

1999

AY 1998/1999 FS meetings minutes: 1999-04-21

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FS Minutes

April 21, 1999

FACULTY SENATE MEETING

April 21, 1999

MINUTES

President Moore called the meeting to order at 3:07 p.m. The Minutes from the meeting of March 17, 1999, were approved as corrected.

PRESIDENT'S REPORT AND ANNOUNCEMENTS (Janet Moore)

President Moore's report included the following announcements:

- On April 1, 1999, Dr. Charles Schanie, a compensation consultant, met with the faculty leadership and members of the general faculty, as well as with people from Human Resources and the President's staff. Dr. Schanie collected information about the University of South Florida's (USF) current compensation practices, including the current faculty market/merit salary increase process, the Teaching Incentive Program (TIP) and Professional Excellence Program (PEP) awards. He will make recommendations both for the future salary enhancement funds and for overall improvements to compensation practices for all faculty and staff.
- Members of the Senate Executive Committee (SEC) have been meeting with candidates for the Dean of International Affairs. Two additional candidates will visit the USF campus early next week. Senators were encouraged to participate in the interview process by contacting Cynthia Visot in Academic Affairs for a copy of resumes and schedules. Senators were also invited to attend an interview of a candidate for Dean of the Lakeland Campus on April 31, 1999. Anyone interested in participating in this interview should contact Ly Nguyen in Academic Affairs.
- An Ad Hoc Committee on Broadcasting Recommendations is being formed. It will consist of five faculty members, including Senator Victor Peppard who will chair the committee. Senator Peppard will report back to the Faculty Senate in the Fall Semester concerning the progress of this committee and its specific deliberations.
- The Faculty Senate has been asked by President Castor to submit nominations for the Faculty Athletic Representative. The current faculty representative, Dr. Curtis Wienker, is completing his term and nominations for the new representative are being solicited. Nominations can be submitted to Ann Pipkins in the Faculty Senate Office. For more information on the nature of the position, Senators should contact Dr. Wienker in the Undergraduate Studies Office.

- The Annual Legislative and Budget Forum is scheduled for Thursday, April 22, 1999, at 3 p.m. in the Marshall Center Ballroom. President Castor invites all faculty to a discussion of USF and State University System (SUS) issues that are under consideration in the current legislative session. Among the issues to be discussed are the legislative and financial implications of USF's recent designation as a Research I institution, expansion of the College of Medicine, the state matching grant program, enrollment issues, and new programs at regional campuses. All Senators and faculty were encouraged to attend.
- The Survey on Possible Meeting Times should be returned to either Ann Pipkins in the Faculty Senate Office or Sergeant-at-Arms Chris Ponticelli.
- Following today's Senate meeting there will be a reception honoring retiring and emeriti faculty at the Lifsey House. Of special interest to all will be the unveiling of the new University Mace. Everyone was invited to attend the reception honoring these faculty.

PRESIDENT CASTOR

President Castor reported that the best result of the legislative session thus far is the commitment on the part of the legislature to a new, lump sum funding based upon admission. Initially, Chancellor Herbert had requested that 74 million dollars be directed to the universities in response to needs and areas of emphasis. Of the appropriated 68 million dollars by the Legislature, USF will receive 9.2 million dollars to be divided between graduate and undergraduate programs. In turn, the Chancellor has requested that each university submit specific recommendations. On the other hand, not all the budget is based upon admission and the Legislature is holding onto enrollment funding. In that area, USF will receive a sizeable reduction because of not meeting enrollment plans at the junior and senior levels or at the graduate level. Therefore, the entire reduction for USF will be 5 million dollars.

For the first time, the Legislature will recognize and compensate institutions for their costs associated with State employee tuition waivers. It is anticipated that USF will receive approximately 1.7 million dollars in compensation to go into base funding.

The Legislature has established a new funding category for branch and regional campuses which has been funded at 7.5 million dollars. President Castor anticipates that USF will receive the largest portion of those funds which would be between 2 to 3 million dollars.

The Legislature has currently settled on a 2.8 percent pay increase beginning in October. In addition, 3 million dollars has been earmarked for TIP, PEP and merit which is about one-third of what was distributed this year which means there will not be as many awards in those areas. Money has been appropriated for grant operations, maintenance, and infrastructure expenses which will allow USF to provide better upkeep of its buildings.

President Castor is considering the appointment of a new Pinellas County Advisory Board to help address the concerns of Pinellas County residents to expand course offerings in that county. Gus Stavros will become the new chair of the USF Foundation. Judge Ray Gross is the incoming president of the Alumni Association.

A university-wide group has shared with the President's staff its recommendations to provide a public space on this campus for speakers from off-campus. These recommendations will ultimately be submitted to all governance groups for feedback.

President Castor extended an invitation to attend this afternoon's recognition ceremony to

honor retiring faculty, as well as to witness the unveiling of the new University Mace. She also thanked the Commencement and Convocation Committee for its hard work.

PROVOST TIGHE

Provost Tighe's report consisted of the following announcements:

- Consistent with the Legislative mandate to establish articulation agreements for Associate in Science (A.S.) degrees to Baccalaureate degrees (both B.A. and B.S.), the A.S. to B.S. Articulation Committee has established a special committee to work on very specific articulation agreements. As the USF representative on this committee, Undergraduate Dean Robert Sullins gave the following report on the proposed articulation agreements. The A.S. to B.S. Articulation Committee looked at eight disciplines (Business, Nursing, Management Information, Computer Science, Engineering Technology, Hospitality Management, Radiological Sciences and Accounting) which were identified as those disciplines that had the most A.S. students who were likely to transfer to universities. Tentative agreements were worked out in all areas except accounting. The time frame for implementation is that the agreements would be effective Fall 2000 in community colleges, so the first transfers would be effective Fall 2002. Due to the timing in this whole process, the Provost has received a request from the Board of Regents to obtain faculty reaction to those proposals within the next two weeks.
- Two forms for assessing accountability measures of performance have been developed: (1) SUS System-Wide and (2) USF-specific. There are six measures of performance for institutions that are intended to be applied on a system-wide basis. These measures are: (1) meet SUS enrollment plan, (2) SUS graduate rate, (3) SUS retention rate, (4) SUS total sponsored research and development expenditures per State funded departmental research expenditure, (5) total increase in SUS institutions' endowment and total amount of annual giving, and (6) number of SUS degrees granted.

Each institution was asked to develop its own institution's specific accountability measures, with some degree of overlap with the system-wide measures. USF is proposing the following accountability measures of performance: (1) six-year graduation/retention rates of FITC students, including transfers to other SUS institutions, (2) four-year graduation/retention rates of transfer students, including those to other SUS institutions, (3) national ranking of total research and development dollars, (4) grant and contract expenditures per tenured/tenure-earning faculty member, (5) total increase in endowment/annual giving, (6) annual E&G budget expenditures per annual SCH generated at the graduate and undergraduate levels, (7) number of graduate degrees awarded annually, (8) graduate enrollment as a percent of total enrollment, (9) number of Honors students and National Merit Scholars, (10) number/percentage of degrees attained through regional/off-site offerings, and (11) number/percentage of students taking courses for professional development/enrichment. Feedback to the Provost on these proposed measures is welcomed.

- All universities have been asked by the Board of Regents (BOR) to suggest peer institutions with which each university will be evaluated with respect to the degree they are defined for comparability on institution-specific measures. During the past several years, USF has been sharing ideas and data with the Metropolitan University Group (MUG). MUG consists of a consortium of universities whose profile consists of activities, resources, part time student mix, and size which matches the profile of

USF. The BOR also requested that several American Association of Universities (AAU) members be included as aspiration peers within the group, of which there are three for USF. A handout of suggested peer institutions by USF was distributed.

UNITED FACULTY OF FLORIDA REPORT (Senator Surendra Singh)

Senator Singh reported that although the due process at USF is stronger than before, it is not at the level it should be, and the United Faculty of Florida (UFF) will continue working in that direction. The issue of academic freedom continues to be the priority of UFF. Senator Singh pointed out that intellectual labor needs to be recognized and enhanced. He asked of Professor Jesse Binford, in-coming Faculty Senate President, that the three internal units (Faculty Senate, Collective Bargaining Senate and Academic Management) continue to work together to achieve the pre-stated goals of UFF.

REPORTS FROM OFFICERS AND COMMITTEE CHAIRS

a. Senate Officer Results (Secretary James Vastine)

Secretary Vastine recognized the in-coming leadership for the 1999-2000 Academic Year: President Jesse Binford, Vice President Suresh Khator, Secretary James Vastine, Sergeant-at-Arms Fredric Zerla, and Senator-at-Large Julian Dwornik.

b. Committee on Committees

Nominations from the Committee on Committees were presented for vacancies on the University-Wide Committees and Councils, as well as the Faculty Senate Standing Committees and Councils. A motion was made and seconded to accept these nominations. The motion was unanimously passed.

c. Undergraduate Council (Chair Andrew Cannons)

Due to changes in responsibilities of the Graduate Council, Chair Cannons presented a revised charge for that council. A motion was made and seconded to accept the revised charge. The motion was unanimously passed.

d. Undergraduate Council (Chair John Robison)

Chair Robison distributed a list of the 70 courses approved by the Undergraduate Council during the 1998-1999 Academic Year. There were three other issues which were raised during this meeting. The first issue was the General Education Council. Chair Robison reminded everyone that until next August the General Education Council still exists and is actively performing its duties. It will not merge with the Undergraduate Council until next August.

The second issue pertained to a change to the Academic Renewal I Policy. The change is that Academic Renewal I students will enter USF as juniors and their USF grade point average will be calculated from that point forward. A motion was made and seconded to accept this change to the Academic Renewal I Policy. The motion was unanimously passed.

The third issue dealt with the plus-minus grading system. Both the Graduate and Undergraduate Councils have voted in favor of this system. The Undergraduate Council would like Dean Robert Sullins of the Office of Undergraduate Studies and the administration to investigate further some

additional issues pertaining to the plus-minus grading system before it is implemented. A motion was made and seconded to accept the first sentence of the Undergraduate Council's recommendation which reads as follows: "The USF Undergraduate and Graduate Councils recommend that the administration consider the adoption of a plus-minus grading system, to take effect during the academic year 2000-2001." The motion was unanimously passed.

e. Governmental Relations Committee (Chair Navita James)

Today's report from the Governmental Relations Committee was a continuation of last month's presentation of three resolutions at which time the first resolution was passed by the Faculty Senate. Chair James presented the following resolutions at this time:

SENATE EXECUTIVE COMMITTEE
RECOMMENDATION TO THE FACULTY SENATE
April 21, 1999

The Governmental Relations Committee and the Senate Executive Committee recommend that the Faculty Senate support the following resolutions:

RESOLUTION 1: *(Revised/Passed by Faculty Senate 3/17/99)*

University of South Florida Faculty Senate supports in principle the Florida State House and Senate bills in the current legislative session that require acceptance of a minimum number of Fine Arts high school credits be included in determining high school grade point averages for college admissions and awarding of scholarships.

RESOLUTION 2:

The Governmental Relations Committee requests the University of South Florida Faculty Senate President meet with presidents from other State University System Senates to explore whether faculty statewide would benefit from being treated as a separate professional group in the statewide raise process which currently includes faculty with all other state employees.

RESOLUTION 3:

The Governmental Relations Committee recommends the Faculty Senate undertake a survey of University of South Florida faculty to determine their current membership on Federal, State, County, and Municipal Boards, Commissions, and Councils.

Resolution #2 was discussed. A motion was made and seconded to accept Resolution #2. The motion was unanimously passed.

Resolution #3 was discussed. A motion was made for a friendly amendment to add International to the list of boards. The motion was seconded and unanimously passed. A motion was made and seconded to accept Resolution #3 as amended. The motion was unanimously passed.

The list of suggestions from the Governmental Relations Committee will be considered next year by the Faculty Senate.

ISSUES FROM THE FLOOR

- a. The question was raised as to whether or not anyone knows if USF has a policy on hiring its own Ph.D.'s. President Moore indicated that a note should be forwarded to the Provost for his response.
2. As the Faculty Senate representative to the University North Transportation Initiative, Senator Fredric Zerla gave a report of that group's activities. There is a proposal on the expansion of the campus shuttle bus to include 42nd and 46th Streets (north of USF) in order to provide free transportation to and from campus for USF students, faculty and staff. In addition, there are plans to include areas east and west of campus. A more detailed and up-to-date report will be forthcoming during the Fall Semester.
3. Senator Leon Mandell asked that the Faculty Senate discuss, at some point, the issue of administrators hiring more administrators to determine salaries.

OLD BUSINESS

There was no old business to discuss at today's meeting.

NEW BUSINESS

- a. Caucus for Committee on Committees

At this time, a caucus was held to determine the members for the Committee on Committees for the 1999-2000 Academic Year. The membership will consist of: Senator Ingrid Bartsch (College of Arts and Sciences), Senator Ellis Blanton (College of Business Administration), Senator Roger Crane (College of Engineering), Senator Sandra Robinson-Waldrop (College of Fine Arts), Senator Roger Peters (Florida Mental Health Institute), Senator Pam Tucker (Libraries), Senator Papineni Rao (College of Medicine), Senator Lois Gonzalez (College of Nursing), Senator Kim Lersch (St. Petersburg Campus), Senator Elizabeth Larkin (Sarasota Campus), Senator Barbara Loeding (Lakeland Campus), and Senator Fred Strobel (New College Campus). There were no representatives selected from the College of Education and the College of Public Health. The chair of the Committee on Committees will be Senator Pam Tucker.

- b. Caucus for Bylaws Committee

At this time, there were no nominees for the Bylaws Committee. Anyone who would like to be a member of this committee should contact Ann Pipkins in the Faculty Senate Office.

- c. Report from Parking and Transportation Services (Vice President Hartley)

Vice President Hartley attended today's meeting to give the following report on the proposed parking fee increases beginning with the 1999-2000 Academic Year. Due to the fact that there is no more space available in the core lots, expansion will have to be in the outer perimeters. The first major policy issue to be dealt with is the high contention of the number of vehicles for the premium lots in the inner core, and the way to do that is through the pricing structure of offering low cost, more remote parking, graduating up to a very high fee for a reserve parking space. The basic rate for an annual faculty/staff parking permit will go from the current price of \$85 to \$105 next year and be followed in 2000-2001 with an increase to \$120. In general, there is a need for 2,400 additional spaces on campus over the next 3 to 4 years, with

the Moffitt Cancer Center contributing 1,400 spaces and a new parking garage. Approximately 4.2 million dollars of the total that would be spent would come from USF's self-imposed parking fees and construct the bulk of the flat-service parking spaces that have been identified and are included in the proposal. Another major issue is the provision of visitor parking. A range of parking for visitors will be provided, as well as charging visitors for parking.

The last issue that Vice President Hartley addressed was the increase in parking fines and fees. These last two issues are being proposed in order to bring USF's parking regulations more in line with the other universities within the State of Florida.

A number of Senators raised concern about the impact of the proposed changes. Some of the issues addressed included the following: (1) regulation of the schedule for shuttle buses to have 3 to 5 minutes between buses; (2) reassurance that new buildings will not take up parking lots that have been paid for unless the budgets for the new buildings include parking spaces; (3) providing lockers within some buildings for students to use who park in remote lots so they will have a place to store their books while on campus, (4) installation of gates on the preferred parking lots; and (5) elimination of preferred parking around the library. Vice President Hartley added that each department will be given a supply of one-day hang tags for visitors which will be for specific, designated lots. Additional comments and questions regarding the proposed fee increases may be directed to Vice President Hartley.

There being no further business, the meeting was adjourned at 5:05 p.m.

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