be conferred. Two will be conferred at the Spring 2000 Commencement and one at the Summer 2000 Commencement on the Tampa Campus. The recipients will be Ms. Betty Castor, Doctor of Humane Letters, Dr. Roberto Gonzalez Echevarria, Doctor of Human Letters, and Dr. Peter Panousis, Doctor of Engineering Science.

#### **INTERIM PRESIDENT'S REPORT** (Richard Peck)

President Peck was not at today's meeting, therefore, no report was given.

#### **PROVOST'S REPORT** (Thomas Tighe)

The Provost's report consisted of the following announcements:

- In last year's Legislative budget request, the Chancellor included a request to enhance faculty salaries beyond whatever might be done by the state-wide adjustment usually set by the Governor's original budget and usually adopted by the Legislature. However, the Chancellor's request was not supported in the Governor's budget, nor was it supported in the House or the Senate. Again, this year, the Chancellor included a budget request for enhancement funds and a strong presentation of the need to enhance faculty salaries across the State University System (SUS). Specifically, the Chancellor requested 8 million dollars in enhancement funding for faculty salaries and an additional 4 million dollars for staff. The Governor did not support the Chancellor's request and the House, as yet, has not placed anything in its budget. However, the Senate has placed 6 million dollars in its budget for faculty salary enhancement with no indication as to how it is to be allocated. This amount will be shared with all the other universities with approximately \$938,000 going to the University of South Florida (USF). Approximately one year ago, USF committed that at least for the next three years regardless of what came out of the Legislative process for salary enhancement, \$500,000 per year from its own budget resources would be used to enhance faculty salaries beyond the across-the-board increases. Thus far, during the last two years USF has contributed from its own budget approximately 1 million dollars to the enhancement of faculty salaries. USF is determined to continue, over a several year period, to try and supplement the SUS salaries.
- The matching components for the Challenge Grants will be reduced because the program was taking a large amount of Educational & Grant (E&G) funding. Of the approximately \$64,000 requested by USF this year to match existing private contributions to the SUS, the House has put into its budget 64 million dollars. The Senate, however, has given approximately 27 million dollars in general revenue and has suggested that the remaining be taken out of the State's carry forward balances. These carry forward balances are actually encumbered funds which are used to fund such things as the summer programs, large equipment purchases, etc.
- Both the House and the Senate have committed funding - 5 million dollars from the House and 14 million dollars from the Senate - toward library material acquisitions. In addition, there has been significant funding from both branches for the Florida Center for Library Automation to develop a new computerized system.
- The House has supported the request that out-of-state graduate students registered at least half time as teaching assistants would be treated as in-state students for purposes of tuition waiver. The amount added by the House to the budget to implement this program is 12 million dollars. The Senate has not funded this program.

- There has been enrollment funding included specific to the regional campuses and centers. The Chancellor requested 6 million dollars in his budget, and the Senate has requested 8 million dollars to assist growth on regional campuses.
- The Chancellor has requested system-wide approximately 49 million dollars for enhancement of undergraduate education and approximately 40 million dollars for enhancement of graduate education. This is actual enhancement funding independent of enrollment which can be used to start new programs. At this point, the House has no enhancement funding recommended, but the Senate has proposed approximately 19 million dollars.
- The I-4 High Technology Corridor has been funded again for 17 million dollars to continue a multi-year commitment by the Legislature started several years ago.
- Both the House and Senate have proposed differential tuition; that is, the tuition is not mandated but requested by the SUS presidents. The amount of increase will be up to 5 percent.
- There is nothing definitive to report at this time on infrastructure funding for the universities.

At this time, the Provost addressed the issue of the Library organizational question. In response to a request from the Library Council several years ago, a committee was formed to examine the advocacy of support of the Library and related issues. One of the recommendations from the committee was to look at the organizational status of the University Libraries and examine the question very carefully of whether there should be a centralized director or dean of the Libraries to whom the regional campus library directors would report, or whether to keep the existing structure which is a collaborate confederation of Libraries with the Tampa Campus Library in the lead. The committee brought this recommendation to the Provost and urged him to proceed in that direction and to explore the question with the library directors. Shortly afterwards, Tampa Campus Library Director Mr. Samuel Fustukjian underwent elective surgery during which he was stricken and lapsed into a coma. There was no way of knowing from medical advice whether that coma would be final or whether he might recover, so any further action on the library issue was suspended since Mr. Fustukjian was central to the process. Several months later Mr. Fustukjian passed away at which time Dr. Derrie Perez was appointed as Interim Director of the Library. The Provost asked Dr. Perez to pick up the study, meet with the library directors, examine the recommendations of the committee, and report to him about the results. Dr. Perez is in the process of putting together recommendations on the library organizational issues for the Provost. The Provost pointed out that the issue is not resolved, but understandably it was suspended for some time with the hope that it will be resolved this spring semester.

Senator Nancy Tyson pointed out that when she was Library Council Chair their charge had to do with acquisitions distribution. The Council was concerned that there needed to be a central oversight to determine what resources would go to which library so there could be sharing and a more accurate distribution. The Provost responded that there is agreement among the librarians that commonality of database investment maximizes more return for the money.

Senator Arnade indicated that during the past several years, there had been an increase in distance learning funding. He asked the Provost if there would be any funding for distance learning this year. The Provost responded that enthusiasm has declined particularly as it was realized that this was an expensive proposition, that it was not a way to replace faculty, nor was it a way to reduce costs. However, he added, on the positive side it has been observed

that experiments in other states to invest heavily in centralized distance learning structure basically collapsed due to lack of registration. There is now virtual learning in which USF plays a major role by having 11,000 registrants. So the process has gone to a decentralized model with a virtual distance learning function that is located at USF to assist distance learners. The name of the facility is the Florida Distance Learning Reference and Referral Center.

Undergraduate Chair Ed Silbert asked the Provost when Dr. Judy Genshaft will be on campus full time as President. The Provost responded that the agreement has been that she will assume the presidency and her duties on July 1, 2000. Dr. Genshaft will be on campus late in April for a few days for meetings, and then the first week in June for a meeting of the President's Council. Interim President Richard Peck will be at USF until July 1, 2000.

At this time, the Provost received positive feedback from several Senators on some of the newly renovated lecture halls in terms of the acoustics, as well as the computer facilities available to students. In addition, Senator Sara Mandell recommended that during the process of renovation of classrooms in Cooper Hall that the deadening of acoustics between the rooms should be considered. The Provost indicated that the emphasis of repair is on the visual appearance and the basic functional utility of the furniture and not on the auditory function, but it could be incorporated and he will bring this to the attention of Vice President Bernard Mackey who oversees campus renovations.

#### **UNITED FACULTY OF FLORIDA REPORT (Senator Fredric Zerla)**

Senator Fredric Zerla, Treasurer of the United Faculty of Florida (UFF), gave a report on behalf of UFF President Mitchell Silverman. The UFF has recently completed a workshop on Tenure and Promotion as part of its service of providing information to faculty. Senator Zerla indicated that more such workshops will be conducted in the future.

#### **REPORTS FROM OFFICERS AND COMMITTEE CHAIRS**

##### **a. Nomination of Senate Officers (Secretary Jim Vastine)**

The following nominations were received during today's meeting for the 2000/2001 Faculty Senate offices:

<u>President:</u>	Suresh Khator Nancy Tyson
<u>Vice-President:</u>	Suresh Khator Sara Mandell Nancy Tyson
<u>Secretary:</u>	Jim Vastine
<u>Sergeant-at-Arms</u>	Barbara Loeding
<u>Senator-at-Large:</u>	Sara Mandell Gregory Paveza
<u>Bylaws Committee</u>	Jesse Binford Domenico Coppola Fredric Zerla

Past President Michael Knox called a point of order by asking whether it would be appropriate for someone to be nominated for more than one office. For example, if someone who was a candidate for President, but not elected, would that person be

willing to accept the Vice- Presidency and move into that office. This would allow for the more experienced Senators to serve on the SEC thereby enabling the Faculty Senate to utilize their expertise. Both of the Presidential nominees were amenable to this new procedure; therefore, they were added to the slate of officers. Ballots for President, Vice-President, and Senator-at-Large will be mailed out to all continuing and new Senators.

2. University-Wide Committee and Council Nominations (Senator Pamela Tucker)

Committee on Committees (COC) Chair Pamela Tucker presented nominations for the Faculty Senate Standing Committees and Councils and the President's Committees and Councils which were approved by the COC and the SEC. The motion was made and seconded to accept both sets of recommendations for nominations. The motion was unanimously passed.

3. Instructional Technology Council Charge (Senator Pamela Tucker)

COC Chair Pamela Tucker presented a revised charge for the Instructional Technology Council which was approved by the COC and the SEC. Parliamentarian Tyson made a motion to accept the charge with the following change. Under the section called RESPONSIBILITIES, 1. the word "Representing" should be changed to "Advocate." The motion to accept the charge as amended was seconded and unanimously passed.

## ISSUES FROM THE FLOOR

- a. Sarasota Senator Elizabeth Larkin distributed an announcement for a new Associate Dean of the University Program at the University of South Florida at Sarasota-Manatee/New College campus. The Search Committee began reviewing applications on March 20, 2000, and will continue to receive applications until the position is filled.
- b. Voter registration information for students was distributed to Senators who were asked to mention the topic in their classes and to encourage the students to register.

## OLD BUSINESS

### Addendum to Report of Faculty Senate Ad-Hoc Committee on Broadcasting Recommendations (Professor Victor Peppard)

Professor Victor Peppard, Chair of the Faculty Senate Ad-Hoc Committee on Broadcasting Recommendations (CBR), presented the following addendum to the committee's written report which were submitted to the Faculty Senate at its regular meeting on February 15, 2000:

"The committee agrees that at the present time the best place to assign the management of the university broadcast stations is at the highest level of the university, that is, directly to the President."

Professor Peppard pointed out that if broadcasting stations are assigned to University Advancement, there is an inherent conflict between the goal of Advancement (which is to promote the image of the university in the community at large) and good, hard nosed, critical, investigative journalism in both television and radio which may well be inhibited by

its very presence within such an organization as Advancement. Dr. Peppard reported that the reason for the addendum is that after the recommendations were submitted to the Faculty Senate, members of the CBR continued to discuss the report. In addition, the School of Mass Communications (SMC) passed a resolution in which 12 out of 14 faculty voted that they did not have confidence in the transfer of management of the stations from Academic Affairs to University Advancement. Dr. Peppard indicated that the faculty vote comes very close to the initial CBR report. Therefore, the CBR members felt it appropriate to make their own recommendation about to whom the stations should report, which resulted in the aforementioned addendum. Dr. Peppard stated that the rationale for the addendum is that between the initial report from the CBR and the SMC vote of no confidence, the CBR felt another alternative should be proposed. A motion to approve the addendum was made and seconded and the following discussion occurred.

Provost Tighe was asked to share why the transfer of the broadcast stations to University Advancement was made. The Provost responded that this transfer was at the initiation of former President Castor in response to a recommendation from a consultant who was brought in to examine a situation such as this where there are two public broadcast stations. The consultant's report indicated that this situation was a gem which needs to be, and deserves to be, more widely known both within and outside of the university. President Castor discussed the situation with Provost Tighe and Vice President Kathy Stafford and it was agreed that the stations could be better served by being transferred. The Provost expressed his concern to President Castor that there needed to be an academic link. He, therefore, asked and was granted that an advisory board be created that would be chaired by the Provost. This advisory board would consist of academic deans, as well as faculty from the SMC, in order to maintain the academic links and integrity. The Provost indicated that there could be individuals who might consider this change in assignment a conflict with editorial freedom. However, he pointed out that there is a policy that creates a very strong and explicit fire wall between the management of the stations (wherever that management might be) and the editorial integrity of the stations which has never been a problem to his knowledge. The Provost will take the CBR's report and comments under advisement. However, there is probably not much he will respond to now because USF is in the process of changing its presidency.

Senator Sherman Dorn received permission from President Binford for Professor Manny Lucoff, a non-Senator, to address the Faculty Senate regarding this issue. Professor Lucoff indicated that he disagreed substantially with most of the things that the Provost reported. He takes exception to the fact that a university would consider putting a mass media organization into a public relations organization. It should never have been considered and more faculty should have been consulted before the transfer was made, especially the department. Professor Lucoff commented that no statement of editorial integrity is going to have the force of the separation of these two agencies. The university has to have some respect for the notion of the first amendment, Freedom of Speech. Professor Lucoff asked that when a vote is taken that the Senators take into consideration an enterprise that is responsible for delivering information and news to the public.

Professor Lucoff reiterated the Provost's statement that USF has a gem in its broadcast stations with a strong record in terms of news reporting, with a commitment and a dedication unlike any other in this country, and they should be treated accordingly.

Past President Michael Knox pointed out that the news is a small percent of the air time and function of the television and radio public broadcasting activities. He wondered why there is not more promotion of USF done via these stations. Dr. Knox agreed that there needs to be a firewall to protect the news from such things as manipulation, the sin of omission and control for marketing purposes. However, there should be more promotion of USF during

the remaining air time.

Senator Richard Taylor indicated that although he has never been in favor of having the media being under the Office of University Advancement, it does seem that the President of the university is at least as interested in putting a positive face on this issue. His preference in terms of a motion would not be one that supports putting this directly under the President, but would simply be an expression of a desire to have the stations located other than under University Advancement. Undergraduate Council Chair Ed Silbert stated that based upon past experience with President Cecil Mackey a president can be very directive in terms of a radio/television station. He added that wherever the management of the stations is located, the administrator is trusted to honor a firewall. Dr. Peppard responded that the CBR feels that the direct assignment to the President would mean that the President would not micro manage. He added that by having the station management assigned to the President, the station management and staff could perform their jobs being unfettered by any kind of control.

Senator Sara Mandell asked Dr. Peppard if the committee looked into how the management of stations is handled at other universities, both in-state and out-of-state. Dr. Peppard responded that the committee did contact other universities and discovered that primarily broadcast stations, in one form or another, report to the academic side of the university.

Provost Tighe added that the point has been well made and that the new President of USF will simply delegate the issue to either one of the vice presidents or to him. He added that the President will not take oversight responsibilities; therefore, it will end up being delegated to a vice president.

Senator Gregory Paveza added that the point is well taken and that the critical issue is the firewall to protect the reporters, even if it goes back to the Provost. He pointed out that wherever the management of the stations is housed, the issue becomes the academic firewall that exists and not the administrative unit that oversees the management. Senator Paveza indicated that if the firewall is properly defined and properly put in place, where the management is housed becomes irrelevant.

At this time, President Binford closed the floor to further discussion. The motion to approve the addendum was unanimously passed.

## **NEW BUSINESS**

### a. Mid-Term Grade Resolution (Senator Barbara Loeding)

In response to a request from Undergraduate Studies Dean Robert Sullins to prepare mid-term grades for freshmen students, Senator Loeding presented the following resolution:

**MID-TERM GRADE RESOLUTION  
SENATE EXECUTIVE COMMITTEE  
RECOMMENDATION TO THE FACULTY SENATE  
March 22, 2000**

The Senate Executive Committee recommends that the Faculty Senate support the following resolution:

**Whereas**, one of the crucial roles of a professor is to give students feedback on how they are progressing in mastering the skills and knowledge in each course, and

**Whereas**, students can benefit from receiving this valuable type of feedback on a regular basis, and

**Whereas**, students need this information before the Drop date to decide whether or not to continue taking each course, and

**Whereas**, freshman may not be as adept at judging their course grade as other students.

**Therefore**, be it resolved that the Faculty Senate reaffirms the USF mid-term grade policy that faculty give freshmen feedback regarding their grade by the first day of the 8th week of the term and urges all faculty to comply even if it means they have to give and grade additional assignments earlier in the term.

Senator Loeding pointed out that before Dean Sullins' request there was 35 percent compliance and his request doubled that to 75 percent. Senator Loeding then made the motion that the Faculty Senate support this Mid-Term Grade Resolution. The motion was seconded and discussed. Senator John Robison reiterated that getting faculty to give mid-term grades is very important and this resolution should be implemented. Senator Fredric Zerla asked Senator Loeding to explain what has been done about reminding faculty when mid-term grades are due. She responded that Dean Sullins was contacted regarding this concern who, in turn, indicated that the due date will be published in future calendars (class schedules) so that faculty will know at the beginning of the semester when mid-terms are to be given and can plan accordingly. The motion was unanimously passed.

b. Faculty and Staff Annual Campaign Presentation (Adrian Cuarta)

Mr. Adrian Cuarta, Chair of the Faculty and Staff Annual Campaign, attended today's meeting to remind everyone that the campaign is in progress. In 1994 the campaign's goal was \$100,000; this year it is \$400,000. The campaign not only provides scholarships for students, but for staff as well. In addition, the Library has a scholarship which was set up in 1993 which has provided approximately \$150,000. Mr. Cuarta announced a new addition this year is the ability to do payroll deduction in any amount for any number of pay periods as long as it is at least \$1. He pointed out that contributions turned in before the end of April will count toward the campaign.

c. Equal Opportunity Committee Survey (Jo Ann Moore)

President Binford explained that the SEC approved Ms. Jo Ann Moore's request to survey the Faculty Senate on matters of equal opportunity. Ms. Moore is Chair of the Equal Opportunity Committee (EOC) which is a campus-wide advisory committee to the university President. Before distributing the survey, Ms. Moore explained that the EOC is conducting a survey to find out what kinds of EOC matters affect the university. The survey also covers issues the EOC feels are important relating to equal opportunity affairs and sexual harassment. Ms. Moore indicated that the survey has already been distributed to the Administrative and Professional Council, the USPS Senate, the Equal Opportunity Liaison, the Leadership Council, and members of the Student Government. The results of the survey will be used by the EOC to make recommendations to the university President.

There being no further business, the meeting was adjourned at 4:42 p.m.

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