

1999

## AY 1998/1999 SEC meeting minutes: 1998-11-04

Faculty Senate

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# USF Faculty Senate Archives

## SEC Minutes

### November 4, 1998

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#### SENATE EXECUTIVE COMMITTEE

November 4, 1998

#### MINUTES

Present: Janet Moore, Andrew Cannons, James Carey, Julian Dwornik, William Janssen, Suresh Khator, Michael Knox, Chris Ponticelli, John Robison, Cheryl Rodriguez, James Vastine

President's Office: David Carr

Provost's Office: Thomas Tighe, Phil Smith

Guests: Robert Sullins, Joenathan Jones

The meeting was called to order at 3:05 p.m. The Minutes from the meeting of October 7, 1998 were approved as corrected.

#### **PRESIDENT'S REPORT AND ANNOUNCEMENTS (J. Moore)**

President Moore's report consisted of the following announcements:

- There is an official workgroup formally organizing the replacement or the conversion of business systems, such as the hardware, the software and data systems to make them year 2000 compliant with business products. This workgroup is under the direction of Vice President Laurie Stryker who is implementing USF's Year 2000 Action Plan.
- As the Faculty Senate President, Dr. Moore was interviewed during the first National Collegiate Athletic Association (NCAA) site visit last week. Questions were posed to her that dealt with gender equity, academic status of student athletes, the recruitment and alternative admission procedures, fiscal issues, the accessibility of the Faculty Senate to the Athletics Council, and vice versa, and other perceptions of the faculty to intercollegiate athletics in the university. Since the NCAA site visit, reports have been that the visit went very well. The self-study is available for perusal at each college dean's office.
- The Faculty Senate Office has a complete list of committees throughout the State University System (SUS) and the Community College System for establishing common prerequisites and course levels. In addition, a copy of the 1998/1999 Common Prerequisites Counseling Manual is available in the Faculty Senate Office. This includes current policy procedures and important information about common

prerequisite courses throughout the State.

- The Graduate Awards Reception and the Honors Convocation went very well. It was evident that this meant a lot to the students and the faculty. Efforts to continue such events should be conducted. President Moore thanked the individuals who worked on these events.
- Copies of the new proposed, academic calendars for the next five years were distributed. Any changes or comments should be directed to the Office of the Registrar.
- A copy of the suggested modifications to the September 30, 1998, version of the State University System Strategic Plan is available for review in the Faculty Senate Office.

### **PROVOST'S REPORT (T. Tighe)**

Provost Tighe reported on the following items:

- Chancellor Herbert announced today that he will head the transition team for Governor Bush. The transition team works with the in-coming administration to recommend all the key, critical appointments. The fact that Chancellor Herbert has been asked to head that group has several implications. First, he will be taking a leave of absence immediately from the Chancellor position until Governor Bush takes office. Second, it positions the Chancellor in some positive ways to be close to the Governor and his administration. However, on the negative side, it does underscore the political nature of the State. The Chancellor has also reaffirmed to President Castor his intention at the Board of Regents (BOR) meeting on November 19 and 20, 1998, to present, promote, and pass the new strategic plan which designates the University of South Florida as a Research I institution. • Chancellor Herbert has asked all the State universities to update their long-term enrollment plans through the year 2010. The Provost recounted that during the Spring Semester, 1998, he presented to the Faculty Senate USF's enrollment plan for 2010 that was developed at the request of former Chancellor Carl Reed. At the time of the original enrollment plan, each university was asked how much of the expected enrollment influx (approximately 150,000 over a 10 to 12 year period) could they absorb. USF stated that it would absorb 12,000 of that expected enrollment influx. Since it takes two students to equal one full-time equivalent (FTE), the total would actually be about 6,000 FTE.

Since the development of the enrollment plan, two things have occurred. One, early enrollment estimates have steadily declined, making the influx about 70,000 to 80,000 students. Second, the Chancellor's classification system wants to differentiate each university by mission. Along with this differentiation, the Chancellor's plan calls for those universities that have a primary, strong research classification to limit undergraduate enrollment. In light of these two events, the Chancellor has asked that enrollment growth plans for 2010 be re-examined and re-submitted. The Provost stated that it is important to reiterate what was originally communicated in the original solution -- which is, USF will continue to grow at the graduate level at twice the rate that it will grow at the undergraduate level. Also, the undergraduate growth rate will occur at the regional campuses. The anticipated increase of 12,000 head count was then distributed under these two parameters with more of those numbers at a higher rate at the graduate level than at the undergraduate level. The main strategic framework was kept in the revised enrollment growth plan.

Another item the Chancellor asked to be addressed in the revised enrollment growth

plan was under the new strategic plan. That item is, if the university's mission calls for limited enrollment at the undergraduate level, how would it be handled. The Provost pointed out that this administration did not directly address the enrollment cap issue. USF sees itself reaching ceiling enrollment in the year 2010. The reason for this is USF does not have the historical existence (like some of the other State universities) to grow and to consolidate its undergraduate student body. USF has not had the same amount of time for this maturity. Therefore, USF should be open and responsive to the growing population needs of this service region. USF also has a lot of students that are place-bound within Hillsborough County and the university has a responsibility to serve their needs. The Provost stated that the revised enrollment plan is basically the same plan with the same growth parameters. The next step is for the Chancellor and his staff to review these parameters. At this point, the Provost distributed a copy of the memorandum to Chancellor Herbert from President Castor, dated October 26, 1998, outlining the revised USF Enrollment Growth Plan through 2010. The Provost indicated that this information will familiarize the Senate Executive Committee (SEC) with this revised plan. Dialogue between the Chancellor and the BOR is expected to take place over the next several months.

- The Provost provided President Moore with a copy of the memorandum to the BOR and Chancellor, dated October 26, 1998, containing the last revisions to the Strategic Plan.
- Last year's Legislature allotted 50 million dollars for the planning and support of joint use of university/community facilities. One example of joint use is the partnership between community colleges and USF whereby universities would offer upper level programs at the community college sites. If a university locates some upper degree offerings in areas where there is a real demand at a regional community college campus, it provides an opportunity for place-bound students to more easily articulate from the community college experience into baccalaureate degrees. USF has already started upper level and graduate partnerships at Pasco/Hernando Community Colleges this year. USF has submitted a \$2 million proposal that would allow partnerships with all the community colleges within our region, primarily through distance learning. The fate of this proposal is not known at this time.

### **STUDENT GOVERNMENT REPORT (J. Jones)**

The purpose for Student Government Vice President Joenathan Jones' attendance at today's meeting was to begin to create more of a relationship with faculty and Student Government. His report focused on the activities that Student Government has accomplished since he and President Jessica Pawelkop took office in May, 1998. Some of these activities include: the printing and distribution of the Campus Planner, the Gold Card, support of Spirit Centers and the United Way Campaign, and the establishment of a Town Hall meeting system, a Student Technology Committee, the Marshall Center Visioning Committee, and regional leadership meetings. In addition, the agencies that Student Government funds are Safe Team, Sober Ride, Student Information Services, and Computer Services. The Student Government web site is [www.student-gov.usf.edu](http://www.student-gov.usf.edu). Joenathan encouraged the SEC members to contact either him or Jessica if they have any questions about USF's Student Government.

After Joenathan's departure, President Moore indicated that she had hoped there would be time at this meeting to talk with him and Jessica about the Florida Student Association (FSA) and its position on the SUS strategic plan. Discussion was held and a motion was made for President Moore to send a letter of commendation to both Jessica and Joenathan for their work with the FSA. The motion was seconded and unanimously passed.

## REPORTS BY OFFICERS AND COMMITTEE CHAIRS

a. Sergeant-at-Arms (Chris Ponticelli)

There are three senators who have missed the first two Faculty Senate meetings without notifying Sergeant-at-Arms Chris Ponticelli. According to the Bylaws, it is assumed they have resigned. However, one Senator has notified Chris that he could not attend any meetings this semester due to his teaching schedule. Chris asked for advice on how to handle these three Senators. It was recommended that Chris contact the three absentee Senators to ask if they are interested in continuing on the Faculty Senate. Additional discussion was held about the possibility of teleconferencing the Faculty Senate meetings. James Carey suggested that a conference call/phone bridge could be set up through Information Technology. He also suggested it should be an institutional cost and not a Faculty Senate cost. It was agreed that Chris would work with Ann Pipkins to gather information for setting up a conference call and to report the findings at the Faculty Senate meeting on November 18, 1998.

b. Graduate Council (Chair Andrew Cannons)

Chair Cannons presented a draft proposal which the Graduate Council has put through for approving new graduate certificate studies. Chair Cannons pointed out that graduate certificates are a highly concentrated tract of graduate courses. There were ten certificates initiated last year, but there was no policy by which to approve them. However, the certificates were approved by the Graduate Council, and this year a policy has been proposed. The certificate is based upon courses that exist within a department. Non-degree seeking students will be moved into this category with their own code. Chair Cannons indicated that this policy has been approved by the Graduate Council. Any feedback on this proposal should be directed to the Graduate Council.

c. Instructional Technology Council (Chair James Carey)

Chair Carey presented the web site information for the Instructional Technology Council which is now available on the Internet.

d. Other

David Carr, Faculty Assistant to the President, announced that the BOR will be meeting at USF on Thursday, November 19, 1998, beginning at 1 p.m. (no end times were available). On Friday, November 20, 1998, the meeting begins at 8:30 a.m. and ends at 12:00 noon. Both meetings are open to the public and will be held in the Marshall Center Ballroom.

## OLD BUSINESS

### Age Discrimination/Insensitivity Issue

The issue of age discrimination or any insensitivity to people that are in their senior years at USF was raised under Issues from the Floor at the October Faculty Senate Meeting. At that time, President Moore indicated that the SEC would examine this issue further. Therefore, President Moore took this opportunity to discuss the issue and asked if there were any ideas or thoughts that anyone wanted to bring up. She emphasized that this group is not the union, but when age discrimination becomes an academic issue that affects the function of our senior professors, then it should be investigated.

## NEW BUSINESS

### a. Associate of Science to Bachelors Articulation (Dean Robert Sullins)

Legislation passed in 1998 mandated degree efficiency legislation to improve articulation between the Associate of Science (AS) and baccalaureate degrees. One of the results was that the Articulating Coordinating Committee asked the BOR and the community colleges to appoint a state wide committee to develop guidelines for articulation of these degrees. A set of guidelines was developed and a certain number of discipline committees was asked to determine whether or not they could forge agreement using these guidelines. The guidelines assumed a new AS degree. The current AS degrees would be converted to AAS (Associate in Applied Science Degree) and new AS degrees would be formed that would be more like the AA but still retain some job preparation curriculum as well.

A few weeks ago, faculty committees along with representatives from all universities, programs and community colleges met in Tampa to attempt to forge agreements in nursing, accounting, business administration and management, engineering technology, computer information systems and computer programming, radiological science, and hospitality management. The committees reached some form of agreement in all areas except for accounting. However, Dean Sullins pointed out that some of the agreements developed will not work due to a misunderstanding of the concept of block credit that was introduced to the group. Some of the agreements are ready to be implemented as developed; others will need to undergo further discussion. Dean Sullins indicated that if any of the programs are to be articulated, a new program needs to be designed. He pointed out that these guidelines are being developed based upon the assumption that the new AS degrees would not be in place at the community colleges until the fall of 2000, which allows 1 ½ years to design the programs and put them in place. It would be the fall of 2002 before the students would reach the universities. Dean Sullins emphasized that in the big picture, there is plenty of time to work on developing these programs.

### b. Issue of Discrimination on the Basis of Sexual Orientation

President Castor's letter addressed to Chancellor Herbert dated October 19, 1998, was provided to the SEC members in order to inform them of her position on the issues of discrimination on the basis of sexual orientation and that she supports USF in this way. Past President Knox indicated that a formal Faculty Senate motion on sexual orientation was made two years ago. Dr. Knox presented the motion to Chancellor Reed and to the presidents of the other Faculty Senates. Some of the other Senates adopted similar language encouraging the BOR to change the policy to include sexual orientation. However, the Chancellor's response was that it was up to State government and not him to change the university policy. The motion was made that the Faculty Senate reaffirm its prior resolution that dealt with the issue of discrimination on the basis of sexual orientation. The motion was seconded and was unanimously passed. President Moore indicated that this motion would be taken to the Faculty Senate sometime in the near future.

### c. SUS Accountability Project, Take Two

The Provost has provided the SEC with a copy of the six different measures by which USF would be evaluated for its accountability. President Moore queried the SEC as to whether or not this information should be forwarded to the Faculty Senate. Due to the fact that the Provost was not present to discuss this issue, Dr. Smith indicated that this

document was informational and that the process was being driven at the State level.

d. Letter of Sympathy

Discussion was held on the position that the Faculty Senate should take, if any, on letters of sympathy to faculty and their families. In particular, President Moore asked if the SEC would consider whether or not the Faculty Senate should send a letter to Mr. Sam Fustukjian who remains in a coma after undergoing surgery earlier this semester. Or, should this type of thing not be undertaken by the Faculty Senate. Past President Knox indicated that President Moore should feel free to write a letter as President of the Faculty Senate, but that a formal motion was not necessary. President Moore asked that as SEC members hear of major faculty crises to please let her know.

e. Hillsborough Senior High School Council of Principals

The Hillsborough Senior High School Council of Principals will be meeting on Wednesday, December 9, 1998, on the USF campus. After its business meeting, there will be various presentations on USF. President Moore's thought was to talk to the principals about faculty governance and the opportunities that faculty have at the university to have input and influence their administrators. David Carr responded that the idea behind this meeting is to pump up recruitment as opposed to telling them about the university. He also indicated that the schedule has changed, and is waiting to receive further information. As soon as David knows of the schedule, he will contact President Moore. Also, he recommended that President Moore announce at the November Faculty Senate meeting if anyone has a recruitment presentation to let her know.

**OTHER**

Agenda for Faculty Senate Meeting, November 18, 1998

Agenda items included: Letter of Commendation to the USF Student Government, Issue of Discrimination on the Basis of Sexual Orientation Resolution, and Cancellation of December Meeting (done so at the President's discretion).

The meeting was adjourned at 5:03 p.m.

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