

1998

AY 1997/1998 FS meetings minutes: 1998-04-22

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FS Minutes

22 April 1998

FACULTY SENATE MEETING

April 22, 1998

MINUTES

President Moore called the meeting to order at 3:07 p.m. The minutes from the meetings of February 18 and March 25, 1998, were approved as presented.

PRESIDENT'S REPORT AND ANNOUNCEMENTS (J. Moore)

President Moore made the following announcements:

- The Research Council has distributed \$250,000 in Research and Creative Scholarship Awards and International Travel Grants.
- Dr. Oscar Arias Sanchez, former President of Costa Rica Nobel Laureate recipient, will receive an Honorary Doctorate and be the Commencement speaker at the afternoon ceremony on May 2, 1998. Mr. Eugene Shinn, from the United States Geological Survey, who will receive an Honorary Doctorate of Earth and Environmental Sciences at the evening Commencement ceremony on May 2, 1998, will also be the speaker.
- The Senate Executive Committee (SEC) recommended that the Faculty Committee on Student Admissions (FCSA) meet with the Enrollment Planning Committee to gather more information before policy changes are made in regard to the operations of the FCSA.
- Nominations for the Governmental Relations Committee are being accepted for three year terms beginning Fall Semester 1998. Any ranked faculty member may be nominated for this committee.
- The SEC accepted a luncheon invitation on April 22, 1998, from Dr. Jane Applegate, Dean of the College of Education, to meet with professors in the College and learn about their current directions of the College, special research projects, and teaching emphases.
- Negotiations are underway for the merger of the General Education and Undergraduate Councils. The intent is to better facilitate undergraduate policies and course approvals within one council.
- The children of USF faculty and staff will have an opportunity to attend the Pizzo Elementary School by applying for special assignment. Spaces are limited.
- Vice Chancellor David Spence has accepted a position in California and will be leaving the Florida Board of Regents May 1, 1998.
- A copy of the 1997/1998 Equity Accountability Plan Update on Senior Level Administrators, Academic

Administrators and Ranked Faculty will be available in the Faculty Senate Office for perusal.

- Senator Leon Mandell was congratulated for being praised in the Oracle by his students for his teaching .
- President Castor is in Washington, D.C. being honored in the Florida Women of Achievement Photographic Documentary. Congratulations to her from the Faculty Senate for this achievement.

PROVOST TIGHE

Provost Tighe presented the highlights of the legislative budget actions for this year. A typed version will be available on the web at a later date. Some of the highlights of the appropriation budget bill included:

- Tuition increases of 7 percent for in-state students and 12 percent for out-of-state students have been approved. This should yield approximately 3 million dollars for USF. The legislative direction is that these dollars be split: one-third for technology use, one-third for financial aid, and one-third discretionary to the President.
- Two and one-half million dollars will be split among those institutions that can testify that they utilize some aspect of performance in their budgeting process. The other half will be distributed for the number of degrees awarded in spring 1997 which were granted at, or below, the excess hour limits.
- Two and one-half million dollars have been allocated system-wide for research. USF's share is estimated to be \$200,000. The criteria for distribution of the \$2.5 million are (1) the number of graduate students at each institution, and (2) the ratio of external grant funds to university funds.
- Specially targeted areas include:
 - a. \$1 million for a Physical Therapy Program in the College of Medicine,
 - b. \$750,000 allocation to enable USF to have space in the new Port Authority building,
 - c. Kids Count will receive \$225,000 to allow for its continuation and,
 - d. \$1.5 million to the USF Medical School to address issues in managed care and preparation of primary care physicians. • Total amount of funding for the I-4 Corridor Economic Development Initiatives is \$10.7 million within an annual budget, to be divided between the University of Central Florida (UCF) and USF .
- One million dollars has been added to PECO funds to allow for the planning of the new engineering building, \$6 million for the construction of a new television station, \$11 million to begin construction of the new psychology building and to purchase equipment, and a \$100,000 challenge grant matching fund in connection with the new science building.
- State employee salary increases for 1998/1999 will be \$1,200 for individuals making \$20,000 or below, \$1,000 for those whose annual salary is between \$20,000 and \$36,000, and 2.78 percent for all others. These raises will go into effect on October 1, 1998. In addition, a salary enhancement package of \$6.3 million will be implemented. USF's share of this package will be approximately \$1 million . The legislative directive is that this be split three equal ways: one-third for Teaching Incentive Program (TIP) Awards, one-third for Professorial Excellence Program (PEP) Awards, and one-third for merit (as specified in the collective bargaining agreement).
- Special studies directed by the Legislature for further research include:
 - a. the effectiveness and efficiency of the 2+2 system,

- b. relationship of graduate education to state economic needs and development in Florida and,
- c. the issue of State employee tuition waivers.

Task forces to address the strategic planning focal areas are being assembled. Out of the 200 individuals who expressed interest in being on a task force, 150 were faculty members. Provost Tighe will consult with Faculty Senate President Moore on the leadership of these task forces. Charges for the task forces will be designed over the summer, and the strategic planning process will begin this fall.

UNITED FACULTY OF FLORIDA (UFF) (S. Singh)

During the Legislative Session, proviso language was appropriately included to save the contract and to provide extra money to enable faculty salaries to begin to approach the national top quartile. According to the exit polls, it appears that the contract is going to be approved. However, the final results are not in.

Senator Singh reminded faculty that there are arbitration options available to faculty when disputes are not resolved. Presently, there is an arbitration issue taking place on this campus which he will share with the Senate as the information becomes available.

Senator Singh announced that the Provost's Office has made a significant effort not to use the termination letters for some faculty members.

Senator Singh has asked the Provost's Office to provide a tenure and promotion list as soon as possible in response to the number of telephone calls he has been receiving to find out who is on that list. He would like to have the list before it goes to the Board of Regents (BOR).

REPORTS FROM OFFICERS AND COMMITTEE CHAIRS

Committee on Committees (Chair Ann Cranston-Gingras)

Chair Cranston-Gingras made a motion to accept the nominations for University-Wide Committees and Councils and Standing Committees and Councils of the Faculty Senate. The motion was seconded and unanimously passed. The following nominations were taken from the floor: Dr. Willis Truitt for the Publications Council, Dr. Kevin Archer for the Bachelor of Independent Studies Committee, Dr. Fred Zerla for the Faculty Committee on Student Admissions, Dr. Marcella Gutierrez-Mayka for the Honors and Awards Council, Dr. William Kearns for the Instructional Technology Council, and Dr. William Janssen for the Library Council. Motions were made and seconded to accept all of these nominations. All motions were unanimously passed.

At this time, caucus was held to select new members of the Committee on Committees (COC) for 1998/1999. The COC membership for next year will be Senator Mitchell Silverman (College of Arts and Sciences), Senator Richard Will (College of Business Administration), Senator Barbara Loeding (College of Education), Senator Sophia Hassiotis (College of Engineering), Senator Sandra Robinson-Waldrop (College of Fine Arts), Senator Gregory Paveza (Florida Mental Health Institute), Senator Pam Tucker (Libraries), Senator Papineni Rao (College of Medicine), Senator Lois Gonzalez (College of Nursing), Senator Samir Banoob (College of Public Health), Senator Will Quilliam (Sarasota Campus), and Senator Arthur Miller (New College). The Chair of the 1998/1999 COC will be Senator Barbara Loeding.

OLD BUSINESS

a. Revisions to the Proposed Changes to Tenure and Promotion

On March 26, 1998, President Moore sent a memorandum to all Senators soliciting written amendments to the latest version of the Proposed Changes to Tenure and Promotion. Seven amendments were collected, edited, and distributed to all Senators for a final vote on each. Thirty out of fifty-seven Senators responded. This information was forwarded to the Provost to assist him in preparing the final version of the Tenure and Promotion Guidelines. At today's meeting,

the Provost reviewed each proposed amendment and presented what he accepted to include in the final package titled "Revision 2: Proposed Changes to Tenure and Promotion, April 20, 1998." A motion was made and seconded to support Revision 2 as presented. The motion passed with three oppositions.

b. Graduate Credentialing (Chair Kenneth Buckle)

Chair Buckle presented two Graduate Council motions regarding graduate faculty definition and approval of graduate thesis and dissertation committees.

Motion #1: Definition of Graduate Faculty at the University of South Florida

The University of South Florida defines its graduate faculty to consist of all regular faculty appointed at the Assistant, Associate, or Professor rank, who hold a terminal degree or equivalent in their discipline. Individual academic units have the discretion to institute additional requirements.

Motion #1 was discussed. It was seconded and passed with one opposition.

Motion #2: Approval of Thesis and Dissertation Committees

- A. All graduate faculty as defined by the university and the college/department and approved by their department and college are assumed by the graduate school as qualified to be a member of a Masters Thesis Committee, Ph.D. Dissertation Committee, and to supervise a Masters Thesis Committee.
- B. For the most recent SACS accreditation the Graduate Instruction section [4.2.5] of our Self-Study Executive Summary states under Requirements of the Criteria: "Graduate faculty members should be productive, creative scholars, readily accessible to their students ...". The Graduate Council reaffirms its desire to encourage and maintain excellence in the Ph.D. programs at this university. To insure uniformity of excellence across the colleges, the directors of Ph.D. Dissertation Committees will need to submit a current curriculum vitae with the committee appointment form to the Graduate School for approval by the Graduate Dean. This approval is in addition to the approval from their department chairman and college dean or their designates.
- C. Persons desiring to serve on a Masters or Ph.D. Committee who are not defined as Graduate Faculty by the university and the college/department must submit a curriculum vitae and be approved by the department, college, and graduate school for each committee.
- D. Colleges and departments may institute additional requirements for membership on Masters Thesis and Ph.D. Dissertation Committees, Supervisor of Masters Thesis, and Director of Ph.D. Dissertation.

Motion #2 was discussed. Past President Michael Knox made a motion to amend B. to read as follows:

Graduate faculty members should be productive, creative scholars, readily accessible to their students. To insure uniformity of excellence across the colleges, the directors of Ph.D. Dissertation Committees will need to submit a current curriculum vitae with the committee appointment form to the Graduate School for approval by the Graduate Dean. This approval is in addition to the approval from their department chairman and college dean or their designates.

The motion to amend B. was seconded and passed with one opposition.

Vice President Mandell made a motion to amend Motion #1 by removing the words "readily accessible to their students" from B. The motion was seconded, but did not pass.

Motion #2: Approval of Thesis and Dissertation Committees was passed with three oppositions.

ISSUES FROM THE FLOOR

Undergraduate Dean Sullins reported on the new tuition surcharges on repeat courses and excess hours that will be effective beginning this summer. The repeat course surcharge, required by the 1997 legislation, was implemented to be effective with courses taken Fall 1997 and thereafter. Any student who attempts to take a course a third time or more due to withdrawals, failures, or incompletes, will be required to pay a tuition surcharge of \$153 per credit hour. The excess hour charge will be effective for all students who began their baccalaureate work in the fall of 1996, or thereafter, or transfer to any USF institution fall 1998. The excess hour surcharge will be \$22 per credit hour. This charge applies only to those students who have received a degree from another SUS institution, i.e., second baccalaureate students. Non-degree seeking students will be charged pending their acceptance into a graduate program.

Senator Leon Mandell addressed several issues pertaining to salary increases for academicians vs. administrators. Provost Tighe responded that he would meet with Senator Mandell to obtain a better perspective on these issues.

NEW BUSINESS

a. Proposed Distinguished University Professor Policy and Resolution

President Moore presented the following resolution from the SEC:

**SENATE EXECUTIVE COMMITTEE
RECOMMENDATION TO THE FACULTY SENATE
April 1, 1998**

The Senate Executive Committee recommends that the Faculty Senate supports the attached Proposed Distinguished University Professor Policy with the following two amendments:

- a. the award should result in a base salary increase of \$5,000 rather than a one-time award of \$10,000, and
- b. the class code and rank designation (9007 Distinguished Professor) should be used for this award.

The resolution was discussed. A motion was made and seconded to accept the resolution, and it was unanimously passed.

b. Proposal to Change Terms of Services on Presidential Advisory Committees

The purpose of this proposal is to make the membership terms of the six Presidential Advisory Committees three years. A motion was made and seconded to accept this proposal. The motion was unanimously passed.

The meeting was adjourned at 5:05 p.m.

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