

1998

AY 1997/1998 FS meetings minutes: 1998-02-18

Faculty Senate

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FS Minutes

18 Feb 1998

FACULTY SENATE MEETING

February 18, 1998

MINUTES

A pre-meeting presentation was given by Linda Hayes and Jeb Holub, two members of the University of South Florida Travel Design Team. The purpose of the presentation was to inform faculty of the new process for requesting university travel reimbursements by means of self-reporting via the web.

The regular Faculty Senate meeting was called to order at 3:23 p.m. The minutes from the meeting of January 21, 1998, were not approved. They will be considered at the next Senate meeting.

PRESIDENT'S REPORT AND ANNOUNCEMENTS (J. Moore)

President Moore made the following announcements:

Chancellor Herbert and the Board of Regents (BOR) held meetings on the Tampa campus this week. President Moore had some opportunity to talk with the Chancellor on behalf of faculty.

During a meeting on January 30, 1998, the Advisory Council of Faculty Senates (ACFS) held a conference call with Chancellor Herbert. In the Chancellor's conference call and conversations with President Moore, he mentioned his intent to remain a member of the professoriate. He supports faculty governance and collegial participation, and wants more communication between the faculty, the Board of Regents (BOR) and the Legislature. Chancellor Herbert foresees a transformation in higher education that includes a closer relationship with the Legislative bodies, the BOR and his office. In addition, Chancellor Herbert is a strong advocate of decentralization and less micro-management in the State University System (SUS). He is interested in developing a new set of measures dealing with the quality of students and their education. Chancellor Herbert acknowledged that there are problems with faculty salaries and that these problems need to be addressed. Although he is a strong advocate of tenure as a fundamental part of the academic enterprise, Chancellor Herbert also sees a role for multi-year contracts.

During the ACFS meeting, each Faculty Senate President received a copy of the 1998 Legislative Briefing book which is in the Faculty Senate office for reference. In addition, representatives from the other Faculty Senates in the SUS brought copies of their tenure and promotion guidelines. These are available in the Faculty Senate office for review.

FACULTY AND STAFF CAMPAIGN (P. Burns)

As Co-Chair of the 1998 Faculty and Staff Campaign Committee, Dean Burns gave a presentation on this year's campaign.

President Castor was not present at this Senate meeting; therefore, President Moore used the time to review several items with the Senators. The parking problem at Westside Conference Center was discussed. A new parking lot is being planned for that area in the near future. General procedures and guidelines for Faculty Senate meetings were

addressed. In order to conduct business within the allotted two hours, President Moore reviewed guidelines that have functioned at past Faculty Senate meetings:

- Reports should be kept to 10 minutes, allowing time for questions and answers.
- A time limit of seven minutes should be applied to the discussion of each issue.
- Speakers should identify themselves and convey their points within one to two minutes
- Generally, speakers will not be called upon more than two times per issue so that they do not restate their views.
- All guests and members should be treated with respect.

PROVOST TIGHE

Provost Tighe addressed some of the key issues which will be presented to the Legislature. One issue is that of enrollment funding. Even though the first time in college (FTIC) enrollment at USF has remained stable, competition with other universities for funding is very strong across the state. Another issue is that of declining graduate enrollment outside of the I-4 corridor. The primary loss of enrollment is in the number of unclassified students in the College of Education where students pursue courses for teacher certification.

Provost Tighe announced that information will be distributed to faculty on the Bright Futures Scholarship Program. It is estimated that 57 percent of USF's FTIC students will qualify for the Bright Futures Scholarship Program. This will be a major subject at the Legislative Session, the issue being whether or not to continue to pay both matriculation and student fees.

Provost Tighe announced that there will be a request made to the Legislature for another round of funding for the I-4 corridor initiative. He expressed optimism that the request would be granted.

Provost Tighe commented on Chancellor Herbert's visit to USF during the BOR meeting. USF was the Chancellor's first visit to any of the State University System (SUS) universities in his new position.

Provost Tighe announced that the Chronicle of Higher Education has published a list of universities ranked according to their measure of success in the area of fund raising. USF ranks 177 out of the 425 universities listed in the article. Within the SUS system, USF ranks second in terms of fund raising and support from the community. Provost Tighe indicated that this illustrates the support for USF from the region and the community.

Provost Tighe announced that plans are continuing for construction and renovation of residence halls. A Legislative funding request has been made for construction of a psychology building and a College of Engineering building. USF is expecting to receive 6 million dollars for a new television station on the Tampa campus. Another proposal has been made to bring 15 million dollars to the Tampa campus for construction of a facility to house the Department of Health, laboratory space for the College of Public Health, and the Healthy Mothers/Healthy Babies Center.

Provost Tighe announced that discussions are still being conducted between USF and Tampa General Hospital (TGH) on a collaboration. USF and TGH have invested \$250,000 each to begin the development of an Institute for Cardiovascular Care and Research.

Provost Tighe announced that the issues surrounding multi-year contracts have been resolved pending ratifications of the changes to the collective bargaining agreement by the Board and the union membership. The tentative agreement that has been reached restricts the use of multi-year contract appointments to grants and positions that are non-tenure earning. Unusual situations would be those in which there is mutual consent. Multi-year contracts can be offered under the proposed language to the following: instructors, lecturers, salaried scientists, research associates, clinical faculty, non tenure or non tenure earning classes, titles with assistant or associate in them, individuals who have officially retired from the university and other organizations, tenured employees, and individuals who have held the rank of full professor for at least seven years at institutions of higher education.

Provost Tighe gave an update on the University Strategic Planning process. A list of USF Strategic Planning Focal Areas for 1998 was distributed to the Senators. The focal areas have been divided into: (1) areas of academic emphasis, (2) institutional strategies, and (3) topics to integrate throughout. Each of these topics will have a task force to examine

the topic and define more specific critical issues or questions to be addressed under those headings. These task forces will be organized in a participatory fashion with representation from faculty, administration and students. Provost Tighe will aim to use existing Faculty Senate committees and councils to compose some of the task forces.

UNITED FACULTY OF FLORIDA (UFF) REPORT (S. Singh)

Dr. Singh emphasized that at this stage of the multi-year contract proposal, it is important to understand the words that are being used and to make sure they are interpreted correctly, particularly the concepts of tenure and academic freedom at the higher education level. At the local level, there are 30 different pending issues. As these issues are resolved, Dr. Singh will report on them.

REPORTS FROM OFFICERS AND COMMITTEE CHAIRS

Instructional Technology Council (Senator Lou Bowers)

Chair Bowers gave a brief synopsis of the Joint Task Force Report of the Instructional Technology Council and the Academic Computing Committee. A summary report of recommendations made on the use of technology in teaching was included in today's meeting materials for reference. Chair Bowers indicated that the Instructional Technology Council will continue to offer support in the areas that are related to the recommendations. He will report back to the Senate once all of the recommendations have been addressed and are in place.

Nominations and Senate Elections (Secretary Julian Dwornik)

Secretary Dwornik reported that Senate vacancies and nominations for 1998/1999 are as follows:

College of Arts and Sciences	5 vacancies, 16 nominations
College of Business	1 vacancy, 1 nomination
College of Education	1 vacancy, 1 nomination
College of Engineering	2 vacancies, 4 nominations
College of Fine Arts	2 vacancies, 2 nominations
Libraries	1 vacancy, 3 nominations
College of Medicine	7 vacancies, 7 nominations
New College	2 vacancies, 1 nomination
St. Petersburg	1 vacancy, no nominations

Election ballots for the College of Arts and Sciences, College of Engineering, and Libraries have been mailed out to all faculty. The ballots are due March 5, 1998.

OLD BUSINESS

Discussion was held regarding the following resolution:

SENATE EXECUTIVE COMMITTEE
RECOMMENDATION TO THE FACULTY SENATE
February 18, 1998
(January 21, 1998)

The Senate Executive Committee recommends that the Faculty Senate adopt the following resolution:

The Faculty Senate supports implementation of the additional sabbatical option of 2 semesters at 2/3 pay effective with the 1998/1999 academic year.

Further, all sabbatical applications should continue to be submitted to the Sabbatical Committee for review.

Senator Singh indicated that the last sentence of this resolution is in accordance with the BOR and UFF agreement. He emphasized that the criteria used to determine sabbaticals must not change. Provost Tighe pointed out that this two-thirds sabbatical option was developed at the request of the faculty in order to allow individuals to have the opportunity of another type of professional leave. Vice President Sara Mandell emphasized that these two-thirds sabbaticals may not replace sabbaticals that are agreed upon under the collective bargaining agreement. She recommended that the Provost include this statement in the proposed sabbatical leave policy. A vote was taken on the resolution. It was unanimously passed.

ISSUES FROM THE FLOOR

Since there were no issues from the floor, President Moore moved on to New Business.

NEW BUSINESS

President Moore announced that she met with Dr. Charles Lindsey, President of the Faculty Senate at Florida Gulf Coast University (FGCU). Dr. Lindsey indicated to Dr. Moore that he would be willing to attend a Faculty Senate meeting on the Tampa campus to discuss multi-year contracts. A motion was made to invite the President of the Faculty Senate at Florida Gulf Coast University to a Faculty Senate meeting on the Tampa campus for the purpose of discussing multi-year contracts. The motion was seconded and unanimously passed. A second motion was made to also invite Dr. Gil Hutchcraft, President of United Faculty of Florida at FGCU, in order to hear a union perspective on their situation. The motion was seconded and discussed. The question was raised as to why two people should be brought here to talk about the same topic. Vice President Sara Mandell responded that the Faculty Senate represents the academic interests of the faculty. UFF represents the terms and conditions of employment of a faculty. She indicated there are two separate, yet integrated, functions of faculty being represented. The motion was passed with one dissenting vote. President Moore will invite Drs. Lindsey and Hutchcraft to the next Faculty Senate meeting on March 25, 1998.

The issue was raised about the new meeting time of the Faculty Senate meetings. A motion was made and seconded to have the Faculty Senate meet at 3:05 until 5 p.m. The motion was passed with one dissenting vote. President Moore announced that the Faculty Senate meeting on March 25, 1998, will be scheduled from 3:05 until 5 p.m.

The meeting was adjourned at 4:40 p.m.



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